



Jameen

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A Training & Advocacy Initiative
by Injot Trust on Land Literacy

**A REPORT BY INJOT TRUST
(2021)**

www.injottrust.org



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About Injot

Towards Empowerment of Adivasi Community in Assam

Injot Trust is a Guwahati (Assam, India) based not for profit organization. Its Founder Director is Anjali Tirkey – a photo essayist, feature writer and philanthropist. The organization focuses on working in the field of community development, livelihood, education and advocacy of human rights for the Adivasi community of Assam.

Injot was officially launched on August 9, 2020 – the International Day of World's Indigenous Peoples in honour of the ancestral wisdom of the indigenous people; to live in harmony with nature, to care for future generations, to listen to our body and soul, to celebrate our own selves as an inherent member of this existence. Anjali Tirkey, the Founder Director found partners in Arindita Gogoi and Wilson Hansda to share her vision of Adivasi empowerment in Assam.

Injot Vision

We visualise a self-reliant Adivasi society with a life of dignity through preservation of ancestral heritage, and social, economic and political empowerment.

Injot Mission

Empower the Adivasi community of Assam to make informed choices for a progressive future through

- interventions for healing of generational trauma
- an all-rounded educational approach for children, youth and adults
- and promotion of and training in livelihood alternatives and enterprise



KEY AREAS OF WORK

Injot Education: Injot education encompasses a large gamut of activities:

For Children: Injot Learning Centers in Kokrajhar (Kachugaon and Rangagaon) and Kamrup Metropolitan (Amsing Jorabat) and Coaching for entrance exams for Govt. residential schools

For Youth: Sanghe Urab – a mentorship program for Adivasi youth of Assam and IT Skills training

For Women and Adults: Adult education program at the community learning centre

For Community Leaders:

- Jameen - a training and advocacy initiative on land matters
- Shramik - a training and advocacy initiative on labour laws and rights

Injot Livelihood: Injot forms linkages for SHGs and various livelihood schemes introduced by the government, and facilitates training in livelihood work. It also facilitates making/revival of job cards, availing social security schemes and village development schemes.

Injot Gender: Injot works with women of the community to create awareness about reproductive and sexual health and rights.

Injot Relief: Injot provides need based relief in the communities with Injot's presence by networking through various organisation and raising relief oriented donations.



Background

Land and Adivasis in Assam



Tea was discovered in the state of Assam in 1824 during the British colonial rule, and the years that followed saw a thriving tea industry taking shape in India, particularly in the state of Assam. The industry ran with indentured labour which comprised mostly of Adivasis who were either forced because of their economic circumstances, or coerced into migrating from present day states of Jharkhand, Bihar, West Bengal, Orissa and Chhattisgarh. While the migrant labourers were shown a dream of a prosperous future, little did they know that they were entering the life of enslaved labour not just for themselves but for generations to come.

The indentured labour system of the tea gardens was designed to ensure that the industry thrives while the cost of labour is kept minimal. This could only happen if the labourers were isolated from what was happening outside the garden and are made solely dependent on the garden management for their basic survival, and that included garden housing.

It is necessary to understand that during the same period, several legislations like the Indian Forest Act 1878 and 1927 were created by the erstwhile British government in India to control and manage forest land and resources which were inhabited and used by Adivasis and other indigenous communities since time immemorial. Adivasis who lived in harmony with nature and forests were now deemed criminals if they entered their home – the forest. People who never had to rely on any capitalist structure to survive now were forced to look for livelihood by working for landowners and plantation management. Thus, the entire governance of plantations and forest land in India severely impacted the Adivasis in India and their relationship with land and forests.

When Adivasis migrated to Assam to work in the tea plantations, they were permanently uprooted from their homes while moving to a new place where they did not own land. History is the proof that they'd continue to be landless, for generations to come.

Today the community forms 20% of Assam's population with the majority of community members still dependent on the tea gardens for their livelihood. When the British left, the tea industry continued to use the same policies and approach to manage the gardens. The abysmally low minimum wages in the state of Assam has only compounded the situation and prevents the tea garden worker from any upward economic mobility, and the possibility of owning land, a far fetched dream.

Owing to the historical nature of the situation the Government of Assam introduced several legislations that could help in land ownership for the Adivasis and the tea community of Assam. Despite the introduction of robust laws to resolve this problem for the community, due to lack of land literacy, lack of intentions and active implementation, the community continues to suffer from land issues without understanding how to go about resolving it.



Background

Land and Adivasis in Assam



The Adivasi community is the most marginalised community of Assam with the lowest development indices amongst all communities. Of the lot, a small fragment of people who managed to get land ownership, end up selling their land as their first resort in times of any crises due to the lack of any financial safety net.

Due to lack of land literacy and lack of adequate information in a timely manner regarding government provisions, the community also becomes victim of land fraud and malpractices along with a severe situation of lack of land documents. The tea garden worker has been dependent on the garden management for their housing (thus without land of their own). Hence, to ensure continuity of their housing, many continue to put their children in the tea garden workforce, resulting in school drop outs and killing of youth aspirations. For people living in forest villages sans pattas, the threat of losing land lingers in their lives always.



Not having one's own land also prevents many Adivasi community members from benefitting from land based schemes and entrepreneurial schemes provided by the government. Thus, a lot of socio-economic issues in the community are connected to issues of land. It has also been observed that a vast majority of tea garden land which was leased out by the government to the garden management is being used for various other purposes while the tea garden worker remains homeless and landless.

Jal, Jangal, Jameen - a slogan coined by Bhagwan Birsa Munda, the legendary Adivasi hero, speaks of the importance of water, forests and land as an intrinsic part of an Adivasi's belief and existence. Indeed it was imperative for Injot to work on land matters in alignment to our vision of Adivasi empowerment. We believe that knowledge is power and the true path to empowerment. Injot's Jameen, thus, aims to train community leaders to increase land literacy in the community.



About Jameen

Jameen literally translated as land, is an initiative to provide land literacy to the Adivasi community of Assam

Early on at Injot we were clear that Land Literacy is an area we will be actively working on as we felt that lack of information and awareness is the biggest barrier that has prevented the Adivasi and tea community in Assam to optimally benefit from the land legislations in Assam. As a first step, we started with two sessions on land literacy called **Land, Laws and Us** during **Sanghe Urab** - a mentorship program for Adivasi youth of Assam (July to October 2021). Later in the month of October we decided to expand the scope as an organisation alone cannot reach to each and every community member. But if community leaders are trained in land matters, they can disseminate the information in their respective regions and communities they actively engage with. And thus **Jameen** as a separate identity was birthed.

Jameen includes online as well as offline training sessions related to land matters in Assam, particularly designed to benefit the Adivasi community and tea community of the state. In 2021 we conducted 8 online sessions and a 2-day offline training conference with over 105 community leaders. We also have WhatsApp groups in which we address common queries regarding land matters. The program is facilitated by Mr. Nazrul Islam IAS (Retd.) who is an expert par excellence on land matters of Assam and Ms. Anjali Tirkey, Founder Director of Injot Trust who has been working with the Adivasi community of Assam for over twenty years. Jameen will run every year in the form of online sessions, physical workshops and training conferences.

The Platform

How do we execute Jameen?

Injot recognises that land being a complex legal, emotional and social matter, a one-time event is not sufficient to bring about true land literacy amongst people. It is also a vast subject and intricacies can only be understood through scaffolded and repetitive sessions for practice and revision. Thus we have structured our engagement into four areas - online sessions, offline events, WhatsApp groups and individual support.



01

FREE ONLINE SESSIONS OPEN FOR ALL ADIVASI AND TEA COMMUNITY MEMBERS OF ASSAM AND INJOT PARTNER ORGANISATIONS

These sessions are open for all Adivasi community members and are focussed on specific topics within the concept of land. Some sessions are hands-on tutorials, others are Q&A sessions as well as lecture sessions. In 2021 Injot conducted 8 online sessions with Mr. Nazrul Islam IAS (Retd.).

02

OFFLINE TRAINING CONFERENCE FOR ADIVASI AND TEA COMMUNITY LEADERS (REGISTRATION REQUIRED)

A two-day conference was organised in Guwahati (Don Bonsco Institute) for 105 community leaders from various organisations working with the Adivasi community of Assam. Besides land literacy, sessions on Right to Information Act, Right to Public Service Act, Labour laws and e-Shram and universal schemes were also conducted.

03

WHATSAPP GROUPS FOR ADDRESSING COMMON QUERIES

We run WhatsApp groups in which Mr. Nazrul Islam IAS (Retd) and Ms. Anjali Tirkey address common queries of group members related to land matters. Adivasi members who actively want to work in the grassroots are welcome to be a part of these groups.

04

INDIVIDUAL GUIDANCE

One on one guidance and support is provided to people and community leaders to resolve land issues and familiarise with the systems and processes.



Jameen

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A series of sessions for the Adivasi community of Assam about Land Issues and Mission Basundhara
basundhara.assam.gov.in
a web portal started by Government of Assam for service under Revenue Department


Important:

- Participants are recommended to have 2 digital devices - one for attending the meeting and a second one for navigating the Basundhara portal.
- Using a laptop will be beneficial.
- Keep all your questions and queries ready.
- If you are a community leader, we advise you to use a projector or large TV screen and sound system so that larger audience can participate.

Session 5: November 25th, 2021 Thursday
Time: 5:30 PM to 7:30 PM
Zoom Meeting ID: 529 629 7245
Passcode: injottrust



Resource Person
Mr. Nazrul Islam IAS (Retd.)



JAMEEN


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A Training Initiative of Injot Trust on Land Matters

Our last online session of Jameen for the year 2021 for the Adivasi community of Assam about Mission Basundhara with Mr. Nazrul Islam IAS (Retd.)

The session will give us an update on Mission Basundhara and help us learn about the disposal process of the online applications that have been submitted through the portal. It will guide us about the necessary steps and cooperation an applicant and the community leaders may have to offer for effective and efficient delivery of the service. Please join. And bring your questions too!

Session 8: Saturday, 18th December, 2021
Time: 5:30 PM to 7:00 PM
Zoom Meeting ID: 529 629 7245
Passcode: injottrust



Land Literacy During Sanghe Urab 2021

During Sanghe Urab 2021 - an annual mentorship program for Adivasi youth in Assam (July to October 2021), Injot organised two sessions called Land, Laws and Us about the issue of land alienation for the Adivasi and tea community of Assam along with land legislations in Assam and familiarisation with Dharitree portal as a part of the theme Social Justice: Vocabulary, Tools and Strategies.

Online Sessions of Jameen 2021

Session 1: October 9, 2021

Resource Person: Mr. Nazrul Islam

Topic Covered: Introduction to Land Matters and Mission Basundhara

Session 2: October 23, 2021

Resource Person: Mr. Nazrul Islam

Topic Covered: Land Vocabulary and Mission Basundhara

Session 3: November 13, 2021

Resource Person: Mr. Nazrul Islam

Topic Covered: Mission Basundhara - familiarisation of portal

Session 4: November 20, 2021

Resource Person: Mr. Nazrul Islam

Topic Covered: Review of land vocabulary and hands-on practice of Basundhara portal

Session 5: November 25, 2021

Resource Person: Mr. Nazrul Islam

Topic Covered: Hands-on practice of Basundhara Portal

Session 6: November 27, 2021

Resource Person: Mr. Nazrul Islam

Topic Covered: Hands-on practice of Basundhara Portal

Session 7: December 3, 2021

Resource Person: Mr. Nazrul Islam

Topic Covered: Hands-on practice of Basundhara Portal

Session 8: December 18, 2021

Resource Person: Mr. Nazrul Islam

Topic Covered: Hands-on practice of Basundhara Portal



Jameen - a two day training conference for community leaders on Land Literacy November 5 & 6, 2021

Leaders of Adivasi community - both presently working actively in the field, and future leaders who would like to work with the community were invited to be a part of this training conference held in Guwahati. Organisations and individuals registered for this two day event and participated with enthusiasm. We had over 105 attendees apart from Injot volunteers and facilitators team who had come from different districts of Assam.

Session Venue: Faith Dome,
Don Bosco Youth Mission And
Educational Services (DBI),
Joypur, Kharghuli, Guwahati

"Jameen (land) is not just a resource or factor of production; for the Adivasis it is a part of our cultural identity - we have a deep spiritual connect with jameen. In fact, every indigenous community is a member of the forest eco-system as much as the trees, the soil and the waters."

*Anjali Tirkey
Founder Director, Injot Trust*

Why work with Community Leaders?

We understand that it is not possible for a single organisation to reach out to each and every community member. At the same time land matters and processes are exhaustive and complex and require in-depth understanding. By engaging with and training community leaders, we feel the outreach of the program will be much wider and faster. It is also necessary to understand that while there are laws that support the Adivasi community and members of the tea community to secure and own land, it is observed that due to ignorance, lack of information, corruption and red-tape, land grabbing, land mismanagement, and cheating in purchase and sale of land are rampant. And thus, the issue of land alienation continues to haunt the Adivasi community in Assam. By working with community leaders, the information dissemination can become widespread, transparent and more effective at the ground level. At the same time, if the information regarding land matters gets disseminated to the community through trusted leaders, we go one step closer to the empowerment of the community members in land matters. Most of the community leaders went to their field/district, and provided assistance and further guidance to a large group of people.



Jameen - a two day training conference for community leaders on Land Literacy November 5 &6, 2021

Agenda for Day 1: November 5, 2021

- 09:00 am: Traditional Welcome, Registration (e-certificate of covid-19 vaccination; or a recent proof of RTPCR test and the e- delegate pass mandatory) and Distribution of Welcome Kit
- 10:00 am: Welcome Address and Introduction of Injot by Anjali Tirkey, Founder Director, Injot Trust
- 10:20 am: Sharing by Founding Team member and former Trustee Wilson Hasda, EM, BTC
- 10:30 am: Land and It's Worth (along with Tea/Coffee)
- 11:00 am: Introduction to Revenue and Land Matters with Focus on Vocabulary & Tools with Mr. Nazrul Islam, IAS (Rtd.)
- 01:00 pm: Lunch Break
- 01:45 pm: Dharitree (Introduction, Importance, Search for Data, Navigation & Practice)
- 04:00 pm: Tea Break
- 04:15 pm: Zoning in and Familiarisation
- 04:30 pm: RTI Act 2005 & How to Use it as a Tool in Land Matters with Mr. Anupchand Minj
- 06:00 pm: Labour Laws & E-shram with Mr. Shammi J. Tigga
- 07:30 pm: Informal Interactions



Jameen - a two day training conference for community leaders on Land Literacy November 5 & 6, 2021

Agenda for Day 2: November 6, 2021

- 09:00 am: Help Desk assistance
- 09:30 am: Mission Basundhara and Right to Public Service - Introduction, Importance & Practical Sessions with Mr. Nazrul Islam IAS (Rtd.)
- 10:30 am: Tea/coffee and snacks and continue the learning
- 01:00 pm: Lunch Break
- 01:45 pm: Q&A Session and Clarification of Doubts (Check your personal and community members' land status through the information in the photocopies of the land documents you bring. A khajana raseed (land tax receipts) too is enough.
- 02:45 pm: A Special Conversation on Tea Garden Land issues - Khet Land, Ceiling Surplus Land etc. Looking at issues, laws and solutions one can strive for together.
- 04:00 pm: Tea Break
- 04:15 pm: Session on Universal Schemes with Dr J B Ekka, IAS
- 06:00 pm: Jameen – The Way Ahead - closing and commitment
- 6:30 pm: Informal interactions



Jameen - a two day training conference for community leaders on Land Literacy November 5 & 6, 2021

CORE SESSION: LAND LITERACY WITH
MR. NAZRUL ISLAM, IAS (RETD.)



Understanding Major Challenges of Adivasi Community of Assam in Land Matters

Key areas discussed:

- Lack of Information and knowledge regarding land matters
- Non-availability of land documents/damage or loss of documents
- Absence of Namjari, mutation and partition of land
- Conversion of annual patta to periodic patta
- Payment of land revenue and Touzi revenue
- Possession of land without proper documents
- No safety net - land the only resource to sell at times of crisis
- Sale and purchase of land with katcha documents
- Risk pooling not common at both individual and community level



Basics of Land Records and Land Vocabulary

Key Points discussed:

- Essential Vocabulary - cadestral map, chitha, jamabandi, patta, aksoniya patta, miyadi patta, namjari, (mutation), ceiling surplus land, khas land, khatiyani number, daag number etc.
- How surveys are done?
- Provisions of allotment and settlement of government land for ordinary cultivation in rural area
- How to get settlement/patta?



Dharitree and Basundhara Portals

Key Points discussed:

- How to check land documents in Dharitree
- How to download jamabandi
- Various services provided through Basundhara portal and how to avail those services
- Processes and hands-on practice



Jameen - a two day training conference for community leaders on Land Literacy November 5 &6, 2021

ADDITIONAL SESSIONS:



Right to Public Service Act with Mr. Nazrul Islam IAS (Retd)

A special session was organised to introduce the Right to Public Service Act to the community leaders and explain how this Act can be used to seek accountability and transparency from public offices. The Assam Right to Public Service Act, 2012 is an act to provide for the delivery of notified public services to the people of the state of Assam within the stipulated time limit.



Universal Schemes with Dr. J B Ekka IAS

A detailed information about various Universal Schemes that all citizens can avail was provided during this session. It gave the participants a macro view of all schemes and how they can be integrated. Dr. Ekka also emphasised on people's right to these schemes and importance of building awareness amongst community members who are less privileged and live in remote areas.

Jameen - a two day training conference for community leaders on Land Literacy November 5 &6, 2021

ADDITIONAL SESSIONS:



Right to Information Act 2005 with Mr. Anupchand Minj

The session focused on purpose of the RTI Act, the process of filing and how it can become a crucial tool in the arena of social justice and bringing about transparency in public services. Information about exemptions, the RTI machinery and hierarchies, role of RTI in land records and various departments where land related RTI can be filed we shared. ,



Labour Laws and e-Shram with Mr. Shammi J. Tigga

The session focused on labour laws and the role of the Labour Department along with a familiarisation of the e-Shram portal and its objectives. The eSHRAM portal has been introduced to register and create a National Database of Unorganized Workers (NDUW). The registration will help the Govt extend the benefits of the social security schemes to the registered worker from the unorganised sector. Ration card portability (One Nation One Ration Card) was also highlighted.



Mr. Nazrul Islam IAS (Retd.) during a two day training conference of Jameen organised by Injot in Guwahati on November 5 & 6, 2021

Our Key Resource Person, 2021

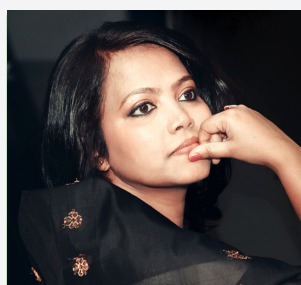
Mr. Nazrul Islam, IAS (Retd)

Mr. Islam started his career as a civil servant in Assam in 1984 and was posted in various districts, and held significant positions in various departments throughout his career including Deputy Commissioner of Dhubri District, Commissioner P&RD and CEO Zilla Parishad. His work with Panchayat and Rural Development, Social Welfare Department, and his role as Chief Executive Officer of Zilla Parishad makes him an authority on rural panorama of Assam. He has served as Revenue Official in various capacities and is well versed in land related laws and rules of Assam. A consultant with the Govt on land matters, Mr. Islam has been giving trainings to IAS, ACS and ALRS and other officers for years. He is an ideal person to guide on the various land documentation issues faced by the Adivasi community.



Jameen - a two day training conference for community leaders on Land Literacy November 5 & 6, 2021

TEAM OF JAMEEN



MS. ANJALI TIRKEY

Founder Director of Injot Trust

Ms. Tirkey is a photo essayist, feature writer and philanthropist who has been working with the Adivasi community of Assam for over 20 years. She has made several documentaries, published photo features and articles about the community, and has been the President of a non-profit organisation working with the Adivasi community of Assam.



MS. ARINDITA GOGOI

Trustee of Injot Trust

Ms. Arindita is an experiential educator, trainer and educational consultant with an experience of working with communities across the world. She extensively uses expressive arts (visual and performance), cooperative games and Play for Peace principles in her work. She has been actively working with children and youth since 2007.



MR. WILSON HANSDA

Former Trustee of Injot Trust

Mr. Wilson is currently the Executive Member of Bodoland Territorial Council. He has had an exhaustive experience in the social development sector and has formerly served in the position of General Secretary, International Human Rights Council (IHRC), North East Zonal Board (NEZB).



MR. NAZRUL ISLAM, IAS (RETD)

Key Resource Person for Jameen

Mr. Islam started his career as a civil servant in Assam in 1984 and was posted in various districts, and held significant positions in various departments throughout his career including Deputy Commissioner of Dhubri District, Commissioner P&RD and CEO Zilla Parishad. He is an expert par excellence on land matters in Assam.

Jameen - a two day training conference for community leaders on Land Literacy November 5 &6, 2021

TEAM OF JAMEEN



DR. J. B. EKKA, IAS

Facilitator for Special Session - Universal Schemes

Dr. Ekka is the Principal Secretary of Department of Panchayat and Rural Development, Tea Tribes Welfare Department and Labour Department. He is a medical graduate from AIIMS and has done his Masters in Public Health from Johns Hopkins University, USA. He has served as DC, Golaghat and Nagaon, Mission Director, NRHM etc.



MR. SHAMMI J. TIGGA, CLS

Facilitator for Special Session - Labour Laws and e-Shram

Mr. Tigga is the Regional Labour Commissioner (C), Government of India, Ministry of Labour and Employment and is posted in Guwahati. His jurisdiction is in the seven north eastern states. He had worked in public and private sectors prior to joining Ministry of Labour in 2007, and has served in the states of Bihar, Jharkhand, Maharashtra and Goa,



MR. ANUPCHAND MINJ

Facilitator for Special Session - RTI Act 2005

Mr. Minj is a lawyer and RTI activist. He has worked extensively in Assam, and Andaman and Nicobar island as a teacher, lawyer and social worker. He is presently based in Jharkhand. He has been an RTI crusader since 2007 and has filed hundreds of RTIs to inquire, inform and bring accountability to public offices.



Press Coverage

Adivasi community leaders trained on land matters

STAFF REPORTER

GUWAHATI, Nov 8: Injot Trust—a Guwahati-based non profit organisation working towards the empowerment of Adivasi community of Assam, concluded Jameen—a two-day conference on land matters at Don Bosco Youth Mission and Educational Services (DBI), Guwahati. Jameen is a training initiative by Injot Trust to inform the present and future Adivasi community leaders about the entire spectrum of land matters—laws, rationale, procedures and rights.

The key facilitator of the programme was Nazrul Islam, a retired IAS officer and an expert of land matters of Assam. A consultant with the government on land matters, Islam has been giving trainings to IAS, ACS and ALRS and other officers for years.

to reach out to people at the grass-roots who are less privileged and uneducated, and support them in resolving their land-related issues.

During the two-day programme, Islam informed the participants about the rationale of land records, vocabulary of land matters and then gave a deep understanding of usage of Basundhara Portal and Dharitree App to procure land documents.

Most participants managed to get hands-on practice and procure their documents and understand the procedures. He also took a special session on the Right to Public Services Act explaining the relevance, importance and scope of the Act.

Injot used this opportunity of the gathering of over 100 Adivasi community leaders to share knowledge about three other crucial areas that are relevant for the Adivasi community of Assam. Three special sessions

were conducted over the span of two days by eminent guest facilitators. Anupchand Minj, a lawyer and an RTI activist with an experience of filing

hundreds of RTIs in Assam and Jarkhand, explained to the participants about the importance of RTI and how it can become a powerful tool of accountability and inquiry. He further trained them in the procedures and shared how it can be useful for local matters.

Another guest facilitator, Regional Labour Commissioner, Government of India, Shramji J Tiggo, CLS was invited by Jnait to inform the participants about labour laws and 'e-shram' for the unorganised sector. Labour is another issue that is closely related to the Adivasi community of Assam. He mentioned that awareness about labour laws among the Adivasis in Assam is extremely poor, be it about Maternity

Benefit Act, 1961 or others. In his opinion, the weak labour unions are one of the main causes for lack of proper implementation of labour laws in the tea gardens of Assam.

laws in the tea gardens of Assam. "Land and labour are so closely related that one cannot address one issue without knowing about the other. At the same time, a large percentage of the Adivasi community in Assam is unorganised labour and knowing about the provisions under 'e-shram' will be highly beneficial for the community," said Anjali Tirkey, founder director of Injot Trust. She also mentioned that right information regarding the various universal schemes is missing and often it has been seen that the tea community and Adivasis hardly benefit from universal schemes and it was important that they know about them, be it about schemes like Orunodoi, MGNREGA job cards, housing

health, or various skill development programs and reduce their dependence on tea gardens.

The final guest session was conducted by Dr JB Ekka Principal Secretary, Panchayat & Rural Development Department, Labour Welfare Department and Tea Tribes Welfare Department on schemes and entitlements. "We hope that these seeds are planted by the participants in their backyard 'jameen' and when they bear the fruits, they think of Injot and the learnings from Jameen," said Tirkey, adding "We hope that the community leaders understand the value of collaboration. This is not a lone battle. It is important to reach out to the people in our Adivasi community who do not have the requisite education and access, and bring about changes at the grassroots level. Jameen has not concluded today, it is just the beginning."

The Assam Tribune,
November 9, 2021

आदिवासियों व चाय जनजातियों के संघों को मजबूत करने की जरूरत : क्षेत्रीय श्रम आयुक्त

गुवाहाटी, 6 नवंबर) कार्यालय संवाददाता) । भारत सरकार के क्षेत्रीय श्रम आयुक्त रामजी ने तिगिगा ने कहा कि असम में आदिवासियों और चाय जंगलजातियों के बीच यूनिफॉर्म को मजबूत करने की जरूरत है। तिगिगा ने शनिवार को सेंट्रल ले स्ट्रेट्स से बात करते हुए बताया, यह समय की आवश्यकता है क्योंकि असम में सेसी यूनिफॉर्म मजबूत नहीं है। ये यूनिफॉर्म आदिवासियों और चाय जंगलजातों की रीढ़ की हड्डी के रूप में कार्य करती हैं। सरकार को इसमें सक्रिय भूमिका भी अदा करनी होगी। उल्लेखनीय है कि आदिवासियों और चाय जंगलजातियों को उनके अधिकारों और जिम्मेदारियों के बारे में जागरूक करने के लिए भी कदम उठाए जाने चाहिए। क्षेत्रीय श्रम आयुक्त ने हात हो में यहां जंगल नामक एक लाइव स्ट्रैट आयोजन करते हुए ई-मेल बंटुओं पर जोर दिया। समेकित का आयोजन अगस्त 2020 में स्थापित एक गुवाहाटी-आधारित संगठन इंजोत टुस्ट द्वारा किया गया था। इससे संस्थापक निदेशक अर्जुन तिक्की ने एक फोटो निबंधकार फीचर लेखक हैं। तिक्की ने कहा, जमीन वनों और भविष्य के आदिवासियों

समुदाय के लिए भूमि मामलों पर एक सम्मेलन था, जिसमें आरटीआई अधिनियम, भ्रम कानून और ई-5 नवंबर को, जमीन कार्यक्रम के लिए असम पर से लगभग 104 प्रतिभागि उपस्थित थे। आदिवासी समुदाय के नेता भी भाग लिये। इसका आयोजन 'इंजोटे ट्रस्ट' द्वारा खारुलुंग गुवाहाटी में किया गया था। कार्यक्रम को शुरुआत 10 बजे हुई। स्वागत भाषण 'इंजोटे ट्रस्ट' के डिप्टी हांसदा स्वयंसेवो ने दिया। 'इंजोटे ट्रस्ट' को संस्थापक निदेशक और जमीन कार्यक्रम को आयोजक 'अनिल किर्लोस्की इनोवोटे ट्रस्ट' में रहती थी। आदिवासी परंपरा का पालन करते हुए सभी प्रतिभागियों का स्वागत और विशेष तरीके से किया गया। संसाधन व्यक्तियों में सेबी एंड्रू आर्देएस अधिकारी नजरूल इस्लाम और पी पी वृंदा आह्ली, आरबी, आरएम और चाय नजवाजि कल्याण विभागों के पूर्व प्रधान सचिव डॉ जे बी एक्का थे। 'इंजोटे ट्रस्ट' के वेलसर हांसदा उरुपी एक सामाजिक

कार्यकारी और एक गजनीतिक कार्यकारी भी हैं। संगठन असम के समुदाय के क्षेत्र में काम करने पर केंद्रित है। उल्लेखनीय है कि इंजोत आदवासी समुदाय को प्रशिक्षण और परामर्श प्रदान करते हैं। वर्गों के पहले सत्र को सेवानिवृत्त आईएएस अधिकारी नजरूल इस्लाम द्वारा सुगम बनाया गया था। उन्होंने भूमि के मुद्दों और मिशन बसुंधरा के बारे में शब्दावली और उपकरणों पर ध्यान केंद्रित किया। उन्होंने भूमि अभिलेखों के निर्माण पर प्रकाश डाला जिसमें मानचित्र शामिल हैं जिसे भूकर मानचित्र, सीधा और जमाबंदी कहा जाता है। दूसरे सत्र में आरटीआई कार्यकारी और वकील अनूप चंद मिश्र द्वारा सुविधा प्रदान की गई थी। अनूप चंद सामुदायिक विकास के लिए आरटीआई अधिनियम-2005 को एक शक्तिशाली हथियार के रूप में इस्तेमाल करते रहे हैं। उन्होंने आरटीआई दायित्व करने और सक्सेरी विभागों के साथ एक मजबूत नेटवर्क खोलने को अपनी यात्रा साझा की। उन्होंने आरटीआई दायित्व करने के लिए बनायीं आवश्यकताओं को साझा किया।

The Sentinel Hindi
November 7, 2021

গুরাহাটীত ভূমি সম্পর্কীয় আলোচনা

‘আমার অসম’ৰ মহানগৰ বাৰ্তা, ১১ নবেম্বৰ :
প্রতিষ্ঠিত স্বেচ্ছাসেবী সংস্থা ইনজট ট্ৰাষ্টৰ উদ্যোগত
দিনচেৰেক পূৰ্বে ভূমি সম্পৰ্কীয় এখন সম্মিলনৰ
আয়োজন কৰা হয়। আদিবাসী জনগোষ্ঠীৰ বৰ্তমান
আৰু ভবিষ্যতৰ সৈতে জড়িত ভূমি সম্পৰ্কীয় বিষয়ক
এই আলোচনাত ১০৫গৰাকী লোকে
অংশগ্ৰহণকাৰীৰূপে পঞ্জীয়ন কৰে। গুৱাহাটীৰ
খাৰঘূলিস্থিত ডন বন্ধ’ ইনষ্টিটিউটত অনুষ্ঠিত এই
সম্মিলনত মূল বক্তব্য প্ৰদান কৰে অৱসৰপ্ৰাপ্ত আইএছ
বিষয়া নজৰুল ইছলাম। ইছলামে মিছন বসুন্ধৰাৰ পৰা
সমস্যা কৰি ধৰিহী জনসমূহৰ অধিকাৰকে ধৰি বিভিন্ন

ভূমি সম্পর্কীয় বিষয়ত আলোকপাত করে। ইফালে, ২০০৫ চনর তথ্য জনা অধিকার আইন সম্পর্কীয় আলোচনাত ভাগ লয় অধিবক্তা তথা আৰটিআই-কর্মী অৰূপচান্দ মিনজে। শ্রমিক আইন সম্পর্কীয় আলোচনাত ভাগ লয় ভাবত চৰকাৰৰ উত্তৰ-পূৰ্বাঞ্চলৰ আঞ্চলিক সম্বলক স্বামী জে টিগ্লা আৰু বাজাব জ্যোঠ আইএএছ বিষয়া, প্রধান সচিব ড জে বি একাই। আলোচনা সফলতাৰে সম্পন্ন হোৱাৰ বাবে ইংজট ট্ৰাষ্টৰ প্ৰতিষ্ঠাপক সম্বলক অঞ্জলি তিকীয়ে আলোচক, অংশগ্ৰহণকাৰীসহ সকলোকে আন্তৰিক ধন্যবাদ আৰু কৃতজ্ঞতা প্ৰকাশ কৰিছে।

Amar Axom
November 11, 2021



Press Coverage



Home / Cities / Guwahati / Injot Trust Concludes...

Injot Trust Concludes Jameen- Training Initiative on Land Matters for Adivasi Community Leaders in Guwahati

Jameen by Injot Trust is a rare non-profit training initiative that focuses on building the capacity of Adivasi community leaders about the entire spectrum of Land Matters - laws, rationale, procedures and rights.



Wilson Hasda, EM of BTR who was present as a delegate in the conference appreciated the initiative of Injot Trust to gather facilitators who are best in their respective field in one place and felt that the knowledge shared will be helpful in finding solutions for the many burning topics like lack of employment and skills, unchecked migration of Adivasi youths, issues like land alienation etc. He felt that now was the right time to work for land issues when the government in Assam are working on some of the land and revenue matters in a mission mode.



Jameen by Injot Trust is a rare non-profit training initiative which focuses on building capacity of Adivasi community leaders about the entire spectrum of Land Matters - laws, rationale, procedures and rights. Land alienation has been a burning issue impacting the Adivasi community across India, and all indigenous groups of the world. In Assam, the issue is peculiar as the Adivasi community had to suffer forced migration from various states in central and east India, and integrated as labour in the tea gardens in the erstwhile British colonial rule. Having been dependent on tea gardens for their housing, for centuries the people working in the tea gardens did not have land ownership in Assam. Owing to the historical circumstances many laws and land rights were introduced for people employed in the tea gardens in Assam, but due to abysmal literacy rates, lack of accurate information and exposure, and general mistrust of the system, the community has hardly been able to avail the benefits.

The Sentinel (print and online)



During the two-day program Mr. Islam informed the participants about the rationale of land records, vocabulary of land matters, understanding of various types of land, land entitlements and rights, and then gave a deep understanding of usage of Basundhara Portal and Dharitree App to procure land documents. Mission Basundhara is an initiative of the Government of Assam under which land related services like land mutation, updating land records etc. can be done through its online portal without the need to visit government offices in person. Most participants managed to get hands-on practice and procure their documents and understand the procedures.

Strengthen unions among Adivasis: Regional Labour Commissioner

STAFF REPORTER

GUWAHATI, Nov 4: The Regional Labour Commissioner (RLC) of Assam, Dr. J. B. Bhatia, today addressed a two-day training programme on land matters for Adivasi community leaders in Guwahati. The programme, titled 'Jameen: Adivasi Community Leaders Training Initiative', was organized by Injot Trust, a non-profit organization dedicated to land rights of Adivasis.

Dr. Bhatia, who is also the Joint Secretary of the Ministry of Labour and Employment, Government of India, emphasized the importance of land for Adivasi communities. He stated that land is not just a resource but a source of identity and livelihood for them. He urged the community leaders to strengthen their unions and work together to protect their land rights.

The training programme was facilitated by Anjali Tiwari, founder of Injot Trust, and other experts in the field of land rights. It covered various aspects of land matters, including laws, policies, and procedures. The participants, who were Adivasi community leaders from different parts of Assam, expressed their appreciation for the initiative and their commitment to fighting for their land rights.

The programme was held at the Injot Trust premises in Guwahati. It was a two-day event, with the first day focusing on the theoretical aspects of land matters and the second day on practical aspects. The participants were provided with a comprehensive understanding of the land issues they face and the steps they can take to address them.

The programme was a significant step towards empowering Adivasi community leaders and strengthening their unions. It provided them with the knowledge and skills they need to effectively advocate for their land rights. The participants were encouraged to continue their efforts and work together to protect their land and their future.



Our Participants



Abhijit Hembrom
Ajay Dahanga
Ajoy Kerketta
Albinus Tigga
Amit Tete (Don Bosco)
Ananda Tanti (AASAA)
Anil Tigga (PAJHRA)
Anjali Barla (PAJHRA)
Anjali Kujur
Asman Horo (PAJHRA)
Barnabas Kindo (PAJHRA)
Benedict Kerketta (Dhangola)
Bijay Gadhi (Dhangola)
Bijoy Hassa
Bikash Bhengra
Binod Dhan
Birenthiush Besra (Injot)
Bobita Toppo (Women Forum)
Daniel Horo
Daniel Toppo (PAJHRA)
Deben Ekka
Dibakar Gosai (PAJHRA)
Dilu Murari
Dr. Hippoletus Toppo
Dr. Regina Marandi (Gossaigaon College)
Emmanuel Murmu
Fr. Oscar Panna (Diocese of Dibrugarh)
Fr. Rahul Munda (Diocese of Dibrugarh)
Fr. Tintus Sanga (Diocese of Dibrugarh)
Fr. Deep Chandra Lakra (Diocese of Dibrugarh)
Fr. Irenius Lakra (Dhangola)
Fr. Joachim Baghwar (Diocese of Dibrugarh)
Fr. Louis Dhan (Diocese of Dibrugarh)
Fr. Pancratius Soreng (Grain Bank, Dhangola, Diocese of Tejpur)
Fr. Sushil John Soreng
Francis Soren
Francis M. (Dhangola)

Goutam Sanga Murah (Sr. Peter's Church Woka)
Chanashyam Baraik
Godfrey Hereh (Nawa Bihan Samaj)
Herman Dhodrai (PAJHRA)
Isdore Bara (Dhangola)
Jeddy Johnson Kujur
Jiten Bhengra
Joachim Bhengra
John Bhengra (Diocese of Dibrugarh)
John Kandulna
John Tirkey
Jona Hembrom (Injot)
Johnny Ekka (St. Peter's Church Woka)
Joshua Barua
Juwel Kisku (Injot)
Lorence Horo
Louis Lakra (Dhangola)
Manuel Aind (People's Action for Development)
Marcel Barjo (Dhangola)
Marsal Horo (St. Peter's Church Woka)
Mashi Das Aind (Diocese of Dibrugarh)
Melkash Toppo (AASAA)
Michael Jatarma (Diocese of Dibrugarh)
Michael Ross (Diocese of Dibrugarh)
Michael Toppo
Mintu Tirkey
Mukunda Murari
Nicholas Barla (All Assam Kharia Mahasabha)
Nomita Bilung (People's Action for Development)
Philipson Sona (People's Action for Development)
Prakash Surin
Prerita Toppo (Dhangola)
Purnima Tanti (PAJHRA)
Rajesh Kerketta (People's Action for Development)
Rafael Kujur
Rekha Karmakar (Women Forum)
Rev. Benhur S. Soren (Diocese of North East India)



Our Participants

Rev. Manjit Barla (Diocese of North East India Church of North India)
Rev. Nathaniel Barla (Diocese of North East India Church of North India)
Rev. Philip Topno (Diocese of North East India Church of North India)
Rev. Pradeep Kawah (Diocese of North East India Church of North India)
Rev. Uttam Barla (Diocese of North East India Church of North India)
Riman Soren (All Santal Students' Union)
Rustom Kujur (AASAA)
Sangeeta Hasdak
Sanjeev Dhanwar (Dhangola)
Sanjiv Minj
Sanjit Sawanshi (People's Action for Development)
Sanjoy (St. Peter's Church Woka)
Santosh Topno (Dhangola)
Simon Dhan (Dhangola)
Sushna Hurumsuku (PAJHRA)
Soleman Murmu (All Santal Students' Union)
Somrita Kongari (PAJHRA)
Sr. Cicilia Murmu OSU (Ursuline Congregation of Tildonk, Tejpur Province)
Sr. Dominica Lakra (Dhangola, Bongaigaon Diocese)
Sr. Elizabeth Sanga OSU (Ursuline Sisters of Tildonk)
Sr. Pushpa Barwa (Ursuline Sisters, Jorhat)
Steffi Hasda (Injot Trust)
Stephen Ekka (PAJHRA)
Suman Indwar (Legal Cell for Human Rights, LCHR Guwahati)
Susena Horo Topno (Women Forum)
Telesphore Induar (All Assam Kharia Mahasabha)
Theophil Samad (Dhangola)
Tulu Bhumij
Wilfred Topno (People's Action for Development)
Wilson Hasda
Willson Marandi





Impact

400+

Community leaders received trainings through Jameen sessions (online and offline) on land literacy, e-Shram, RTI Act and Universal Schemes

30000+

e-shram registrations facilitated by participants of Jameen and through Injot's direct intervention

3+

RTIs filed by community members to get further information after getting training during Jameen

10000+

Adivasi community members received guidance and help from Jameen participants

20%

Surge in applications on Sirish Online platform for various schemes like scholarships, after sessions on Universal Schemes during Jameen, social media amplification and interactions with community leaders. Increase in land related applications on the Basundhara portal following Jameen sessions.





Moments



Testimonial

"The biggest challenges that grapple our community are lack of awareness, Illiteracy and poverty, which lead to exploitation...Adivasis don't get access to the government schemes, simply because our less privileged members are simply not aware. Jameen thought me about land rights, how to do mutation, how to use Dharitree app, how to get lands matters settled online. I also learned how to file RTI, got information about different government schemes for Adivasis and labor laws.

We will now organise an awareness camp and will try to pass on the knowledge to different community leaders and members. Moreover, I will, at an individual level support people in their land documentation using the web portals like Basundhara and apps like Dharitri."

Rev. Benhur S. Soren from Udalguri, Jameen participant



Moments



Testimonial

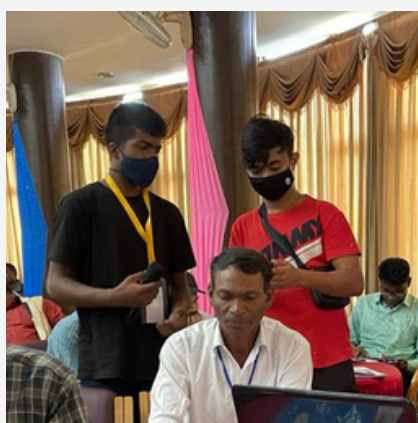
"During Jameen I learned about many land-related concepts that were new to me, like, chitha, jamabandi, and namjari. I also learned about how to apply for miyadi patta. The conference was an opportunity to get an exposure about the Universal Schemes and e-Shram registration as well. I think that some of the major issues related to land that affect our people who work in tea gardens is that they don't have their own land outside of the gardens, and those people who have their own land, don't have the proper documents to prove it. After this training and exposure I will help people by mobilizing them, raising awareness about land issues, and organizing village meetings. I will also help by supporting my community members to apply for miyadi patta."

**Daniel Toppo from
Dibrugarh, Field
Coordinator, PAJHRA and
Jameen participant**



Moments

Gratitude to Volunteers & Wellwishers



*Ashit Jiten
Gunjan Baidya
Mayank Ohma Ekka
Satish Oraon
Jona Hembrom
Steffi Hasda
Birenthiush Besra
Juwel Kisku
Dipankar Deka
Nomita Bilung
Veronica Bara
Runa Rafique
Diganta Kalita
Manual Aind
Fr Amalraj
Staff of DBI
Staff of Social Forum
Team of BP Enterprise*





Ongoing Programs Under Injot Education

For Children

Community Learning Centres

in Amsing Jorabat (Kamrup Metropolitan District) and Rangagaon and Kachugaon (Kokrajhar District)

Coaching for entrance exams for Jawahar Navodaya Vidyalaya/ Sainik School



For Women

Skills Training in craft activities and training in livestock farming for livelihood alternatives

Sexual and Reproductive Health and Rights workshops



For Youth

Sanghe Urab - an annual mentorship program for Adivasi youth of Assam,

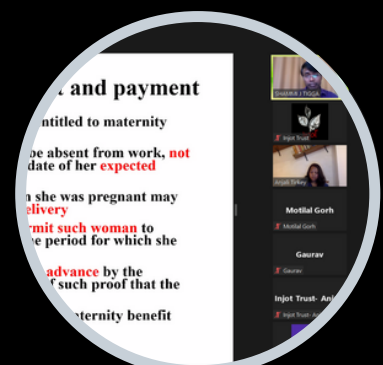
IT Skills Development Program for Adivasi Youth of Assam



For Community Leaders

Jameen - a training and advocacy program on Land Literacy

Shramik - a training and advocacy program on Labour Laws





Heal Educate Empower



Injot Education



Injot Livelihood



Injot Gender



Injot Relief

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