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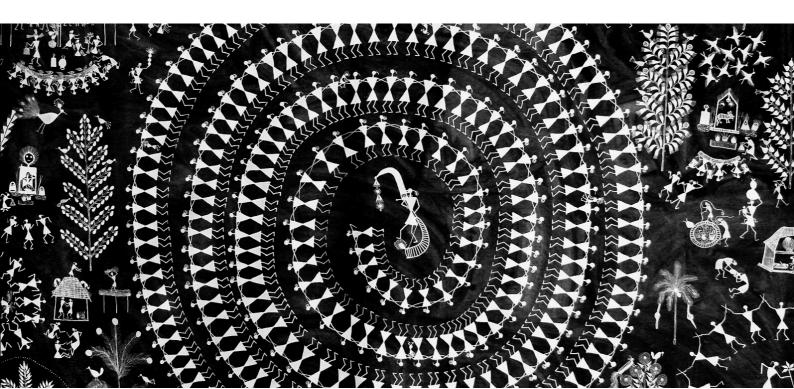
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# Founder Director's Note



Why do we work with the Adivasis of Assam, and what it means to be an Adivasi in Assam?

In my journey of over twenty years in Assam, I have been closely involved in working with and for the Adivasi community. Being an Adivasi myself, there was of course a natural inclination and a sense of inquiry about the migrant Adivasi community in Assam. With my prolonged engagement with the community through my documentaries, photo features, newspaper columns and as a founding member of a well known non-profit organisation working in Assam, a few things became evident.

Firstly, I was thrilled to see that the Adivasi heritage is still carefully preserved and practiced in several regions of Assam even though newer forms have evolved with the inter-mingling of communities. At the same time there is a need of revival so that the rich indigenous culture, and ancestral practices that are powerful and relevant today are not lost to the new generations. There is also a need to understand that Adivasi heritage is not homogenous - it is diverse and plural, and cannot be painted in the same colour with a single brush stroke. This diversity is to be celebrated while the thread of Adivasidom binds it all together.

Secondly, it is clear that the development indices of the Adivasi community of Assam is the lowest in the state. There is a lot of data through research studies, but very little work that focuses on root causes and long-term problem solving.

Thirdly, the Adivasi community has suffered deep emotional trauma through colonial laws, forced and coerced migration, and confinement to the gardens, and its long lasting impact has seeped in through generations. It is futile to work on other areas if we do not work simultaneously on healing of this trauma.

When the Covid 19 pandemic struck, I had started mobilising people and funds to organise for essential ration for the poorest of the poor in some of the remotest regions in Assam. There too, the people who needed the most support were evidently the Adivasi community. With the support of a few well-wishers and a fierce team of field volunteers we managed to reach out to over 8000 households in nine districts of Assam. But I knew that the ration packet was only an interim solution. If we have to prevent such deep impact of crises in future, the community will have to be able to visualise an alternative future, which I feel could be achieved through holistic education and livelihood alternatives. We have to work with children, youth and adults of all genders, and with community leaders.

The Adivasi in Assam faces social alienation often having to prove if one is Assamese enough despite the community having lived in Assam for over 200 years and forming almost 20% of the population along with other tea communities. The Adivasi in Assam is deprived of equity given to Scheduled Tribes in India. Schemes are announced for the marginalised but for various reasons very few from the community are able to access them, and live under the clutches of extreme poverty and deprivation. And yet, the Adivasi is also resilient, full of potential and ancestral wisdom.

And hence Injot which means illumination in Sadri, the lingua franca of Adivasis in Assam, came into existence in 2020. I thank you for your support thus far and hope for a long and meaningful voyage together.

Anjah Jakey

Anjali Tirkey

# Key Highlights of 2021-22



#### 200+

Children receiving supplementary education and life skills classes at Injot Learning Centres

#### 70+

Youth receive mentorship and skills training through Sanghe Urab and IT Skills Development program

#### 500+

Community leaders received trainings on Land Literacy, Labour Laws, RTI Act, Universal Schemes etc

### 10000+

Adivasi community members received guidance and help from Jameen participants

#### 30000+

e-shram registrations facilitated by participants of Jameen and Shramik and through Injot's direct intervention

#### 300+

Women and adolescent girls receive sanitary pads, iron and folic acid, antacids and multi-vitamin tablets, and attend workshops on Sexual and Reproductive Health and Rights

#### 3

Community Libraries in the process of being set up

#### 15+

RTIs filed by leaders and members of the community after receiving training during Sanghe Urab and Jameen

#### 20%

Surge in applications on Sirish Online platform for various schemes like scholarships after sessions on Universal Schemes during Jameen, social media amplification and interactions with community leaders. Increase in land related applications on the Basundhara portal following Jameen sessions.

### New Programs Launched

#### **SANGHE URAB**

a mentorship program for Adivasi youth of Assam

#### **JAMEEN**

a training and advocacy program on land literacy

#### **SHRAMIK**

a training and advocacy program on labour laws

#### IT SKILLS TRAINING

a free training program for Adivasi youth

#### THIRD LEARNING CENTRE

opened in Kachugaon of Kokrajhar district

### **COACHING (ONLINE)**

free coaching for JNV and Sainik School entrances

#### **WORKSHOPS ON**

Sexual and Reproductive Health and Rights

#### **CRAFT TRAINING**

a parent-child craft program becomes livelihood alternative

### **ABOUT INJOT**



Towards Empowerment of Adivasi Community in Assam



Injot Trust is a Guwahati (Assam, India) based not for profit organization. Its Founder Director is Ms. Anjali Tirkey – a photo essayist, feature writer and philanthropist. The organization focuses on working in the field of community development, livelihood, education and advocacy of human rights for the Adivasi community of Assam.

Injot was officially launched on August 9, 2020 – the International Day of World's Indigenous Peoples in honour of the ancestral wisdom of the indigenous people; to live in harmony with nature, to care for future generations, to listen to our body and soul, to celebrate our own selves as an inherent member of this existence. The founding team of Injot is Ms. Anjali Tirkey, Ms. Arindita Gogoi and Mr. Wilson Hasda. Mr. Wilson Hansda officially resigned from the Board of Trustees due to his appointment as EM of BTC.

#### **INJOT VISION**

We visualise a self-reliant Adivasi society with a life of dignity through preservation of ancestral heritage, and social, economic and political empowerment.

#### **INJOT MISSION**

Empower the Adivasi community of Assam to make informed choices for a progressive future through

- interventions for healing of generational trauma
- an all-rounded educational approach for children, youth and adults
- and promotion of and training in livelihood alternatives and enterprise

### **ABOUT INJOT**

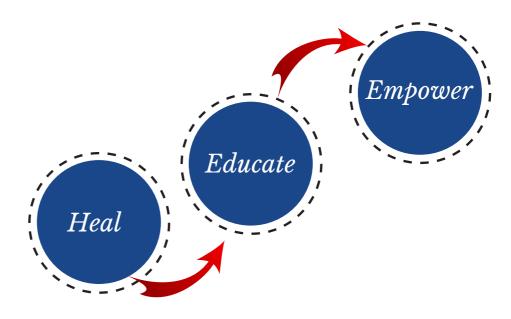
Towards Empowerment of Adivasi Community in Assam















For any community that has been historically marginalised, we need to address traumas of the past, identify and address issues of the present, and empower its members to build a better future. True empowerment, we believe can only happen when we address emotional challenges alongside intellectual, physical and economic needs.

- Heal: The community needs healing from historic trauma and that of extreme marginalisation. Our effort will be to conduct various intervention programs that focus on self awareness, conflict resolution, group development and community leadership.
- Educate: Education is the backbone of any community. Injot intends to work in the field of education by setting up children and youth learning centres, by organising exposure programs for children and youth, running adult education programs, political, legal and financial literacy programs, land literacy programs, and human rights awareness programs.
- **Empower:** Empowerment is the end goal of Injot's interventions. We define empowerment as the ability to make informed choices that facilitates human growth. We envisage empowerment through right information, right exposure and appropriate training.

# PEOPLE OF INJOT



#### **Core Team**



**Ms. Anjali Tirkey, Founder Director** Photo Essayist, Columnist and Philathropist



**Ms. Arindita Gogoi, Trustee**Experiential Educator,
Trainer and Consultant

#### **Board of Advisors**



Mr. Anupchand Minj Lawyer and RTI Expert



**Mr. Nazrul Islam, IAS (Retd.)** Land Revenue Expert and Trainer for Government Officers



**Dr. Sonali Ghosh IFS** Chief Conservator of Forests, Assam



**Ms. Runa Rafique**Farmer and Livestock
Entrepreneur



**Mr. Wilfred Topno**Adivasi activist, Director of
People's Action for Development
(PAD), and Founder of Adivasi
Sahitya Sabha



**Ms. Jacinta Kerketta**Poet, Author and
Journalist



**Dr. Hippoletus Toppo**Principal, Scholar, Writer and
Expert on Adivasi Culture and
Heritage

# PEOPLE OF INJOT



### Staff and Volunteers (2021-22 and Currently Active)



**Ms. Devasmita Goswami**Project Coordinator
(Full-time Staff)



**Ms. Seema Baidya**Learning Facilitator &
Administrative Support, Kamrup
Metropolitan (Unpaid Volunteer)



Ms. Beda Takhellambam Crafts Training Facilitator, Kamrup Metropolitan (Unpaid Volunteer)



**Mr. Birenthiush Besra**Learning Facilitator &
Community Mobiliser, Kokrajhar
(Paid Volunteer)



**Mr. Jona Hembrom** Local Coordinator, Kokrajhar (Paid Volunteer)



**Mr. Juwel Kisku** Learning Facilitator, Kokrajhar (Paid Volunteer)



**Ms. Rotna Soren** Learning Facilitator, Kokrajhar (Paid Volunteer)



**Mr. Susanto Hembrom**Learning Facilitator,
Kokrajhar
(Paid Volunteer)



Ms. Debika Chhetri Learning Facilitator, Kamrup Metropolitan (Paid Volunteer)



**Ms. Gunjan Baidya** Learning Facilitator, Kamrup Metropolitan (Unpaid Volunteer)



Ms. Jabeen Zeenat Ahmed Learning Facilitator, Kamrup Metropolitan (Unpaid Volunteer)



**Ms. Nabanita Chakrabarty**Accounts Support
(Unpaid Volunteer)



Mr. Noel Sebastian Learning Facilitator & IT Training Lead, Kokrajhar (Unpaid Volunteer)



Mr. Pranav Padmasali Learning Facilitator JNV/Sainik School Entrance Coaching (online) (Unpaid Volunteer)

### PEOPLE OF INJOT



### Staff and Volunteers (2021-22 and Currently Active)



**Mr. Dipankar Deka** Operations Support (Unpaid Volunteer)



Mr. Satish Oraon Learning Facilitator, Kamrup Metropolitan (Unpaid Volunteer)



**Mr. Dilu Murari** Community Mobiliser, Kamrup Metropolitan (Paid Volunteer)



**Mr. John Kandulna** Local Support, Kokrajhar (Unpaid Volunteer)

# Volunteers from 2021-22 (Completed their Period of Engagement)



Ms. Chanda Murari Learning Facilitator & Community Mobiliser, Kamrup Metropolitan (Paid Volunteer)



**Mr. Mayank Ohma Ekka** Learning Facilitator, Kamrup Metropolitan (Unpaid Volunteer)



Mr. James Maximillianer Swansi Learning Facilitator, WhatsApp Classes (Unpaid Volunteer)



**Ms. Kimi Nampui** Learning Facilitator, WhatsApp Classes (Unpaid Volunteer)



Ms. Khusbu Kumari Learning Facilitator, WhatsApp Classes (Unpaid Volunteer)



Ms. Thaishringdi Learning Facilitator, WhatsApp Classes (Unpaid Volunteer)



Mr. Santosh Murmu Learning Facilitator, WhatsApp Classes (Unpaid Volunteer)



Ms. Steffi Hasda Local Coordinator, Kokrajhar (Paid Volunteer)

"In the beginning I started volunteering because my mother insisted that I do so. However, as I started working at the learning centre I discovered a side to myself I did not know existed. I loved going to the village and teaching science to the students. I tried to find various resources, and either create or search for activities that could make the topic engaging and fun for them. I am happy that despite my initial inhibitions I did move out of my comfort zone and started volunteering. It was a learning experience in more

ways than one.



"While engaging with the Adivasi youth during Sanghe Urab, I was actually beginning to feel guilty thinking that they have been a part of our state and we have paid so little attention to the welfare and even their rights! We have been a part of the marginalisation of the Adivasis. And therefore I feel that organisations like Injot are necessary and I hope that they get more and more empowered to take the community to where it needs to be."

Runa Rafique Farmer and Livestock Entrepreneur and invited Member of Injot's Board of Advisors

Mayank Ohma Ekka **Volunteer Learning Facilitator** Amsing (Kamrup Metropolitan)

> "I have been associated with Injot as an individual collaborator from the beginning. I have observed that they do all their work meticulously and professionally, and no doubt with all commitment and transparency. Their dedication towards the cause of Adivasis, and other exploited, deprived, downtrodden and needy people of Assam is simply unparalleled. In today's pragmatic society, selfless organizations like and equitable society.'

"Teaching and engaging with children has taught me patience. Our children already face many challenges at school and I have to be mindful of that and take it slow with them. With my work with Injot I have learned the value of time and hard work."

Birenthiush Besra Volunteer Facilitator and Community Mobiliser, Kachugaon (Kokrajhar)



### INJOT PROGRAMS



In 2021, Injot had entered its second year, and had worked actively on consolidation and defining the areas in which we would actively work in. It was imperative that we had set specific goals, take inputs from the field, listen to what our beneficiaries are sharing, look for opportunities and plan our work accordingly.

**INJOT EDUCATION:** Injot education encompasses a large gamut of activities;

**For Children:** Injot Learning Centers in Kokrajhar (Kachugaon and Rangagaon) and Kamrup Metropolitan (Amsing Jorabat) and Coaching for entrance exams for Govt. residential schools

For Youth: Sanghe Urab – a mentorship program for Adivasi youth of Assam and IT Skills training For Women and Adults: Adult education program for women at the community learning centre and for Community Leaders:

- Jameen a training and advocacy initiative on land matters
- **Shramik** a training and advocacy initiative on labour laws and rights

**INJOT LIVELIHOOD:** Injot forms linkages for various SHGs and community members for various livelihood schemes introduced by the government and facilitates training in livelihood work. We also facilitate renewal of old and issuance of new MGNREGA job cards, application and issuance of widow pensions, old age pensions and various other social assistance programs in Kamrup and Kokrajhar districts.

**INJOT GENDER:** Injot works with women of the community to create awareness about reproductive and sexual health and rights.

**INJOT RELIEF:** Injot provides need based relief in the communities with Injot's presence by networking through various organisation and raising relief oriented donations.







#### HIGHLIGHTS OF 2021-22



- Injot started its third Community Learning Centre in Kachugaon, Kokrajhar district
- The process of setting up of **community libraries** in each of the three learning centres has started
- Academic classes and life skills classes are ongoing
- Volunteers led Free Online Coaching for Jawahar Navodaya Vidyalaya (JNV) and Sainik School entrance examinations have started



- Launch of Sanghe Urab a mentorship program for Adivasi youth of Assam. 40 youths from different walks of life attended this program which lasted for four months - 3 months of online sessions and concluded with a 4 day residential program in Kohora, Kaziranga.
- IT Skills Training Program a volunteer-led program in which a software engineer from Kerala has moved to Kokrajhar to train local youth in IT Skills that will help in employment and enterprise.



- **Craft Training** in various crafts like felt work, quilling, embroidery, knitting, flower making for women. Those who are quick learners are already earning through sale of products.
- Preparations are being made to start Adult Education Classes in Amsing Jorabat learning centre (Kamrup Metropolitan district)



- Launch of Jameen a training and advocacy program in land literacy for Adivasi community leaders. In 2021, eight online sessions and a 2-day training conference were conducted.
- Launch of Shramik a training and advocacy program on labour laws for Adivasis community leaders, In 2021, 2 online sessions were conducted and 1 session was conducted as a part of Jameen conference.

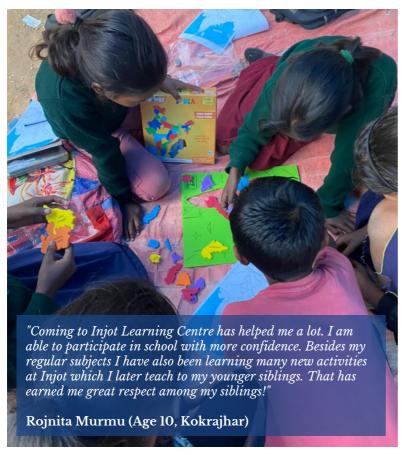


#### HIGHLIGHTS OF 2021-22: Injot Learning Centres





### HIGHLIGHTS OF 2021-22: Injot Learning Centres















#### **HIGHLIGHTS OF 2021-22: Injot Learning Centres**

#### STORIES FROM THE FIELD

Monika Tudu, a parent in Kokrajhar whose daughter is in the 6th grade says she has become serious about her education. This behavioural change, she says is due to Injot learning centres. Earlier, the girls in her village were inclined to early marriages due to various reasons, but now young girls are becoming more serious and sincere in their education. Shibulon Murmu, another parent chimes in and says that his village has greatly benefited from Injot. Before and during the lockdown, the education of all the children had come to a standstill but now it seems like there is hope. He holds high hopes for his daughter who is a student at Injot and he feels she will make something of her life. The principal of L.P. School Amsing (Kamrup Metropolitan) remarked, "All the other students have forgotten their alphabets, etc. due to Covid related lockdown but Injot students remember and are more sincere in their studies."

These are only a few of the many stories that are emerging each day and at Injot our hearts swell with gratitude for things that have worked out so far.

#### **IMPACT & PROJECT HIGHLIGHTS**

Improvement in numeracy of middle school children - time and accuracy

Increase in attendance and enrollments in two years of engagement

Parent-child backyard farm project executed in Kokrajhar

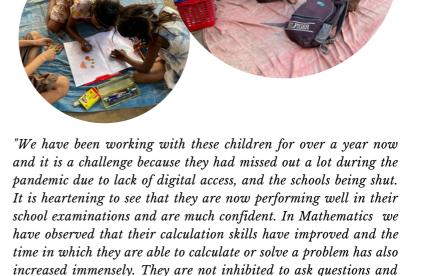
Thrift store project executed in Kokrajhar

Water curriculum executed in Kamrup metropolitan

Parent-child craft project executed in Kamrup metropolitan

JNV and Sainik school coaching classes initiated for select students

Visible improvement in levels of confidence in students



Seema Baidya and Gunjan Baidya (Volunteer Learning Facilitators for Mathematics, Kamrup Metropolitan district)

voluntarily walk up to us to clear their doubts."



#### HIGHLIGHTS OF 2021-22: Sanghe Urab

**Sanghe Urab** is a mentorship program for Adivasi Youth of Assam. Sanghe Urab means 'Let's Fly Together' in Sadri language – the lingua franca of Adivasis in Assam. With this program our intention is to provide guidance and mentor Adivasi youth who want to fulfil their personal goals as well as those who want to work towards solving problems faced by marginalised communities. This multi-lingual program is conducted in English, Hindi, Assamese and Sadri, and we encourage our participants to speak in their native Adivasi languages like Mundari, Kharia, Kurukh, Santhali and others. The four month program in 2021 with 40 youths consisted of four phases – the first three phases were conducted online, and it concluded with a 4 day residential program.













"Sanghe Urab was an incredibly beautiful experience of my life. During the Covid-19 lockdown 2020, I was beginning to feel hopeless with my life due to loss of my job. Sanghe Urab has had a great role in overcoming my emotional battle with myself. Its first online session I remember, was so warm; sharing experiences with people who are less judgmental about you. And not only emotionally but intellectually also I learned so much about my own community, my tribe and it triggered the thought that only if "My tribe, my community rises, I will rise". The sessions on RTI Act and land literacy helped me and some people at my village to register our land. I have personally recommended the e-Shram portal to people I know. During the residential session it was really good to meet all our mentors especially Anjali Ma'am and Arin ma'am. Lastly I would like to thank all our mentors who guided us throughout. We hope to see Injot conducting such programs more often for our Adivasi youth's growth and development."

Elina Horo, Sanghe Urab 2021 participant



#### HIGHLIGHTS OF 2021-22: Sanghe Urab

Sanghe Urab made a deep impact on the Cohort of 40 that were part of the online and offline sessions of Sanghe Urab 2021. We sincerely believe that the participants who learnt from the best of the facilitators in their respective fields will exercise the learnings in the field and create a ripple effect. Thus the outcome of the program is not limited to the cohort of 40, but will have far reaching impact in the community as these participants influence mobilisation at the grassroot level.

Participants of Sanghe Urab were Adivasi youth of Assam (18 years and above) from diverse backgrounds - students, professionals, unemployed youth, community mobilisers, members of ministry, entrepreneurs and those who would like to make a greater impact on the community. The participants came from various districts of Assam - Kokrajhar, Baksa, Udalguri, Kamrup Metropolitan, Sonitpur, Biswanath, Lakhimpur, Golaghat, Dibrugarh, Charaideo, Tinsukia and Sibsagar.

#### Phases of Sanghe Urab 2021.

- Identity, Emotions and Community:
  Consisted of 5 online sessions that focused on emotions, vulnerability, dreams for self and the community, identity and Adivasi heritage.
- Social justice, Vocabulary, Tools and Strategies: Consisted of 5 online sessions that focused on diversity and inclusion, land literacy, tools like RTI Act, and understanding of community based work.
- Career Goals and Employability: Consisted of 5 online sessions that focused on subjects like resume building, digital footprint, communications, time management, goal-setting and conflict management.
- Four Day Residential Program: Focused on subjects like community building, universal government schemes, RTI in practice, entrepreneurship, Adivasi history and heritage, inquiry and reflections and a jeep safari to Kaziranga National Park.





#### **HIGHLIGHTS OF 2021-22: Sanghe Urab**

### WHAT DO OUR PARTICIPANTS SAY?



My experience in Sanghe Urab has deeply impacted my life, thanks to the knowledge and trainings given by various resource persons from around the country and even abroad. The learning that I got from the circle of Sanghe Urab has influenced me to take up these ideas and skills, and teach in my society what I learned. After coming back from Sanghe Urab programme, I started a small coaching study platform in my house to teach children from my village about the importance of studies, and helping them to be leaders for tomorrow. This was a small initiative I undertook; I feel it will motivate me more to do such work for the society, and bring more people together for the development of our community with Sanghe Urab.

I am an Adivasi but I had no knowledge about my own community. After I attended Sanghe Urab I got to know how deep and beautiful our culture is. There's always a fear within a person and I too am a victim of that, but the program initiates various activities including games which makes the participants feel really free. The facilitators are very knowledgeable, and free and frank. It also conducts sessions related to communication skills, emotional intelligence and employability. Various governmental schemes available for the community are also introduced which is very helpful as people aren't aware of all the schemes available.

Anupriya Ekka Sanghe Urab 2021 participant









#### THE SANGHE URAB IMPACT

Sanghe Urab participants Golap Kurmi and Prakash Surin helped in registering over 100 e-Shram registrations in their villages.

3 RTIs filed by participants Tulu Bhumij, Prakash Surin and Jona Hembrom about processes in health, labour situation in tea gardens and Public Distribution System (Ration Cards) etc.

Coaching centre for marginalised children started by Aman Horo in his village after getting inspired from Sanghe Urab

Manual Aind, Tulu Bhumij and Elina Horo helped community members in land registrations through Basundhara portal and Dharitree App





#### HIGHLIGHTS OF 2021-22: Jameen

Jal, Jangal, Jameen - a slogan coined by Bhagwan Birsa Munda, the legendary Adivasi hero, speaks of the importance of water, forests and land as an intrinsic part of an Adivasi's belief and existence. We believe that knowledge is power and the true path to empowerment. Injot's Jameen, thus, aims to train community leaders to increase land literacy in the community. By working with community leaders, the information dissemination become can widespread, transparent and more effective at the ground level. At the same time, if the information regarding land matters gets disseminated to the community through trusted leaders, we go one step closer to the empowerment of the community members in land matters. Most of the community leaders went to their field/district, and provided assistance and further guidance to a large group of people.

How did we Execute Jameen 2021-22

Free online sessions open for all Adivasi and tea community members of Assam and Injot partner organisations

A two-day offline training conference for Adivasi and tea community leaders (registration required) in Guwahati

WhatsApp groups for addressing common queries related to land matters

One on one guidance and support provided to people and community leaders to resolve land issues and familiarise with the systems and processes.

"Jameen (land) is not just a resource or factor of production; for the Adivasis it is a part of our cultural identity - we have a deep spiritual connect with jameen. In fact, every indigenous community is a member of the forest ecosystem as much as the trees, the soil and the waters."

Anjali Tirkey Founder Director, Injot Trust



HIGHLIGHTS OF 2021-22: Jameen

### **JAMEEN IMPACT 2021**

And

As and of Missing to the Common Common

400+

Participants avail benefits of online sessions conducted on land literacy, Basundhara portal and Dharitree App.

Online sessions conducted in 2021, facilitated by Mr. Nazrul Islam IAS (Retd.) - an expert par excellence on land matters in Assam.

108

Participants attend 2-day Jameen training conference organised in Guwahati

10000+

Adivasi community members received guidance and help from Jameen participants

"The biggest challenges that grapple our community are lk of awareness, illiteracy and poverty, which lead to exploitation...Adivasis don't get access to the government schemes, simply because our less privileged members are simply not aware. Jameen taught me about land rights, how to do mutation, how to use Dharitree app, how to get lands matters settled online. I also learned how to file RTI, got information about different government schemes for Adivasis and labour laws.

Prominent personalities and experts in their domains facilitated sessions on land literacy, labour laws, RTI Act for land matters and universal schemes. Facilitators included Mr. Nazrul Islam IAS (Retd.), Dr. JB Ekka IAS (Principal Secretary of Department of Panchayat and Rural Development, Tea Tribes Welfare Department and Labour Welfare Department), Mr. Shammi J. Tigga CLS (Regional Labour Commissioner), Mr. Anupchand Minj (Lawyer and RTI Expert).

We will now organise an awareness camp and will try to pass on the knowledge to different community leaders and members. Moreover, I will, at an individual level support people in their land documentation using the web portals like Basundhara and apps like Dharitree."

Rev. Benhur S. Soren from Udalguri, Jameen participant





#### HIGHLIGHTS OF 2021-22: Shramik

Shramik, translated as labour, is a training and advocacy program for Adivasi and tea community of Assam on labour laws. Shramik was launched as an online program with 3 sessions conducted in 2021-22 and an additional session conducted as a part of Jameen - a two-day training conference held in Guwahati. Shramik is facilitated by Mr. Shammi J. Tigga CLS, Regional Labour Commissioner (C), Government of India, Ministry of Labour & Employment. Over 30,000 e-shram registrations were facilitated by participants of Jameen and Shramik after receiving hands-on training on the process, and through Injot's direct intervention

Labour Laws & Services in Focus

**Minimum Wages Act 1948** 

Code of Wages 2019

**The Industrial Dispute Act 1947** 

**The Industrial Relations Code 2020** 

**Maternity Benefit Act 1961** 

Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013

e-Shram portal Govt. of India



Anjali Barla Shramik Participant



Jameen ज़मीन ज़िमीन





#### HIGHLIGHTS OF 2021-22: IT Skills Training for Youth

IT Skills Training for Youth is a volunteer-led program and is mentored by a software engineer from Kerala - Noel Sebastian who has moved to Kokrajhar district and is working closely with the youth of the region with the help of our local coordinators Jona Hembrom and John Kandulna. Before Noel could join in the field local volunteer Wilson Marandi provided preparatory classes for the youth.

#### Why IT Skills Training?

We believe that IT is an essential life skill in today's world especially for professional growth. At the same time, some enthusiastic learners would like to delve deeper into the field of IT but without training opportunities and devices, it is just a passing thought. Hence when Injot saw this opportunity and a committed team of volunteers who were willing to dedicate their time and efforts, we started this project in Kokrajhar district.

"I am thankful to Injot Trust and Noel Sebastian sir for this opportunity to learn python programming. I was totally new to this. But after taking few classes I understood the basics of programming. And day by day sir gave us more problems to understand the concepts and the logic. I have also learnt about the career options in this field. Sir has also encouraged us to keep updated with the IT world and to learn python programming from experts. It would be good if I get to enhance my knowledge in this field. I would also like to thank my fellow mates who helped me a lot during this program"

Florence Murmu, Participant in IT Skills Training Program

#### Training Provided in

- Basic IT skills/Computer Science introduction to beginners
- IT skills/Computer Science training to youth who show interest and complete the first stage
- Advanced IT/Computer Science training and portfolio building to youth who show potential, would like to explore a career in tech industry or want to study Computer Science







### INJOT LIVELIHOOD



#### **HIGHLIGHTS OF 2021-22**



 Facilitating application and issuance of widow pensions, old age pensions and various other social assistance programs in Kamrup Metropolitan district. Besides training, orientation and filling of forms, our volunteers also support by submitting forms for members who face challenges due to old age, any disability or illiteracy, by accompanying the beneficiaries to the Gram Panchayat office.



- Training and orientation on e-Shram portal for registration of workers of the unorganised sector
- Over 100 e-Shram registrations facilitated in Kamrup and Kokrajhar districts



- Poultry, piggery, duck keeping training for women of Injot facilitated SHGs of Amsing Jorabat (Kamrup Metropolitan district) facilitated by Injot's Founder Director, members of ASRLM, SIPRD and other government agencies
- Formation of **Swabhimaan group** in Amsing village for livestock entrepreneurship; members of Swabhimaan group belong to the Injot facilitated SHGs: Injot Jharia, Injot Dahar and Jagaran and from other SHGs. They received government trainings in ducks and broiler farming and handholding from farmer and livestock entrepreneur Ms. Runa Rafique and Injot Trust Founder Director Ms. Anjali Tirkey



 Training in various crafts like felt work, quilling, embroidery, knitting, flower making for women. Those who are quick learners are already earning through sale of products. The program is facilitated by volunteer Ms. Beda Takhellambam - a crafts entrepreneur and design and marketed by Founder Director Ms. Anjali Tirkey.

# INJOT LIVELIHOOD



#### HIGHLIGHTS OF 2021-22

INJOT **FACILITATION** 

























# INJOT LIVELIHOOD



#### **HIGHLIGHTS OF 2021-22**

Members of **Swabhimaan group** in Amsing village (Kamrup Metropolitan District) have been receiving various trainings in duck and poultry farming from the government. In one of the events the women members were felicitated for their work on International Women's Day . For all the members of the group the training experience itself was something they have never had before. Under the guidance of livestock entrepreneur Ms. Runa Rafique and Founder Director Ms. Anjali Tirkey and Assam State Rural Livelihood Mission ( ASRLM), these women have been building their skills and knowledge and have been able to start livestock sale. We are hopeful that new livelihood avenues will open for them.













### INJOT GENDER



#### HIGHLIGHTS OF 2021-22

Intersectionality is an essential lens to approach community intervention work. We believe that within every community people of different genders experience marginalisation differently. Women and girls, and trans persons have several issues which need attention. To begin with, reproductive health, maternal health, social stigmas, educational inclusion are areas which need to be addressed. While it is a long journey, we want to make a start somewhere. As we work with stop-gap arrangements in certain areas, we are aware that the work will entail conversations, trainings and interventions and these can have desired outcomes only if people of all genders are included in the process.

Injot Gender Initiatives in Kamrup Metropolitan and Kokrajhar Districts

### **WORKSHOPS WITH WOMEN AND ADOLESCENT GIRLS: SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS**Key Activities:

- Workshop on understanding our body, reproductive health, menstruation hygiene, pre-menstruation and other symptoms, taboos related to menstruation and diet
- Understanding sexual and reproductive rights
- Distribution of educational handouts
- Reading of educational comics and viewing of educational videos

### **DISTRIBUTION OF SANITARY PADS, ESSENTIAL VITAMINS AND MINERALS, IRON & FOLIC ACID TABLETS, ANTACIDS**Key Activities:

- Distribution of sanitary pads (due to pandemic induced economic challenges and also to encourage safe practices)
- Distribution of iron and folic acid tablets and supplementary multi-vitamins and antacids

# IMPACT 2021: 200+ WOMEN & ADOLESCENT GIRLS IN KAMRUP METROPOLITAN AND KOKRAJHAR DISTRICTS







# INJOT GENDER



#### **HIGHLIGHTS OF 2021-22**













"Play is the answer to how anything new comes about."

Jean Piaget



# INJOT RELIEF



#### **HIGHLIGHTS OF 2021-22**

### RELIEF DISTRIBUTION DURING COVID 19 SECOND WAVE

Injot Trust facilitated distribution of dry ration packets to 119 families in 10th Mile Amsing Jorabat, Kamrup Metro. The packets were provided by Ms. Dorothy Suchiang and her friends. The packets contained rice, potato, onion, mustard oil, dal, salt, biscuit packet and soap. Later another 100 families were provided with the same dry ration kit in Amsing Jorabat, Chandrapur Block.

#### WINTER CLOTHES DISTRIBUTION

Through partnerships with Prerana – IAS Officers' Wives' Association and through a donation drive, Injot distributed sweaters and socks to over 150 children and warm clothes to volunteers and villagers in 2021-22.

#### **ESSENTIAL MEDICINES DISTRIBUTION**

During Covid 19 second wave essential medicines and ration kits were distributed in Kamrup Metropolitan and Kokrajhar districts with a micro grant from Sidhwa Trust and individual donors.











# INJOT EVENTS



#### HIGHLIGHTS OF 2021-22

#### **BIRSA MUNDA JAYANTI**

Birsa Munda Jayanti (November 15) is one of the events that is celebrated with a lot of love, joy and pride at Injot learning centres. At Injot learning centres community members get together raising the Adivasi flag in honour of the Adivasi freedom fighter who is affectionately called Dharti Abba Bhagwan Birsa Munda. Adivasi music, dance and various community games and activities are a part of the celebrations.

Foundation Day and International Day of World's Indigenous Peoples

Birsa Munda Jayanti

**Republic Day** 

#### **REPUBLIC DAY**

Republic Day was celebrated at the learning centres where the national flag was hoisted by community members with the singing of the national anthem. The event was organised by Injot village comittee members and volunteers. A teacher of the local LP school was invited as guest.

Foundation Day: Injot was officially launched on August 9, 2020 - the International Day of World's Indigenous Peoples in honour of the ancestral wisdom of the indigenous people; to live in harmony with nature, to care for future generations, to listen to our body and soul, to celebrate our own selves as an inherent member of this existence. Thus, on August 9 we celebrate our Foundation Day as well as International Day of World's Indigenous Peoples in all the three learning centres - Amsing (Kamrup Metropolitan district), and Kachugaon and Rangagaon (Kokrajhar district).



# 'Injot Trust' undertakes men programme for Adivasi y

#### PONDENT

Oct 16: , which es can take ot accessible am. Even if omplete his/ igher s an acute mentorship, and t can address ma. view, a non-profit ot Trust has te this gap ring youth ramme rab'. neans 'let's adri ngua franca sam. The prises four t three ducted ticipants n from applicants. final phase ree-day

ramme in

ghat district

Phase I of 'Sanghe Urab' was a series of five online workshops around the theme 'Self, Identity and Community' which were conducted by facilitators and experts based in India as well as the USA. During this phase, discussions explored individual identity and its relationship with community identity. The sessions also explored and informed about Adivasi culture, language, visual art and the significance of indigenous practices rooted in the concept of conservation of nature and its resources, in today's times. Phase II had the theme 'Social Justice -Vocabulary, Tools and Strategies'. The five online sessions focused on undersocial justice and how to approach the idea o equality and equity non-violent and coll methods. Alon sessions were conducted on Land Matters - a subject that is of great relevance for the

Adivasi community of Assam.

Phase 3 focused on 'Career Goals and Employability' during which skills training

and familiarisation was provided in the areas of time management and prioritisation, understanding conflict and relationship building, resume writing, understanding impact of digital footprint amongst others, Injot Trust's founder director Anjali
Tirkey stated in a release.

'Sanghe Urab' is a first of its kind programme that has created a platform for Adivasi youth to interact with experts and facilitators from diverse professional backgrounds – from senior government officials to social development workers, RTI activists, corporate professionals, entrepreneurs, community mobilisers,

conflict management

many more.

Do Tr A's founder director states that it is one small step taken to provide the Adivasi youth of Assam the much-needed exposure, build critical thinking skills and communication skills to present their needs to the concerned agencies. "Sanghe Urab is also a process of

building a com youth who into individual lead as work towar positive chang community. It dously encour people with a knowledge an readily willing time and ener mentorship to pants. We had nominal Rs 50 for this progra selection. It w challenging fo organisation li this four-mont including a res without the su principal spon of India (SBI), expressed he the donor fina and other spor this programi

Sanghe Urab I was facilitated IAS – Principa Panchayat and ment, Labour Department a Welfare Depar



#### HIGHLIGHTS OF 2021-22

#### SANGHE URAB COVERAGE IN MEDIA

## অসমীয়া খবৰ

### কাজিৰঙাত ইনজটৰ চাৰিদিনীয়া কৰ্মশালা সম্পন্ন

- ছাত্ৰী আদিক বিভিন্ন ক্ষেত্ৰত আগবঢ়াই নিয়াৰ উদ্ধেশ্যে বিগত বৰ্ষত গঠন হোৱা ইনজট ট্ৰাষ্টৰ উদ্যোগত তথা ভাৰতীয় ষ্টেট বেংক আৰু অইল ইয়াি লিমিটেডৰ

পৰে। জানিব পৰা মতে কাজিৰঙাৰ কৰে ইমন্তই ট্টাইৰ প্ৰতিষ্ঠাপক সন্ধালক কৰা ডাই জে বি একা আৰু পোলাঘাই জিলাল পূৰ্বেও আনিবামী বেছামেবকসকলক অন্তিনি পূৰ্বেও আনিবামী বেছামেবকসকলক আনিবামি কৰা আনিবামিক অনুক্ষিত অনুষ্ঠিত অনুষ্ঠিত অনুষ্ঠিত অনুষ্ঠিত অনুষ্ঠিত আনিবামি কৰা আনিবামি

# Carefi was curatify and storing To To To

#### কাজিৰঙাত 'ইনজট'ৰ কৰ্মশালা সম্পন্ন

জ্বামাৰ অসম'ৰ কাজিৰঙাৰ প্ৰতিবেদক, ১৬ আইন্তাৰৰ হ ৰাজ্যত বসবাস কৰি থকা বিশেষকৈ আদিবাসী পিছপৰা পুৰুক-মহিন্য, ছাত্ৰ- ছাত্ৰী আৰু কৰিছিল ক্ষেত্ৰত আগবঢ়াই নিয়াল উপেলেশ কিলত বৰ্ষত গঠন হোৱা ইনজট ট্ৰাষ্টক উল্লেলা প্ৰাৰ্থক সিন্তা কৰিছে কৰিছিল ক্ষান্ত আজাৰতীয় ষ্টেট বেংক আৰু অইল ইণ্ডিয়া আমিটাডৰ সহযোগত চাবিনিনীয়া কাৰ্যসূচীৰে অইকিত সম্পালাৰ আজি সামবণি পৰে। জানিব আলি তেল কৰি পোৰি, চৰকাৰৰ বিভিন্ন আমোন্তমন বিভাগৰ অভিথি গৃহৰ আলোনাক ক্ষত ১০ অক্টোব্ৰুকৰ পৰা আৰম্ভ হোৱা 'সংঘ্ৰু বাৰ্থ' শীৰ্ষক চাবিনিনীয়া কৰ্মশালাৰ আৰম্ভ বিভিন্ন আৰ্থা কৰিছে। ক্ষান্তমৰ পৰে। আলান্তমন বিভিন্ন জ্বাৰ কৰিছিল আলান নিৰ্বাচিত প্ৰায় অৰ্থপতাধিক হেছোনেকৰ উল্লেখিত আলান্তমনালা আৰুন্তমিকভাৱে আৰক্ত কৰে কৰি কৰিছিল। ইফালে ভাৰতীয় ক্ষেট আৰম্ভিত কৰ্মশালা আৰুন্তমিকভাৱে আৰক্ত কৰে ইনজট ট্ৰাষ্টৰ প্ৰতিষ্ঠাপক সঞ্চালক অঞ্জন ক্ষিয়া এই কৰ্মশালাত ট্ৰান্ত অৰ্থশিকতা গতিন, অৰ্জাত মিত্ৰ, খাতি ভট্টকে আদি কেইবাজনো, অৰ্জাত মিত্ৰ, খাতি ভট্টক আদি কেইবাজনো, অৰ্জাত মিত্ৰ স্থিতি আৰু মান্তমন কৰিছে। আমাৰ অসম'ৰ কাজিৰঙাৰ প্ৰতিবেদক, ১৬ অভিজ্ঞ লোক উপস্থিত থাকি কথোপকথনৰ উপৰি আষ্ট্ৰোবৰ ঃ ৰাজ্যত বসবাস কৰি থকা বিশেষকৈ বিভিন্ন খেল-ধেমালিৰ জৰিয়তে বক্তব্য প্ৰদান

#### The Sentinel city Injot Trust takes novel initiative

to empower Adivasi youth

to empower Adivasi youth

GUWAHATI, Ost 12: Privileges of birth, which many communities can take for organized, are not accessible to Advasia since a consider to Advasia. Even if one manages to complete side of world equality and equity through Assam. Even if one manages to complete side of world equality and equity through a particular with a control to the exposure, menterobly, filed and with the section was conducted by the control of the side of world equality and equity through a position of the side of world equality and equity through a position of the side of world equality and equity through a position of the side of world equality and equity through a position of the side of world equality and equity through a position of the side of world equality that the side of world equality to the side of world equality that the side of world equality that

### দৈনিক জনমভূমি

## কাজিৰঙাত কর্মশালা সম্পন্ন

কাজিৰঙা ঃ নিজা প্ৰতিবেদক, ১৬ অক্টোবৰঃ ৰাজ্যখনত বসবাস কৰি থকা বিশেষকৈ আদিবাসী পিছপৰা পৰুষ- মহিলা, ছাত্ৰ-ছাত্ৰী আদিক বিভিন্ন ক্ষেত্ৰত আগবঢ়াই নিয়াৰ উদ্দেশ্যে বিগত বৰ্ষত গঠন হোৱা ইনজট ট্ৰাষ্টৰ উদ্যোগত তথা ভাৰতীয় ষ্টেট বেংক আৰু অইল ইণ্ডিয়া লিমিটেডৰ সহযোগত চাৰিদিনীয়া কাৰ্যসূচীৰে অনুষ্ঠিত কৰা কৰ্মশালা আজি সামৰণি পৰে। জানিব পৰা মতে, কাজিৰঙাৰ কঁহৰাত অৱস্থিত গ্ৰামোন্নয়ন বিভাগৰ অতিথি গৃহৰ আলোচনা কক্ষত ১৩ অক্টোবৰৰ পৰা আৰম্ভ হোৱা 'সংঘে ওৰাব' শীৰ্ষক কৰ্মশালা আজি সামৰণি পৰে। কৰ্মশালা আনুষ্ঠানিকভাৱে আৰম্ভ কৰে ইনজট ট্ৰাষ্টৰ প্ৰতিষ্ঠাপক সঞ্চালক অঞ্জলি তিকীয়ে। কৰ্মশালাত ট্ৰাষ্টি অৰিণদ্বিতা গগৈ, অজ্ঞাত মিত্র, স্বাতি ভট্টকে আদি কৰি কেইবাজনো অভিজ্ঞ লোক উপস্থিত থাকি কথোপকথনৰ উপৰি বিভিন্ন খেল- ধেমালিৰ জৰিয়তে বক্তব্য আগবঢ়ায়। কৰ্মশালাত ৰাজ্যখনৰ পঞ্চায়ত আৰু গ্ৰামোন্নয়ন বিভাগৰ প্ৰধান সচিব ডাঃ জে বি একা আৰু গোলাঘাট জিলাৰ উপায়ুক্ত মৃগেশ নাৰায়ণ বৰুৱা উপস্থিত থাকি প্ৰতিজন নাগৰিকে কেনেকৈ অধিকাৰ ভোগ কৰিব পাৰি, চৰকাৰৰ বিভিন্ন আঁচনি তথা কামৰ স্বচ্ছতা, নেতৃত্ব দিয়াৰ ক্ষমতা, কেনেকৈ কৰ্ম দক্ষতা বৃদ্ধি কৰিব পাৰি আদি বিভিন্ন বিষয়ত বাৰ্তালাপ কৰে।

#### কাজিৰঙাত ইনজটৰ চাৰিদিনীয়া কর্মশালা সম্পন্ন ঃ প্রধান সচিব. উপায়ক্তৰ সৈতে বাৰ্তালাপ

স্থপন নাথ, কাঞ্জিৰছা : ৰাজ্যখনত বসবাস কৰি থকা বিশেষকৈ আদিবাসী পিছপৰা পুৰুষ-মহিলা, ছাত্ৰ-ছাত্ৰী আদিক বিভিন্ন ক্ষেত্ৰত আগবঢ়াই নিয়াৰ উদ্দেশ্যে বিগত বৰ্ষত গঠন হোৱা ইনজট ট্ৰাষ্টৰ (Injot Trust) উদ্যোগত তথা ভাৰতীয় ষ্টেট বেকে আৰু অইল ইণ্ডিয়া লিফিটেডৰ সহযোগত চাৰিনিনীয়া কাৰ্যসূচীৰে অনুষ্ঠিত কৰা কৰ্মশালা যোৱা ১৬ অক্টোবৰত সামৰণি পৰে। জানিব পৰা মতে কাজিৰঙাৰ বহুঁৰাত অৱস্থিত গ্রামোল্লয়ণ বিভাগৰ অতিথি গৃহৰ আলোচনা কক্ষত যোৱা ১৩ অক্টোবৰৰ পৰা আৰম্ভ হোৱা 'সংখে ওৰাব' শীৰ্ষক চাৰিদিনীয়া কৰ্মশালা অন্তিত হয়। ৰাজ্যখনৰ বিভিন্ন জিলাৰ নিৰ্বাচিত প্ৰায় অৰ্থ শতাধিক ক্ষেত্ৰাসেৱকৰ উপস্থিতিত অনুষ্ঠিত হোৱা কর্মশালা আনুষ্ঠানিক ভাৱে আৰম্ভ কৰে ইনজট টাইৰ প্ৰতিষ্ঠাপক সঞ্চালক অঞ্চলি তিকীয়ে। এই কৰ্মশালাত টাঙ্কি অবিগভিতা গগৈ অজ্ঞাত মিত্ৰ, খাতি ভটকে আদি কৰি কেইবাজনো



অভিজ্ঞ লোক উপস্থিত থাকি কথোপকথনৰ উপৰিও বিভিন্ন খেল ধেমাজিৰ জৰিয়তে বক্তব্য প্ৰদান কৰে। অনাহাতে উক্ত কৰ্মশালাত ৰাজ্যখনৰ পঞ্চায়ত আৰু গ্ৰামোলয়ণ বিভাগৰ প্ৰধান সচিব ড° জে বি একা আৰু গোলাঘাট জিলাৰ উপায়ুক্ত মুগেশ নাৰায়ণ বৰুৱা উপস্থিত থাকি প্ৰতিজ্ঞন নাগৰিকে কেনেকৈ অধিকাৰ ভোগ কৰিব পাৰি, চৰকাৰৰ বিভিন্ন আঁচনি তথা কামৰ স্বচ্ছতা, নেতৃত্ব দিয়াৰ ক্ষমতা, কেনেকৈ কৰ্ম দক্ষতা বৃদ্ধি কৰিব পাৰি আদি বিভিন্ন বিষয়ৰ ওপৰত বাৰ্তালাপ কৰে। উল্লেখ্য যে কাজিৰঙাত কৰ্মশালা অনুষ্ঠিত কৰাৰ পূৰ্বেও আদিবাসী ছেছাসেরকসকলক দেশ-বিদেশৰ অভিজ্ঞ লোকে অনলাইন যোগেও বাৰ্তালাপ কৰি আগবঢ়াই নিয়াৰ চেষ্টা কৰিছিল। ইফালে ভাৰতীয় ষ্টেট বেংকে বিশেষকৈ আদিবাসী লোকৰ উন্নয়নৰ কাৰণে বিগত চাৰি মাহ ধৰি সহযোগ আগবঢ়াই থকাত ইনজট ট্ৰাষ্টৰ প্ৰতিষ্ঠাপক সঞ্চালক অঞ্চলি তিকীয়ে ধনাবাদ আপন কবিছে।



#### **HIGHLIGHTS OF 2021-22**

#### SANGHE URAB COVERAGE IN MEDIA



Injot Trust Concludes the Residential Phase of Sanghe Urab – a Mentorship Program for Adivasi Youth of Assam

The program was organised in the picturesque locales of Kaziranga, Kohora in Golaghat district where the youth participants and mentors spent four days together, from October 13th to October 16th, 2021





Injot Trust – a Guwahati based not for profit organisation concluded the residential phase of Sanghe Urab – a mentorship program for Adivasi youth of Assam. The program was organised in the picturesque locales of Kaziranga, Rohora in Golaphat district where the youth participants and mentors spent four days together, from October 13th to October 18thsharing, discussing and learning about various subjects relevant to the Adivasi community of Assam. The program was supported by State Bank of India



Sanghe Urab is a first of its kind program that has created a platform for Adivasi youth to interact with experts and facilitators from diverse professional backgrounds – from senior government officials to social development workers, RTI activists, corporate professionals, entrepreneurs, community mobilisers, conflict management experts, indigenous culture and heritage experts amongst many more. Dr. J B Ekka IAS – Principal Secretary of Panchayat and Rural Development, Labour Welfare Department and Tea Tribes Welfare Department provided the participants an understanding of various universal schemes and emphasized on the citizens' right to public services. As an Adivasi himself. Dr. Ekka encouraged the participants to feel reassured about their Adivasi identity and not to get discouraged with selbacks – systemic or otherwise. He emphasized on the power of knowledge and information and the ability to ask right questions at the right platform.

Agyatmitra and Swati Bhatt – Co-lounders of Play for Peace initiative in India worked with the social emotional learning of the participants and explored the ideas of leadership, risk-taking and individual and collective vision. Ms. Runa Rafique – livestock entrepreneur and former social development professional had a powerful impression on many participants who are envisioning a life as an entrepreneur. A session on RTI with Anup Chand Minj – lawyer and RTI Activist was an eye-opener for many. "I had never imagined that RTI was so simple to file and was such a powerful and accessible tool," said one participant.



. Hipploletus Toppo – scholar and Adivasi community leader and Wilfred Topno – ommunity leader, author of several books and advocate of Adivasi rights introduced the rticipants to the rich world of Adivasi heritage and culture as well as to people from the livasi community who have made an indelible mark in the community.

ot's Founder Director Ms. Anjali Tirkey — the catalyst of this engagement is hopeful that agrams like Sanghe Urab will help Adivasi youth to reimagine a modern Adivasidom and sign a course of life that is progressive and constructive. "While every small step counts, will consider Sanghe Urab a true success if some of these youth go back to their munities to start meaningful conversations and provide information which otherwise is ually out of reach for marginalised communities." she asserted.

inghe Urab means 'let's fly together' in Sadri – the lingua franca of Adivasis in Assam. e program comprised four phases – the first three were conducted online from July to ptember with a total of 15 sessions on a wide range of topics – identity, emotions, livasi heritage, employability skills, social justice and many more.



#### 'Injot Trust' undertakes mentorship programme for Adivasi youths

STAFF CORRESPONDENT

DIBRUGARH, Oct 16:
Privoleges of birth, which
many communities can take
for grained, are not accessible
to Advassis in Assam. Even if
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ties below the schooling of the
conventions that can address
reservational truum.

Taking this in view, a
Grewhath based non-profit
organisation 'Injiot Trust' has
set out to mitigate this gap
through a pioneering youth
mentorship programme
called 'Sanghe Urab'.

Sanghe Urab and the
schooling of the
schooling of the
programme confliction
of Advassis in Assam. The
programme comprises four
phases—the first three
phases were conducted
online for 40 participants
who were chosen from
among 100-odd applicants.
The converging final phase
conducted as a three-day
residential programme in

was a series of five online procession was overclashops around the theme Self, Identify and Community of which were conducted by an extra series of the seri

experts, imagenous curate and heritage experts among many more. Injoc Trust's founder director stated that it is one small step taken to provide the Adivasi youth of Assam the much-needed exposure, build critical thinking skills and communication skills to experiment the rock to the concerned agreeies. "Sanghe Urab is also a process of

youth who intend to practice individual leadership as well as work towards bringing positive changes in the community of the positive changes in the community of the property with a significant of the property with a significant time and energy to provide memorially still not to greater the medical positive changes and energy to provide memorially to the property of provide memorials in the part of the property of the prop

Agyatmitra and Swati Basttco-founders of Play for Peace
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#### **HIGHLIGHTS OF 2021-22**

#### **IAMEEN COVERAGE IN MEDIA**



Injot Trust Concludes Jameen-Training Initiative on Land Matters for Adivasi Community Leaders in Guwahati

Jameen by Injot Trust is a rare non-profit training initiative that focuses on building the capacity of Adivasi community leaders about the entire spectrum of Land Matters - laws, rationale, procedures and rights.





Jameen by Injot Trust is a rare non-profit train initiative which focuses on building capacity of Adivasi community leaders about the entire spectrum of Land Matters - laws, rations procedures and rights. Land alienation has been a burning issue impacting the Adivasi community across India, and all indigenous groups of the world. In Assam, the issue is peculiar as the Adivasi community had to suffer forced migration from various states in central and east India, and integrated as labour in the tea gardens in the erstwhile British colonial rule. Having been dependent on tea gardens for their housing, for centuries the people working in the tea gardens did not have land ownership in Assam. Owing to the historical circumstances many laws and land rights were introduced for people employed in the tea gardens in Assam, but due to abysmal literacy rates, lack of accurate information and exposure, and general mistrust of the system, the community has hardly been able to avail the

### The Sentinel (print and online)



During the two-day program Mr. Islam informed the participants about the rationale of land records, vocabulary of land matters, understanding of various types of land, land entitlements and rights, and then gave a deep understanding of usage of Basundhara Portal and Dharitree App to procure land documents. Mission Basundhara is an initiative of the Government of Assam under which land related services like land mutation, updating land records etc. can be done through its online portal without the need to visit government offices in person. Most participants managed to get hands-on practice and procure their documents and understand the procedures.



Wilson Hasda, EM of BTR who was present as a delegate in the conference appreciated the initiative of Injot Trust to gather facilitators who are best in their respective field in one place and felt that the knowledge shared will be helpful in finding solutions for the many burning topics like lack of employment and skills, unchecked migration of Adivasi youths, issues like land alienation etc. He felt that now was the right time to work for land issues when the government in Assam are working on some of the land and revenue matters in a mission mode.





#### HIGHLIGHTS OF 2021-22

#### **IAMEEN COVERAGE IN MEDIA**

The Assam Tribune, November 9 2021

### Adivasi community leaders trained on land matters

The Sentinel Hindi November 7, 2021

### आदिवासियों व चाय जनजातियों के संघों को मजबूत करने की जरुरत : क्षेत्रीय श्रम आयुक्त

टिकों ने कहा, जमीं वर्तमान और भविष्य के आदिवासी इंजोट ट्रस्ट के बेलसन हांसदा ट्रस्टी एक सामाजिक लिए बुनियादी आवश्यकताओं को साझा किया।

गुवाहाटी, 6 नवंबर( कार्यालय संवाददाता )। भारत समुदाय के लिए भूमि मामलों पर एक सम्मेलन था, कार्यकर्ता और एक राजनीतिक क सक्तार के क्षेत्रीय क्रम आयुक्त शामी ने तिगाने कहा जिसमें आरटीआई अधिनयम, क्रम कानून और ई असम के समुदाय के क्षेत्र में काम कि असम में आरटिवासियों और चाय जनजातियों के क्षम सार्वभीमिक योजनाओं पर विशेष सत्र थे। 5 उल्लेखनीय है कि इंजोत आदिर में स्थापित एक गुवाहरटी-आधारित संगठन इंजोत ट्रस्ट आईएएस अधिकारी नजरूल इस्लाम और पो एंड उन्होंने आरटीआई दाखिल करने और सरकारी विभागों द्वार किया गया था। इसके संस्थापक निरंतक अंतर्ति आरही, श्रम कल्याण और चाय जनजाति कल्याण के साधा एक मनवृत्त नेटक होतास करने को अपनी किसी हैं जो एक फोटो निर्वपकार फोचर लेखक हैं। विभागों के पूर्व प्रधान सचिव डॉ जे बी एकका थे। यात्रा साझा की। उन्होंने आरटीआई दाखिल करने के

असम के समुदाय के क्षेत्र में काम करने पर केंद्रित है। ाक असम में आदिवासिया आर पाय जनजावया के जम संविध्यानक विजयन है। प्रचित सत्र या है उत्पादाना के प्रचार के जात आर वीच चुनियनों के मन्द्रक करते को देवल हैं। तिया नवंबर को, जमों कार्यक्रम के लिए असम भर से प्रशिक्षण और परामाँ अयन करता है। जमीं के महत्वे ने तिनवार को सेंटिनल से बात करते हुए बताव्य, यह लगभग 104 प्रतिभागी उपस्थित थे। आदिवासी सत्र को, सेवानिव्य आईएएस अधिकारी नवरूल समय की अवस्थकता है क्योंकि असम में पेशी चुनियने 'समुदाय के लिए भूमि मामलों पर प्रशिक्षण पहल में इस्लाम द्वारा सुगम बनाया गया था। उन्होंने भूमि के मन्द्रबुत नहीं हैं। यूनियन अदिवासियों और चाय असम के नेताओं ने भाग लिया। इसका आयोजन मुखें और मामन वसुध्य यह के से में मन्द्रवासी और जनजाति की रोढ़ की हुक्की के रूप में कार्य करती हैं। इंजोट इस्ट द्वारा खारगुली गुवाहाटों, में किया गया। उपकरणों पर ध्यान केंद्रित किया। उन्होंने भूमि 

Amar Axom November 11, 2021

### গুৱাহাঢাত

আমাৰ অসম'ৰ মহানগৰ বাৰ্তা, ১১ নৱেম্বৰ ঃ প্রতিষ্ঠিত স্বেচ্ছাসেরী সংস্থা ইনজ'ট ট্রান্টৰ উদ্যোগত দিনচেৰেক পূৰ্বে ভূমি সম্পৰ্কীয় এখন সন্মিলনৰ আয়োজন কৰা হয়। আদিবাসী জনগোষ্ঠীৰ বৰ্তমান আৰু ভবিষ্যতৰ সৈতে জড়িত ভূমি সম্পৰ্কীয় বিষয়ক আলোচনাত ১০৫গৰাকী লোকে অংশগ্ৰহণকাৰীৰূপে পঞ্জীয়ন কৰে। গুৱাহাটীৰ খাৰঘুলিস্থিত ডন বস্ক' ইনষ্টিটিউটত অনুষ্ঠিত এই সন্মিলনত মূল বক্তব্য প্ৰদান কৰে অৱসৰপ্ৰাপ্ত আইএএছ বিষয়া নজৰুল ইছলামে। ইছলামে মিছন বসুদ্ধৰাৰ পৰা দাৰম কৰি ধৰিত্ৰী, জনসেৱাৰ অধিকাৰকে ধৰি বিভিন্ন

ভূমি সম্পূৰ্কীয় বিষয়ত আলোকপাত কৰে। ইফালে ২০০৫ চনৰ তথা জনা অধিকাৰ আইন সম্পৰ্কীয় আলোচনাত ভাগ লয় অধিবক্তা তথা আৰটিআই কৰ্মী অৰূপচান্দ মিন্জে। শ্ৰমিক আইন সম্প্ৰীয় আলোচনাত ভাগ লয় ভাৰত চৰকাৰৰ উত্তৰ-পূৰ্বাঞ্চলৰ আঞ্চলিক সঞ্চালক স্বামী জে টিশ্না আৰু ৰাজ্যৰ জ্যেষ্ঠ আইএএছ বিষয়া, প্রধান সচিব ড° জে বি একাই। আলোচনা সফলতাৰে সম্পন্ন হোৱাৰ বাবে ইনজট ট্ৰাষ্টৰ প্ৰতিষ্ঠাপক সঞ্চালক অঞ্জলি তিকীয়ে আলোচক, অংশগ্ৰহণকাৰীসহ সকলোকে আন্তৰিক ধন্যবাদ আৰু কৃতজ্ঞতা জ্ঞাপন কৰিছে।

#### SHRAMIK COVERAGE IN MEDIA

The Sentinel November 16, 2021 (Excerpt only)

#### Minister of State (MoS) Rameswar Teli Distributes e-SHRAM Registration Cards in Guwahati

Ceremonial distribution of e-SHRAM card was held in the presence of Minister of State (MoS) for Labour and Employment, Govt. of India, Shri Rameswar Teli on 16 November at ESIC Hospital, Beltola Guwahati,



GUWAHATI: An Awareness campaign cum distribution ceremony of e-SHRAM Card was organised on 16-11-2021 at the ESIC Hospital, Beltola, Guwahati under the guidance of Hon'ble Minister of State (MoS) for Labour and Employment, Govt. of India, Shri Rameswar Teli.



Notably, nine people, who got the cards, are from various unorganised sectors like poultry keeper. mixed crop agriculture labourers, taxi drivers. rickshaw drivers, farmworkers and domestic workers, who are being helped by Guwahati based not for profit organisation, Injot Trust.



# INJOT TEAM TRAININGS



#### HIGHLIGHTS OF 2021-22

#### INJOT'S APPROACH TO TRAINING

Since its inception Injot has been working towards building capacity of our team of volunteers working in the field. In the first year the priority was to provide need-based trainings to ensure that the learning centres are a safe space for children and our process needs are met. Hence our initial trainings were focused on Covid 19 Safety protocols, systems and processes like attendance, keeping accounts, minutes for meetings, and writing of reports. Being a child-centred space equally important was to provide trainings in PIES (Physical, Intellectual, Emotional and Social) safety, POCSO Act and basics of teaching and learning methods.

In 2021-22, we were able to have more focused trainings to enhance our team's capacity in teaching learning methodologies, planning work, governance and most importantly align everyone with Injot's value system. We were able to send our team members to trainings organised by external agencies like ARIAS Society and IDeA - the ant. Internally we worked on hands-on training through demonstrations in field followed by group discussions. Online trainings were also held on various topics. The external trainings happened both online as well as in offline mode. Our teams went to Chirang to attend the TLM Mela and the training on Language and Joyful Learning, both organised by IDeA - the ant. The Good Governance and Right to Public Service was attended by our team members in Guwahati.

#### Trainings Undertaken by Injot Team

Good Governance & Right to Public Service organized by ARIAS Society

Accounts Management by IDeA - the ant

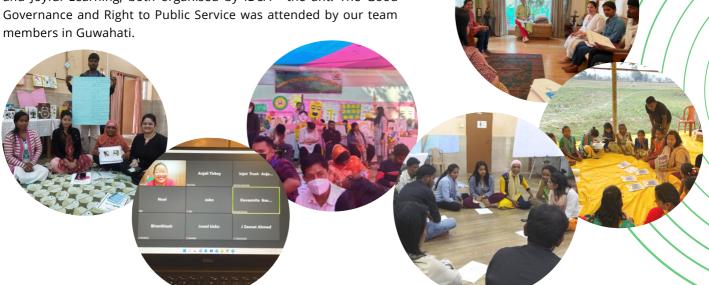
TLM Mela by IDeA - the ant

Language and Joyful Learning by IDeA - the ant

SRHR and Teaching Learning Demonstration and Training by Injot

**Teaching Learning Practices by Injot** 

Injot's Vision, Mission and Values by Injot





# FINANCIAL Statement



**DETAILS OF 2021-22** 





FORM NO. 10B (See Rule 17B)

### AUDIT REPORT UNDER SECTION 12A (b) OF THE INCOME TAX ACT, 1961 IN THE CASE OF CHARITABLE OR RELIGIOUS TRUSTS OR INSTITUTIONS

We have examined the Balance Sheet of INJOT TRUST, GUWAHATI ASSAM as at 31st March 2022 and the Income and Expenditure Account for the year ended on those dates which are in agreement with the books of account maintained by the said trust/institution. These financial statements are the responsibility of the management of the society. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the accounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

We report that:

We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of the audit. In our opinion, the above named institution has kept proper books of account, so far as appears from our examination of books.

In our opinion and to the best of our information and according to explanations given to us, the said accounts give a true and fair view:

 In the case of Balance Sheet, of the state of affairs of the above named trust or institution as at 31<sup>st</sup> March 2022.

And

 In the case of Income and Expenditure Account, of the Surplus of its accounting year ended 31" March 2022.

The prescribed particulars are annexed hereto.

FOR: H. K. AGRAWALA & ASSOCIATES CHARTERED ACCOUNTANTS FRN-319293E

PLACE: GUWAHATI DATE: 16.05.2022



CA. SUDIPA ACHARJEE
PARTNER
MEMBERSHIP NO: 305209
UDIN NO: 22305209AJBIWN6555

# FINANCIAL STATEMENT



#### **DETAILS OF 2021-22**

#### INJOT TRUST QR No. F.5, JAWAHAR NAGAR, GUWAHATI, KAMRUP (M)-781022, ASSAM

BALANCE SHEET AS ON 31st MARCH 2022

LIABILITIES		AMOUNT	ASSETS		AMOUNT
General Fund			Fixed Assets		
Opening Balance	(29,129.80)		(As per schedule 'A')		61,050.00
Add: Excess of Income over Expenditures					
transferred from I & E A/c	3,25,888.69	2,96,758.89	Current Assets		
			Cash in Hand	16,899.61	
CORPUS FUND		50,000.00	Cash at Bank	2,68,809.28	2,85,708.89
	TOTAL (Rs.)	3,46,758.89		TOTAL (Rs.)	3,46,758.89

SCHEDULE: 'B' SIGNIFICANT ACCOUNTING POLICIES

FOR AND ON BEHALF OF INJOT TRUST GUWAHATI

PLACE : GUWAHATI DATE : 16.05.2022 AS PER OUR REPORT OF EVEN DATE For: H.K.AGRAWALA & ASSOCIATES CHARTERED ACCOUNTANTS FRN:- 319293E

CA SUDIPA ACHARJEE
PARTNER
MEMBERSHIP NO :- 309205



#### INJOT TRUST QR No. F.5, JAWAHAR NAGAR, GUWAHATI, KAMRUP (M)-781022, ASSAM

#### SCHEDULES ANNEXED TO & FORMING PART OF THE BALANCE SHEET AS AT 31ST MARCH '2022

#### SCHEDULE -\* A\* FIXED ASSETS

PARICULARS	DEP.	OPENING COST AS 01.04.2021	ADDITION DURING THE YR.	TOTAL	ACCUMULATED DEPRECIATION UPTO 31.03.2021	DEPRECIATION DURING THE YEAR	TOTAL DEPRECIATION	W.D.V. AS 31.03.2022
Audio Visual Equipment Furniture & Fixture Computer & Accessories	15% 10% 40%		15,000.00 27,000.00 40,000.00	15,000.00 27,000.00 40,000.00	:	2,250.00 2,700.00 16,000.00	2,250.00 2,700.00 16,000.00	12,750.00 24,300.00 24,000.00
TOTAL		-	82,000.00	82,000.00		20,950.00	20,950.00	61,050.00



# FINANCIAL STATEMENT



#### **DETAILS OF 2021-22**

#### INJOT TRUST QR No. F.5, JAWAHAR NAGAR, GUWAHATI, KAMRUP (M)-781022, ASSAM

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH,2022

EXPENDITURE		AMOUNT	INCOME	AMOUNT
o Idea - The Ant Project Expenses			By Donation & Contribution	15,16,864.00
Programme Cost	24,073.00		<ul> <li>Donation in Kind Received</li> </ul>	3,93,774.00
Personnel Cost	74,620.00		* Programme Fees Collection	40,940.00
Administrative cost	28,968.93	1,27,661.93		
" Injot Education				
Learning Centre Expenses	4,31,882.46			
Jameen - Training & Advocacy on Land Literacy	2,36,920.00			
Shramik-Training & Advocacy on Labour Laws	11,246.00			
Sanghe Urab-Youth Mentorship Programmer	6,44,279.00			
IT Trainings for Adivasi Youth	4,320.00			
JNV/Sainik School Entrance Online Coaching	800.00	13,29,447.46		
Injot Gender				
SRHR Expenses		31,923.00		
Injot Relief				
Distribution of clothes to Students & Volunteers		36,225.00		
" Injot Livelihood				
Atal Atmasansthapan Yojna	30,000.00			
Livelihood Meeting Expenses	859.00	30,859.00		
Other Expenses				
Printing & Advertisement	8,950.00			
Duty, Taxes & Professional Fees	34,690.00			
Telephone Expenses	3,295.92			
Miscelleneous Expenses	1,687.00	48,622.92		
Depreciation		20,950.00		
Excess of Income over Expenditure				
transferred to General fund A/c		3,25,888.69		
TOTAL (RS.)		19,51,578.00	TOTAL (RS.)	19,51,578.00

FOR AND ON BEHALF OF INJOT TRUST GUWAHATI

PLACE : GUWAHATI DATE : 16.05.2022 AS PER OUR REPORT OF EVEN DATE For : H.K.AGRAWALA & ASSOCIATES CHARTERED ACCOUNTANTS FRN :- 319293E

CA SUDIPA ACHARJEE PARTNER MEMBERSHIP NO :- 305209



# FINANCIAL STATEMENT



#### **DETAILS OF 2021-22**

#### INJOT TRUST QR No. F.5, JAWAHAR NAGAR, GUWAHATI, KAMRUP (M)-781022, ASSAM

#### RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31st MARCH,2022

	RECIEPTS	TOTAL		PAYMENTS		TOTAL
'n	Opening Balance		By	Idea - The Ant Project Expenses		
	Cash at Bank	20,870.20	,	Programme Cost	24,073.00	
				Personnel Cost	74,620.00	
	Donation & Contribution	15,16,864.00		Administrative cost	28,968.93	
	Donation in Kind Received	3,93,774.00		Capital Expenditure	47,000.00	1,74,661.9
	Programme Fees Collection	40,940.00				
			*	Injot Education		
				Learning Centre Expenses	4.31.882.46	
				Jameen - Training & Advocacy on Land Literacy	2,36,920.00	
				Shramik-Training & Advocacy on Labour Laws	11,246.00	
				Sanghe Urab-Youth Mentorship Programmer	6,44,279.00	
				IT Trainings for Adivasi Youth	4,320.00	
				JNV/Sainik School Entrance Online Coaching	800.00	13,29,447.40
				Injot Gender		
				SRHR Expenses		31,923.00
				Injot Relief		
				Distribution of clothes to Students & Volunteers		36,225.00
			٠	Injot Livelihood		
				Atal Atmasansthapan Yojna	30,000.00	
				Livelihood Meeting Expenses	859.00	30,859.0
				Other Expenses		
				Printing & Advertisement	8,950.00	
				Duty, Taxes & Professional Fees	34,690.00	
				Telephone Expenses	3,295.92	
				Miscelleneous Expenses	1,687.00	48,622.92
			٠	Capital Expenditure		
				Mobile Phones	15,000.00	
				Computer & Accessories	20,000.00	35,000.00
				Closing Balance		
				Cash in Hand	16,899.61	
				Cash at Bank	2,68,809.28	2,85,708.89
					_	
	TOTAL (RS.) 19,72,448.20			TOTAL (RS.	.)	19,72,448.20

FOR AND ON BEHALF OF

PLACE : GUWAHATI DATE : 16:05:2022 AS PER OUR REPORT OF EVEN DATE For: H.K.AGRAWALA & ASSOCIATES FRN - 319293E

CA SUDIPA ACHARJEE
PARTNER
MEMBERSHIP NO :- 305209





## DONORS



#### HIGHLIGHTS OF 2021-22

#### **GRANTS**

**IDeA - the ant:** In November 2021, Injot Trust received a one year incubation grant from IDeA - the ant. The project is focused on Enhancement of the Learning Centres in Amsing (Kamrup Metropolitan district), and Rangagaon and Kachugaon (Kokrajhar district). The grant amount is Rupees Four Lakhs Fifty-three Thousand Seven Hundred only and the project duration is from November 1 2021 to September 30, 2022. The key activities include regular supplementary and life skills classes at all the three centres, development of teaching learning modules, setting up of community libraries at each centre, capacity building of Injot team, execution of workshops on Sexual and Reproductive Health and Rights, adult education program, livelihood trainings through government linkages amongst others.

One Year Incubation Grant from IDeA - the ant

Micro Grant from Sidhwa Trust



# DONORS & WELL WISHERS



#### **HIGHLIGHTS OF 2021-22**

# ORGANISATIONS AND INDIVIDUALS WHO DONATED IN KIND AND CASH/CORPORATE SPONSORS FOR EVENTS

Mr. Chandan Nayak State Bank of India Oil India Limited

Mr. Bhupinder Singh

Prerana IASOWA Mr. Wilson Hasda

Mr. Shammi J Tigga CLS

Dr. JB Ekka IAS

Dr. Sonali Ghosh IFS

Mr. Ashit Jiten

Ms. Sanjita Bathari

Ms. Sharmistha Dey

Ms. Beda Takhellambam

Ms. Avi Thongstar

Ms. Chhani Varte

Dr. M Ariz Ahammed IAS

Mr. Swapneel Roy

Mr. Santosh Kr. Thota

Ms. Anisha Kanjilal

Ms. Monalisa Chetia

Ms. Megha Chakraverty

Ms. Anjali Barla

Mr. Rahul Rajkhewa

Ms. Moiza Rafath

Ms. Sushma Das

Mr. Navneet

Mr. Dipankar Barua

Mr. Vishwas Parchure

Mr. Wilfred Topno

Dr. Hippoletus Toppo

Ms. Runa Rafique

Mr. Nawaj Yasin Islam

Mr. Deepak Singh

Mr. Arun Kumar Kujur

Ms. Panchali Saikia

Ms. Christine Massey

Ms. Lalremsiami Ngamlai

Mr. Anupchand Minj

Mr. Salil Tirkey

Mr. Avinash Soreng

Mr. Balaji Yadhav

Mr. Saurabh Jain

Ms. Shashi Kujur

Ms. Sadia Halima

Ms. Varnica Arora

Mr. Vishal Jamkar

Mr. Imrain Hussain

Mr. RK Chadha

All who donated clothes

during winter relief and

thrift store campaign:

Mr. Krishna Sharma

Ms. Beda Takhellambam

Ms. Dorothy Suchiang

Ms. Raashi Jain

Mr. Mayank Ohma Ekka

Ms. Mrinmoyee Goswami

Ms. Preeti Kumar

Ms. Anjana Jain

IDeA- the ant Team

#### WELL WISHERS WHO HAVE SUPPORTED US IN VARIOUS WAYS

Mr. Nazrul Islam IAS (Retd)

Ms. Nirupama Bhuyan

Mr. Rahul Jain

Mr. Harish Kumar Agarwala

Mr. Rajesh Agarwala

Mr. Mahendra

Mr. Diganta Kalita

Mr. Prabhakar Lakra

Ms. Minakshee Gogoi

Mr. Brajen Kumar Gogoi

Mr. Binai Toppo

Ms. Nomita Bilung

Mr. Manual Aind

Ms. Beronica Bara

Mr. Agyatmitra

Ms. Swati Bhatt

Mr. Ajatshatru

Ms. Vasundhara Gupta

Mr. Chandan Chiring Phukon

The people of Amsing,

Rangagaon and Kachugaon

# **MOMENTS**



#### HIGHLIGHTS OF 2021-22















# Jameen ज़मीन ज़िमीन

A Training & Advocacy Initiative by Injot Trust on Land Literacy



#### **VOLUNTEER AS:**

- **Learning Facilitator** (Academics and Life Skills) in Kamrup Metro or Kokrajhar District
- Adult Education Facilitator for Kamrup Metro District (Amsing Village)
- Various Arts/Crafts and Livelihood Facilitator (Kamrup Metro and Kokrajhar Districts)
- Training Facilitator for Injot Team Members (Kokrajhar and Kamrup Districts)

#### **HOW TO SIGN UP?**

- Send us an email as an expression of interest along with your resume to injottrust@gmail.com or leave us a WhatsApp message on +91 6901255488
- Please mention in your email or message in what way you would like to volunteer and in which district, unless you are open to both.

#### **PLEASE NOTE:**

Injot is a non-religious and non-political organisation; we do not accept volunteers who we feel may use Injot's outreach to serve any religious or political purpose. We believe our learning environment to be free of fear and joyful for our children and youth and we expect our volunteers to be aligned to that value.

#### **DOCUMENTS REQUIRED**

- Any government approved ID card (Passport, Voter's ID, Aadhaar Card, PAN Card etc.)
- Any government approved Address Proof (Passport, Voter's ID, Aadhaar Card)





& OPEN NEW POSSIBILITIES



MONTHLY SPONSORSHIP: 1150/-YEARLY SPONSORSHIP: 13,600/-

# 80G APPLICABLE ON ALL DONATIONS

### The sponsorship will help the child get accees to the following:

- Supplementary classes for 6 days a week
- · Stationery and study material
- · Access to community library
- · Field trips/exposure visits
- · Project based learning
- Workshops (storytelling, art & craft, nature, life skills etc.)
- Interactions with experts from diverse fields
- Data re-charge for online coaching classes for Jawahar Navodaya Vidyalaya & Sainik School entrance exams
- Service of learning facilitators (trained on-the-job)
- · Audio-Visual facility at the centres
- Safe, well-lit learning space with sanitation facilities

Bank Details for donations (Donations from Indian Bank Accounts only):

Account Name: Injot Trust Account No: 50200053630346

Bank: HDFC Bank Ltd, Kalapahar branch (Guwahati)

IFSC Code: HDFC0002721

UPI ID: injottrust.99701289@hdfcbank

#### **SCAN TO PAY**



#### FOR DONATIONS CONTACT:

Phone: +91 6901 255 488 Email: injottrust@gmail.com

www.injottrust.org

