
ANNUAL REPORT

INJOT TRUST

2023-24



www.injottrust.org

BASIC INFORMATION

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Injot Trust



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TABLE OF CONTENTS

		TABLE OF CONTENTS	1
		LETTER FROM FOUNDER DIRECTOR	2
WITH THE PEOPLE: ENGAGEMENTS	40	ORGANISATIONAL OVERVIEW	4
COMMUNITY INITIATIVES	42	PROJECT ÖD KADAM	12
REPRESENTATIONS & ENGAGEMENTS	45	PROJECT SAKSHAM	21
WORKSHOPS & LEARNING	47	PROJECT JAMEEN	28
STAKEHOLDERS' SUCCESS STORIES	50	PROJECT SHRAMIK	38
FINANCIAL STATEMENTS	54	LEADERSHIP & COMMITMENT	39
GRATITUDE	61		
VISUAL ECHO	62		

LETTER FROM THE FOUNDER DIRECTOR



Johar!

The year 2023–24 has been a significant one globally and locally. The United Nations declared it as the International Year of Millets, drawing long-overdue attention to this humble yet powerful grain. For the Adivasi communities, however, millet is not a rediscovered superfood — it is a living tradition. For generations, Adivasi families have cultivated and consumed millets, along with a wide variety of roots, tubers, leafy greens, fruits, and herbs foraged from the forest and fields. These traditional food systems are deeply intertwined with indigenous knowledge — passed down through stories, observation, and everyday life in harmony with nature. That's how I and many others have learnt some of the wisdom based on Adivasi lifestyle.

This ancestral wisdom, born out of acute respect and coexistence with flora and fauna, and also from deep community connection, holds answers to many of today's challenges — from nutrition and sustainability to environment and conservation to community resilience. At Injot, we believe this knowledge is not something of the past, but a living, breathing heritage to be protected and celebrated. Through our work, we strive to protect and revive this wisdom, and to instill pride in the younger generation for their identity, their knowledge systems, and their way of life. We believe in a model of development that does not discard but draws from the old — development that is inclusive, grounded, and deeply respectful of nature. A development where none is left behind or governed by the majoritarian idea of the word. However, the realities on the ground remain stark. While a few move fast on the highway of progress, many others — especially our Adivasi and tea workers' communities — are left behind, struggling with poor wages, limited access to healthcare and quality education, and alarming levels of malnutrition among children and women. Nutrition is not a luxury; it is a right. Dignity is not a privilege; it is a basic expectation. The failures are not of individuals, but of a society that has yet to ensure fairness for all its members. We must collectively ask: What does it mean to progress if only a few benefit?

Injot's work is an ongoing effort to respond to these questions with compassion and action. This past year, we saw some meaningful strides. In September 2023, we launched Saksham, a powerful platform where over 400 women and youth gathered to engage with

LETTER FROM THE FOUNDER DIRECTOR

representatives from the Assam State Rural Livelihood Mission (ASRLM), local administration and Injot in Srirampur, Kokrajhar. Together, we listened to their concerns, offered solutions, and built bridges. This landmark event led to a non-financial MoU between Injot and ASRLM to work collaboratively in Adivasi and tea garden-dominated areas — a step towards deeper impact.

Our children's initiative, Öd Kadam – A Step Towards Learning, flourished in beautiful ways. Children gained confidence, picked up life skills, and engaged in hands-on activities like backyard farming. They learned about sexual and reproductive health, explored the world of stories through library sessions, and reconnected with their roots by identifying and planting indigenous medicinal plants. Twelve children appeared for the Board exams this year, and we are proud to share that eleven of them passed with promising results — a testament to their hard work and resilience.

Our work with women also saw significant momentum. Many stepped into leadership roles and began voicing their concerns and ideas with growing confidence. Women and youth explored sustainable agriculture, livestock rearing, other non-farm activities like candle making. Their participating in Saras Mela and Diwali melas with the support of the Injot team was also an important achievement. These platforms gave them real-world experience in communication, marketing, and entrepreneurship — and most importantly, belief in their own potential.

Customers appreciated their handmade products, and women returned with not just earnings, but pride.

Another proud moment was when Injot and community women introduced Adivasi cuisine to Guwahati for the first time. While some diners approached the food with curiosity and hesitation, they left with delight and admiration — experiencing a cuisine rich in flavour, story, and culture. Such events not only open palates but open minds, creating space for inclusion and respect.

True transformation, especially in historically marginalized communities, takes time, trust, and tireless commitment. But with every step forward — every confident child, every empowered woman, every revived tradition — we reaffirm our belief in the path we've chosen.

We walk this path with humility and hope, and with the knowledge that real transformation is never a solo effort. We are deeply grateful for the solidarity, support, shared commitment and partnership that have sustained us thus far. We welcome every hand that reaches out — in partnership, in empathy, and in belief.

With gratitude for your continued
encouragement,





ORGANISATIONAL OVERVIEW

With a deep commitment to heal, educate and empower, Injot Trust was born out of a passion and deep commitment to empower the Adivasi community in Assam to design a progressive future for oneself. Founded in August 2020, the organisation is actively present in districts of Kamrup (M) and Kokrajhar.

VISION

We visualize a self-reliant Adivasi society with a life of dignity through preservation of ancestral heritage, and social, economic and political empowerment.

MISSION

Empower the Adivasi community of Assam to make informed choices for a progressive future through

- interventions for healing of generational trauma
- an all-rounded educational approach for children, youth and adults
- promotion of and training in livelihood alternatives and enterprise



ORGANISATIONAL OVERVIEW

VALUES

Injot Trust is driven by the core values of

- **Inclusion**- While our focus is on the Adivasi community, we include and invite people from diverse communities, genders and abilities in our programs, and believe in inclusion of all stakeholders in finding solutions to problems.
- **Integrity**- Integrity in all our work, our behaviour towards one another and our commitment.
- **Empathy**- Injot makes an effort to understand the community's thoughts and feelings, hears their voices from their perspective and hence every interventional activity is planned according to their needs and aspirations.
- **Transparency**- Transparency in projects, processes and communication.



ORGANISATIONAL OVERVIEW

THREE-FOLD APPROACH

For communities long pushed to the margins, real transformation begins with acknowledging the past, confronting present-day realities, and forging pathways to a brighter future. We believe that empowerment is not complete unless it touches the heart as much as the mind—addressing emotional wounds alongside physical, intellectual, and economic needs.

Heal: Generations of marginalisation have left deep emotional and psychological scars. To nurture resilience and rebuild from within, we initiate healing through immersive programs centered on self-discovery, emotional well-being, conflict transformation, collective growth, and grassroots leadership.

Educate: Education is the soul of progress. Injot's mission is to illuminate minds and expand horizons—through dedicated learning spaces for children and youth, experiential learning opportunities, adult literacy campaigns, and awareness programs around civic rights, legal systems, and financial literacy.

Empower: Empowerment is the heartbeat of all our efforts. We strive to ignite agency by equipping individuals with knowledge, skills, and confidence. This includes ensuring access to government benefits, fostering entrepreneurship, strengthening livelihoods, and delivering comprehensive training in employability, finance, and the law.

BOARD OF TRUSTEES



ANJALI TIRKEY

Principal Trustee & Founder
Director



Anjali Tirkey is an independent professional photographer who specialises in socio-cultural documentary photography and a writer. She has working experience with NGOs and with the Adivasi and tea workers' communities in Assam for over 20 years now. She has represented the cause of the Adivasi community in the United Nations, NYC and also at ICOMOS meet in China. She is also an entrepreneur.



ARINDITA GOGOI

Founding Trustee



An alumni of Delhi University, Arindita Gogoi is an educationist, trainer and Play for Peace practitioner. She has an expertise of creating safe spaces for children to discover and communicate using expressive art, play, and contact with nature. Her experience as experiential educator helps the organisation to flow towards its mission of quality and equal educational opportunities.

BOARD OF ADVISORS



NAZRUL ISLAM IAS (RETD.)
Expert (Land & Revenue Matters)



Nazrul Islam brings his wealth of experience and knowledge on land and revenue matters to the Jameen program from his years of working in different districts of Assam in various capacities in the government. His teaching experience and his leadership has been instrumental in shaping the program's success.



RUNA RAFIQUE
Farmer Entrepreneur



Runa Rafique is a strong supporter of returning to a sustainable farming culture. She owns the Saraighat Farms Training and Research Institute, which focuses on building the skills of small-scale farmers. Runa has experience working in the development sector and with government programs.



WILFRED TOPNO
Social Activist & Author



Wilfred Topno is currently the Director of Peoples Action for Development (PAD). He is also the publisher of Adivasi Awaz, a news magazine and the founder of Adivasi Sahitya Sabha. A former teacher, he established St. Don Bosco LP School and a Adivasiya School.

BOARD OF ADVISORS



ANUPCHAND MINJ
Lawyer & RTI Expert



Anupchand Minj has worked as a teacher, social worker, and lawyer in Assam and the Andaman and Nicobar Islands for many years. He later returned to his home state of Jharkhand. He believes that the Right to Information Act of 2005 is a powerful tool for ordinary citizens and has become a strong advocate for using it.



DR. HIPPOLETUS TOPPO
Principal & Adivasi Culture Expert



Dr. Hippoletus Toppo is a scholar and expert on Adivasi culture. He is the Principal of Don Bosco School and holds a Doctorate in Dogmatic Theology from Urbaniana University in Rome. His thesis was titled "Towards an Adivasi Liberative Theology." Dr. Toppo is also a professor at Oriens Theological College in Shillong. He has published articles about the Adivasis in Assam and has worked on topics related to the Karam festival and more.



JACINTA KERKETTA
Poet & Journalist



Jacinta is an internationally renowned poet and writer who uses her words to highlight the challenges and beauty of Adivasi life. With numerous published books and articles in various Indian and International magazines, her words ignite her readers. She is the recipient of several awards including Indigenous Voice of Asia award for her journalistic work by The Asia Indigenous People's Pact (AIPP) in Bangkok, and Women Exemplar Recognition Award from the Foundation of the Confederation of Indian Industry (CII).

THE TEAM



DEVASMITA GOSWAMI

Project Coordinator till May



SEEMA BAIDYA

Volunteer



JONA HEMBROM

Volunteer & Field Coordinator
Sept-Nov



BIRENTHIUSH BESRA

Facilitator



JAKOB KISKU

Facilitator



JUWEL KISKU

Facilitator



SUSANTO HEMBROM

Facilitator



DEBIKA CHHETRI

Facilitator



SATISH ORAON

Facilitator



JOHN KANDULNA

Volunteer



ANJALI KUJUR

Volunteer



DIPAMONI SINGHA

Intern & Project Coordinator
in August

THE TEAM



**NABANITA
CHAKRABARTY**
Volunteer-Accounts



**TAKHELLAMBAM
BEDHANANDA**
Volunteer



**SOUNIKA
KARMAKAR**
Volunteer & PC in August



PRONoy TUDU
Volunteer



NUWASH KERKETTA
Volunteer



NAHEED HUSSAIN
Short term intern



TELIAN MOMIN
Short term intern



TARANJIT TRIPURA
Short term intern



HIROK JYOTI DAS
Short term intern



SANTOSH KUJUR
Short term intern



DIPANKAR DEKA
Volunteer



NABANITA RAY
Short term intern



PROJECTS & PERFORMANCE

Injot Education

ÖD KADAM

In the tea gardens, forests, and far-flung villages of Assam, where children often face barriers to quality education, Project Öd Kadam (A Step Towards Learning) is a quiet but determined movement toward change. Run by Injot Trust, the project spans three vibrant Learning Centres in Amsing (including outreach to Amchong Tea Estate), Rangagaon, and Kachugaon—across the districts of Kamrup (Metro) and Kokrajhar. Collectively, these centres serve over 200 students, forming a nurturing ecosystem of learning, growth, and community.

At the heart of Öd Kadam is a belief that education should not just inform—it should inspire. Beyond textbooks and exams, Injot Learning Centres foster a space where children are encouraged to think critically, ask questions, and connect classroom knowledge to real-life experiences. From supplementary academic support and vibrant library sessions to life skills education and digital literacy, every element of the program is designed to enrich young minds holistically.

We recognize that children thrive when families and communities are engaged. That's why the project integrates regular parent-teacher meetings, home visits, and community events, ensuring that learning extends far beyond the classroom walls. It also embraces the cultural and historical identity of the students, celebrating Adivasi heritage through storytelling, theatre, art, and indigenous games—honouring the past while building confidence for the future.



PROJECTS & PERFORMANCE

Injot Education

ÖD KADAM

Our efforts are grounded in data and observation. Through regular assessments and responsive teaching methods, the team continuously adapts to meet students' needs—academically, emotionally, and socially. Initiatives such as SRHR sessions, backyard farming, thrift stores, and hands-on learning experiences build practical skills and self-awareness, preparing children not only for exams, but for life. Project Öd Kadam is not just an education program; it's a growing collective of students, educators, and families walking one step at a time—toward dignity, curiosity, resilience, and joy.



PROJECTS & PERFORMANCE

Injot Education

ÖD KADAM

Supplementary Education: Bridging Gaps, Building Confidence

To address learning gaps and enhance academic performance, we conduct supplementary classes five days a week across all Learning Centres. These sessions are thoughtfully designed to offer individual support, with facilitators creating inclusive spaces where students feel safe to ask questions, share ideas, and learn from one another through peer learning.

A total of 248 classes were held at Rangagaon, 260 at Amsing, 268 at Kachugaon, and approximately 30 at the newly initiated Amchong Learning Centre. Stationery is regularly distributed to support students. Activity-based learning, storytelling, and culturally relevant content made the sessions more engaging and relatable.

We also introduced dual assessments: a Performance Test to monitor academic progress and a Life Skills & Social-Emotional Learning (SEL) Test to evaluate emotional well-being and personal development. Regular observations and communication with their formal school, also help identify students who might need extra academic or emotional support.

Home-Learning Centre Connections: Strengthening Family Engagement

Recognizing the critical role families play in education, Injot prioritizes regular engagement with parents through monthly Parent-Teacher Meetings (PTMs) and home visits. These touchpoints help align school and home support systems, giving parents practical strategies to support their children's learning.



Gibson Murmu and Augustine Soren from Injot Learning Centre were selected for the under 13 football team by the Gossaigaon District Sport Association (GDSA).



PROJECTS & PERFORMANCE

Injot Education

ÖD KADAM

These meetings serve as platforms for facilitators and parents to exchange ideas and raise awareness about key issues like school attendance, emotional health, and gender equality and rights. Home visits allow for deeper understanding of the students' context and help build trust with families, fostering a strong educational support network around each child. Community meetings were also conducted to ensure the active involvement of parents and community members. After all, it's a village which raises a child.

Injot Libraries: Reading as a Community Experience

Each of Injot's Learning Centre houses over 150 books in Assamese, English, and Hindi, accessible to both students and community members. Books about indigenous folklores are among the favourite for many students. A total of 148 interactive library sessions were conducted across the centres,



KEY HIGHLIGHTS OF LEARNING CENTRE



Supplementary
Classes

806



Library
Sessions

148



Backyard Farm
Participation

75+



Thrift
Store

6

PROJECTS & PERFORMANCE

Injot Education

ÖD KADAM

transforming the space into a dynamic learning hub.

The sessions are vibrant and interactive, with opportunities for storytelling, silent reading, read-alouds, peer discussions, and creative writing. These activities help students connect stories to their own lives, articulate their thoughts, and builds confidence and self-awareness. Art and craft are part of these sessions, stimulating creativity and imagination. On special occasions, the wider community—especially women—join in library events, deepening community ties.

Life Skills and Practical Learning: Preparing for Real Life

Life skills are integrated into every layer of the project. Over 75 students from Amsing and Rangagaon took part in backyard farming, growing lady's finger, leafy greens, and beans while learning responsibility and sustainable practices. These sessions support personal growth as much as practical knowledge.

In addition, students ran six thrift store events, managing sales, bookkeeping, and customer interaction—strengthening their confidence, communication, and entrepreneurial thinking. Senior students were also engaged with the Injot facilitators in creating Teaching & Learning Materials (TLMs), simplifying complex topics through hands-on, experiential learning. Five topic-based TLMs were co-created and reproduced in triplicate, offering 15 sets across three Learning Centres.



Injot Trust amplifies awareness of Indigenous heroes/heroines and important days through social media, reaching a broader audience. The achievements of contemporary Adivasi figures are also highlighted to inspire and strengthen connections within the community.



PROJECTS & PERFORMANCE

Injot Education

ÖD KADAM

SRHR: Promoting Health and Awareness with Dignity

In communities where discussing reproductive health remains taboo, Injot created safe, respectful spaces for conversations around Sexual and Reproductive Health and Rights (SRHR). Sessions were conducted for adolescents and women, addressing bodily awareness, hygiene, and common misconceptions, with the aim of promoting informed, healthier lives.

Celebrating Identity and Culture

Injot believes in honouring indigenous knowledge, culture, and pride. The centres actively document and commemorate significant Adivasi days, hosting events with storytelling, theatre, craft, video documentaries, and community processions. These moments



KEY HIGHLIGHTS OF LEARNING CENTRE



Teaching Learning Materials

15



Caste Certificates

15+



Mime Show Participation

224+



Students with over 50% marks

55%

PROJECTS & PERFORMANCE

Injot Education

ÖD KADAM

help build awareness of indigenous history and celebrate the achievements of Adivasi heroes—both past and present.

Indigenous games along with kabaddi, frisbee, and football are regularly played at the centres. Board games and puzzles are being introduced to encourage strategic thinking. These shared experiences—often joined by community members—bring people together through joy, creativity, and cultural connection.

Recognizing Student Achievements

We proudly celebrate our students' milestones, big and small. Two students from Kachugaon Learning Centre were selected for the Gossaigaon sub-division under-13 and under-14 football teams. Urmila Hasda from Kachugaon Learning Centre was selected to study at Kasturba Gandhi Balika Vidyalaya, Matiajuri (Haraputa), Kokrajhar—an important step forward in her educational journey. Gita Gour from Amsing earned 3rd position in a school-organised quiz competition. Along with Rita Gour, she scored among the highest in our final assessments.

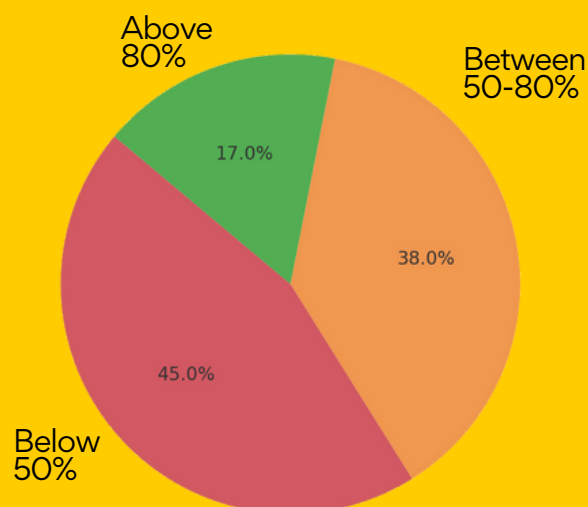
Overall, assessment results were as follows:

- 17% scored above 80%
- 38% scored between 50–80%
- 45% scored below 50%

These insights inform our intervention strategies, helping us provide targeted support where it's most needed.



Academic Performance Breakdown



PROJECTS & PERFORMANCE

Injot Education

ÖD KADAM

Supporting Inclusion: Access to Entitlements

Fifteen students from Amsing Learning Centre successfully obtained their Caste Certificates this year, thanks to Injot's facilitation where the team members collected documents from the community, met the Gaon Pradhan and the Chah Janjati Jatiya Sanmilani/OBC Board for a certificate and then applied online for the caste certificates. These certificates are essential for accessing scholarships and government support programs, helping ensure equity and inclusion. Additionally, Injot helped 19 students to successfully apply for Sirish Scholarships offered by the Directorate of Tea Tribes and Adivasi Welfare, enabling them to continue their education without disruptions.

Mime Magic Show: A Day of Wonder and Laughter

On 11th February, a captivating Mime Magic Show was organized at Amsing and Amchong Tea Estates, bringing joy and amazement to the community. The talented performer, Chris Yerlig, mesmerized the audience with his unique blend of mime and magic, turning the event into an interactive and unforgettable experience. The show drew 84 attendees in Amsing and 140 in Amchong, where children and adults alike giggled, gasped, and cheered as Chris brought stories to life without saying a word. His expressive performance not only entertained but also sparked curiosity and imagination, leaving everyone with smiles and memories that lingered long after the show ended.



The students of Rangagaon Centre staged a powerful performance on the issue of child marriage on Birsa Munda Jayanti on 15th November to raise awareness among parents and the community, to encourage dialogue and action to protect children's rights and promote education.

In July, during a community meeting, students of Injot Centre at Amsing performed a street play and song to raise awareness within the community for child rights and prevention of child marriage.

PROJECTS & PERFORMANCE

Injot Education

ÖD KADAM

Looking Ahead: A Permanent Learning Home for Rangagaon

Inspired by Injot's positive impact, the Rangagaon community offered a No Objection Certificate (NOC) for a piece of land to build a permanent Learning Centre. The planned semi-concrete structure will include dedicated teaching and training spaces for children, women, and youth, alongside an office and meeting area. This marks a new chapter in creating a sustainable and deeply rooted presence in the community.

“

I come from a humble background where affording tuition fees was a challenge for my family. I used to struggle with math, and it often felt like an impossible subject for me. But everything changed when I joined Injot's Community Learning Center. The supportive environment and personalized tutorials made learning comfortable and enjoyable. With Injot's guidance, I not only improved in math but also became the first person in my family to pass the matriculation exam. This achievement has given me a newfound confidence in myself. Thanks to Injot, I received scholarship from Chandan sir and I was also able to access scholarships for Directorate of Tea Tribe and Adivasi Welfare. These have been a tremendous help in continuing my education and also in supporting my sibling's studies.

— Filisa Khakha



Gratitude is a value deeply encouraged among the Injot team, students, and the wider community. As a heartfelt gesture on the ant's 24th Foundation Day, students from the Amsing Learning Centre created an artwork on the Adivasi gamcha, expressing their sincere appreciation and thankfulness.



PROJECTS & PERFORMANCE

Injot Livelihood

SAKSHAM

At Injot, we believe that lasting transformation begins when people gain not just access to opportunity—but the power to shape their own futures. Our livelihood initiative, Saksham, emerged from this belief and became a turning point in our journey with the communities of Amsing (Kamrup Metro) and Rangagaon and Kachugaon (Kokrajhar) during the year 2023–24.

Until September 2023, livelihood efforts were a smaller component under our 'Öd Kadam' project—run in a self-funded manner with limited reach. However, as we engaged more deeply with the families we supported through our education program, it became evident that economic insecurity was a key barrier to long-term well-being and progress. In response, we gave the intervention new focus, expanded its scope, and formally launched it as a stand alone initiative named Saksham—meaning capable—reflecting our vision of economic empowerment as a right, not a privilege.

Saksham is a community-rooted, family-focused livelihood program aimed at strengthening economic resilience through skill-building, entrepreneurship, and sustainable practices. While the program received no institutional funding, it was supported by individual donors and well-wishers, which allowed us to act swiftly, flexibly, and authentically, guided by the real needs of the people we work with.

The initiative primarily engaged women—enabling them to explore micro-enterprises, start savings practices, understand finances, be aware of government schemes and entitlements and step into leadership roles within their families and communities. Simultaneously, in Kokrajhar, youth were



PROJECTS & PERFORMANCE

Injot Livelihood

SAKSHAM

mobilized into collective agriculture efforts, learning practical skills and contributing to their household income in meaningful ways.

Unlike charity models, Saksham is built on dignity and mutual support. By involving the whole family, it sparked cooperation, improved decision-making at the household level, and laid the foundation for shared ownership of progress. It also strengthened links with education, as families with improved livelihoods were better able to support their children's learning—yet Saksham stands firmly as an empowerment initiative in its own right, focused on breaking cycles of poverty and dependence. Saksham is more than an intervention—it is a declaration that resilience lives within communities. With the right tools and support, people can build futures that are not just secure, but self-determined and proud.

PROJECTS & PERFORMANCE

Injot Livelihood

SAKSHAM

Highlights of the Year

Revival and Strengthening of SHGs

- 20 Self-Help Groups (SHGs) were revived in Kokrajhar district.
- 3 SHGs in Amsing, Kamrup (Metro) which were created by Injot facilitation continued getting support.
- Regular SHG meetings built solidarity and encouraged mutual learning.

Financial Linkages and Support

- 3 SHGs from Kokrajhar and 2 SHGs from Amsing received a financial assistance of ₹25,000 each from the Directorate of Tea Tribes & Adivasi Welfare.
- 2 SHGs received revolving funds from Assam State Rural Livelihood Mission (ASRLM).

Trainings and Workshops

- In the month September a 30 days candle making training was provided to 20 SHG members of Amsing by the National Small Scale Industries.
- In July a workshop on child rights was organized in Amsing for the SHG women. The day also featured a street play and song by the students of Injot Learning centre to raise awareness within the community for child rights and prevention of Child marriage.
- Seema Baidya (Volunteer Facilitator) conducted Macramé training for SHG women.
- Felt Flower making and making of other products under the supervision and guidance of Bedhananda Takhellambam (Volunteer) continued to be one of the income-generating activities which the women of Amsing participated.



On 13th November 2023, Injot signed a non-financial MoU with ASRLM. This formal partnership strengthens SHGs' access to government programs, training, and funding in Adivasi and tea garden community dominant areas.



PROJECTS & PERFORMANCE

Injot Livelihood

SAKSHAM

Highlights of the Year

Youth in Agriculture

- Two young men from Kachugaon, Sujit Hembrom and Basil Murmu, cultivated sesame and mustard on 2 bighas of land after guidance from the Injot team.

Community Farming

- In Amsing, the community came together to cultivate paddy at the Injot Learning Centre. The harvest was equitably shared, reinforcing unity and mutual respect.

SHG Survey and Motivation

- A baseline SHG survey was conducted in Kokrajhar, and in Amsing to understand group status and participation levels.
- This was not just a data collection exercise but a tool to reignite interest, confidence, and direction among SHG members.

Participation in Exhibitions and Sales Events

SHG women actively showcased and sold their products at multiple platforms:

- 4th November: Diwali event organised by Prerana IAS Officers' Wives Association at the ground of Civil Services Officers' Institute, Assam
- 10th November: Diwali Mela organised by Assam State Rural Livelihood Mission (ASRLM) at the Secretariat.
- 21st–24th December: Exhibition event by North East Women Entrepreneurs at NEDFi House.
- 23rd–31st December: SARAS Mela organized by ASRLM. Mr. Ranjeet Kumar Dass, Minister P&RD made visit to Injot stall.



Saksham isn't just about livelihood- it's about confidence, dignity, and the power of a community to stand on its own feet.



PROJECTS & PERFORMANCE

Injot Livelihood

SAKSHAM

Highlights of the Year

These events were more than sales opportunities—they were platforms of pride, visibility, and networking for SHG women.

Flagship Program – SAKSHAM Event

- On 7th September, Injot Trust organized the SAKSHAM program in collaboration with ASRLM at Forest Bungalow, Srirampur, Kokrajhar.
- Attended by over 400 women and various dignitaries and stakeholders
- The program emphasized that Adivasi women and youth are not just participants, but leaders capable of shaping their socio-economic destiny.
- It was well covered by local media.



Government Scheme Integration:

Mukhyamantri Mahila Udyamita Abhiyaan (MMUA)

- The Injot team introduced MMUA to SHG women and guided them through the application process.

Partnership with ASRLM

- On 13th November 2023, Injot signed a non-financial Memorandum of Understanding (MoU) with ASRLM. This formal partnership strengthens SHGs' access to government programs, training, and funding, reinforcing sustainability in Adivasi and tea garden community dominant areas.

Transformational Impact

- The year saw a transformation not only in livelihood activity but in mindset. Women moved from being passive recipients of support to active entrepreneurs and leaders. Community members



PROJECTS & PERFORMANCE

Injot Livelihood

SAKSHAM

Highlights of the Year

also collaborated more meaningfully. Youth embraced farming as a viable livelihood. As these groups gain more exposure, training, and recognition, Saksham continues to lay the groundwork for long-term community resilience and economic independence.

“

Before Injot came to our village, I had very little awareness about government schemes. I rarely stepped outside the village and never saw myself as someone who could speak up in public. But today, I feel confident talking to people—even at the Gaon Panchayat level. I’ve learned how to raise questions and stand up for what matters. With Injot’s support, our family was able to get a ration card, which has helped us save money and meet our basic needs more easily. I’ve also seen a big change in my daughter, Manisha. Her communication skills have grown, and she can now speak more than two languages. Watching her grow makes me proud and hopeful for the future. Injot has made a real difference in our lives.

— Dipali Karmakar





SAKSHAM: A COMMUNITY FLAG-OFF TOWARDS EMPOWERMENT

On 7th September 2023, Injot Trust took a defining step in its journey toward economic empowerment with the formal launch of the SAKSHAM program in collaboration with the Assam State Rural Livelihood Mission (ASRLM). Held at the Forest Bungalow in Srirampur, Kokrajhar, the event gathered a powerful cross-section of stakeholders—Executive Member of the BTR Government, SDO Civil of Gossaigaon, senior ASRLM officials of state and district, Block Development Officer, and Vice-Chairman of TLCC, Srirampur—alongside Injot's Founder Director and team.

The program, aptly named SAKSHAM, meaning Capable, rests on a simple yet profound belief: that the women and youth from Adivasi and tea garden communities—while often marginalized—hold extraordinary potential. What they need are equitable opportunities, supportive structures, and consistent encouragement to unlock that potential and become drivers of change.

The event was more than symbolic. It sparked dialogue, forged partnerships, and sent a powerful message of solidarity and action. By giving community members a voice and visibility, the program began with not only institutional endorsement but also genuine community ownership.

While the vision is bold and the impact already visible, it is important to note that SAKSHAM currently operates without institutional funding. It has grown through the passion of the Injot team and the resilience of the community, with support from individual well-wishers. As the program gains momentum, Injot is actively seeking collaborators, supporters, and institutional partners who share the belief that economic empowerment is central to community well-being.

With Saksham, Injot is laying a foundation for dignity, economic participation, and collective growth. It stands as a reminder that empowerment is not delivered—it is nurtured from within, supported by vision, empathy, and trust.



PROJECTS & PERFORMANCE

Jameen: An Injot initiative on Land Literacy

Introduction to Jameen: Land Literacy for Empowerment

Land is not merely a piece of earth—it is a cornerstone of identity, security, and opportunity. For indigenous communities such as the Adivasis in Assam, land signifies more than ownership; it is deeply tied to culture, heritage, and livelihood. Yet, across Assam's tea and Adivasi communities, access to land and clarity around land rights remain a persistent struggle. The complexity of land laws, coupled with lack of accessible information, has created a barrier that excludes many from availing the rights and benefits that are legally theirs.

In response to this critical gap, Injot Trust launched its flagship land literacy and advocacy initiative, "Jameen"—a name derived from the Hindi word for land, resonating deeply with the slogan "Jal, Jangal aur Jameen" championed by the iconic Adivasi freedom fighter, Birsa Munda. Jameen is not just a program—it is a grassroots movement to empower Assam's Adivasi and tea communities with the knowledge and tools they need to understand, claim, and protect their land rights.

The journey began in 2021, when Injot recognized that land literacy must be central to any meaningful advocacy for Adivasi rights. Our first purposeful steps were —two sessions titled "Land, Laws and Us" conducted under Sanghe Urab, a mentorship initiative for Adivasi youth. The sessions confirmed a profound need: people were ready to act—but they lacked the knowledge of land laws, procedures, and institutional pathways. This led to the creation of Jameen as a dedicated and structured initiative to take land literacy beyond youth and into the heart of the community. Thus, Jameen was formally launched to empower community leaders to become informed advocates within their own regions.

PROJECTS & PERFORMANCE

Jameen: An Injot initiative on Land Literacy

Highlights of the Year

Since its inception, Jameen has hosted a blend of online and offline trainings. In 2023–24 Injot conducted three targeted online sessions on land matters:

- July 23, 2023: Covered types/classes of land, functions of revenue officers at various levels, and appeals and revision cases at the Deputy Commissioner's office.
- December 3, 2023: Focused on conversations with community leaders and Jameen volunteers and focussed on finding answers on the rejection of land applications.
- December 8, 2023: A session with special focus on land issues within the Bodoland Territorial Region (BTR) and Mission Bwiswmuthi 1.0.

In addition to the online sessions, Injot organised:

- A Training of Trainers (ToT) on June 18, 2023, attended by over 45 participants, and
- A two-day conference-cum-training on February 3–4, 2024, engaging 80 community leaders from across Assam.

These efforts are supported by active WhatsApp groups, where ongoing queries about land laws and procedures are discussed and clarified. The initiative is guided by the expertise of Mr. Nazrul Islam, IAS (Retd.), and Ms. Anjali Tirkey, Founder Director of Injot Trust, who brings more than twenty years of experience working with Assam's Adivasi communities.

The trained community leaders often called Jameen volunteers are the key agents of change—resolving



On April 26, 2023, Injot Trust conducted a strategy meeting with key Jameen volunteers to plan next steps, informed by field insights from them and from the visit of Azim Premji Foundation. The focus was on strengthening follow-ups, improving documentation, increasing outreach, and involving more community leaders.

PROJECTS & PERFORMANCE

Jameen: An Injot initiative on Land Literacy

land disputes, facilitating digital applications, engaging with government offices, and organizing awareness camps among the community across Assam. Land ownership is more than a legal status—it is a pathway to dignity, development, and stability. By equipping communities with knowledge of land-related laws and procedures, Jameen is helping marginalised voices to reclaim their power and control over land-related decisions. With a vision to make land literacy an enduring grassroots movement, Jameen continues to grow—envisaging that every household in Assam's Adivasi and tea communities can stand on their land with the confidence of rightful ownership and informed citizenship.



“

For over 50 years, my family farmed a piece of land in Mallikpur, Kokrajhar that sustained us—but we didn't have a land patta, and we didn't know much about land rights. Because of that, a wealthy individual took over our land, and I felt completely helpless.

In May 2023, I attended Jameen program by Injot Trust. It gave me hope. I joined more Jameen training and got confidence and tools I needed. With the knowledge I gained, I confronted the man who had taken our land—and I got it back. We feel secure, and for the first time in a long time, we feel empowered.

— Bonifas Hembrom





PROJECTS & PERFORMANCE

Jameen: An Injot initiative on Land Literacy

JAMEEN: TRAINING OF TRAINERS | 18 JUNE 2023

Sowing Knowledge, Growing Justice: Building Land Leaders from Within

As part of our continued commitment to building grassroots capacity around land rights, Injot Trust organized a one-day Training of Trainers (ToT) session on June 18, 2023, under the Jameen initiative. This session brought together dedicated community leaders—our Jameen Volunteers—who have been leading efforts across Assam to ensure that Adivasi and tea worker families are no longer deprived of what is rightfully theirs: their land, their identity, and their future.

Held with the vision of deepening both knowledge and action, the training addressed the urgent need for follow-ups on applications submitted under Mission Basundhara 2.0. Recognizing that land justice begins with information, the training also revisited critical foundational topics to accommodate new participants—covering land vocabulary, legal procedures, Right to Public Services (RTPS), and hands-on practice in navigating government systems.

The training was enriched by an esteemed panel of resource persons:

- Mr. Nazrul Islam, IAS (Retd.), our lead thematic expert, delivered an in-depth session on practical strategies for Mission Basundhara and resolving issues in land application processes.
- Dr. J.B. Ekka, IAS, Principal Secretary, Government of Assam, brought valuable insights into a wide array of government schemes and scholarships available to marginalised communities.

PROJECTS & PERFORMANCE

Jameen: An Injot initiative on Land Literacy

JAMEEN: TRAINING OF TRAINERS | 18 JUNE 2023

- A surprise and inspiring guest, Mr. Luish Aind, IPS (Retd.), visited the training and shared updates on emerging opportunities and community representation under the Assam Accord.
- Ms. Anjali Tirkey, Founder-Director of Injot Trust, contextualised the significance of land for the Adivasi community through a powerful visual presentation of field photos and stories from Lakhimpur, Biswanath, Dibrugarh, Udalguri, and Golaghat.

Her narrative not only highlighted the commitment of Jameen leaders but also celebrated their growing recognition on the ground. Several volunteers have since been appointed to formal roles like Gaon Pradhan and Assistant Laat Mandal—a profound testament to the credibility and leadership of the movement at the grassroots.

“

For three years, I struggled to access my late husband's provident fund. Despite many visits to the Namrup Tea Estate management, I got no clear answers. My nephew contacted Pallob Paharia, a Jameen volunteer trained by Injot Trust. Pallob listened, understood the issue, and reached out to the right officials. With his help, I finally received the funds in 2023.

I'm deeply thankful for the financial security.

-Chunita Manki





PROJECTS & PERFORMANCE

Jameen: An Injot initiative on Land Literacy

JAMEEN SEMINAR & TRAINING | FEBRUARY 3RD–4TH, 2024

Building Land Literacy & Empowering Grassroots Action

Injot Trust conducted a two-day residential seminar and training program under the Jameen initiative on February 3rd and 4th, 2024, bringing together 80 grassroots community leaders from across Assam. Designed to deepen understanding around land literacy and other critical issues impacting the Adivasi and tea worker communities, the event was a vibrant confluence of learning, dialogue, and planning for collective action.

The training was shaped around the core theme of land—its legalities, rights, and significance for the Adivasi community—while also branching into other essential areas like social protection, livelihoods, skilling, and government schemes. Renowned experts and senior officials facilitated sessions, making the event both insightful and practical.

Key Sessions & Resource Persons:

1. Value and Worth of Land for the Adivasi Community

Speaker: Ms. Anjali Tirkey, Founder-Director, Injot Trust

A session emphasizing the cultural, economic, and political relevance of land, particularly for Adivasi identity and self-determination.

PROJECTS & PERFORMANCE

Jameen: An Injot initiative on Land Literacy

2. Land Vocabulary & Laws | Mission Bwiswmuthi | Mission Basundhara & Solutions for Rejected Applications | RTI & Right to Public Service

Speaker: Mr. Nazrul Islam, IAS (Retd.), Land and Revenue Expert

Mr. Islam delivered a powerful session on understanding land terminology, navigating legal procedures, using digital land platforms like Mission Basundhara and Bwiswmuthi, and employing tools like RTI and RTPS for citizen-led accountability.

3. Provident Fund & E-Nidhi System for Tea Garden Workers

Speaker: Mr. Azharood Hussain Hazarika, Asst. Commissioner, ATEPFO, Dibrugarh

An informative session on the importance of financial security mechanisms for tea garden workers and the usage of the E-Nidhi portal.

4. Livelihood & Self-Help Groups (SHGs)

Speaker: Mr. Dhruva Jyoti Gogoi, State Program Manager (Livelihood), ASRLM

Insights into SHG models, income-generating activities, and community mobilization through state livelihood missions.

5. Youth & Skills Development

Speaker: Mr. Nabajit Bharali, State Program Manager (Skills), ASRLM

Focused on the role of youth skilling in transforming community aspirations and increasing employability.



PROJECTS & PERFORMANCE

Jameen: An Injot initiative on Land Literacy

6. Universal Welfare Schemes

Speaker: Dr. J.B. Ekka, IAS, Principal Secretary, P&RD
Overview of central and state-run schemes that individuals and communities can access for health, education, housing, and social welfare.

Participant Reflections & Way Forward:

The 80 community leaders who took part actively engaged in group discussions, practical sessions, and planning exercises. Many shared that the seminar revived their commitment to community work and equipped them with actionable knowledge. Participants committed to returning to their districts with renewed energy—to disseminate what they learned and assist community members in navigating land-related and welfare systems.

Pallob Paharia, a Jameen Volunteer based in Naharkatia Circle, Dibrugarh District and his team facilitated:

Caste Certificate for 530 people (Male- 330, Female-200) in the financial year of 2023-24

Sirish Scholarship:

- **Pre-Metric & Post-Metric scholarships for 100 students**
- **Simon Singh Horo Scholarship for 70 people.**
- **Swahid Dayal Das Panika Swaniyojan Achoni for 30 people.**



PROJECTS & PERFORMANCE

Jameen: An Injot initiative on Land Literacy

Field Highlights of Jameen (2023–24)

In 2023–24, Jameen volunteers made significant achievements in advancing land rights and access to entitlements across Assam. From the data we received from a few of the volunteers, we noticed a total of 452 applications facilitated for the settlement of Khas and Ceiling Surplus land, along with 38 applications for conversion of allotments to Periodic Patta, and 20 for Special Cultivators.

Beyond land matters, volunteers supported over 600 individuals in securing caste certificates, helped 250 students apply for scholarships via the Sirish portal, assisted with 10 applications for PMAY-G housing, and filed some applications under RTPS and Provident Fund also.

To deepen community awareness, 29 awareness meetings were conducted across six districts, reaching more than 1500 participants, with the largest outreach in Dibrugarh (960 participants). These efforts reflect Jameen's continued commitment to empower the Adivasi community towards a secure and dignified life.



My time with Injot Trust has been truly impactful. When I joined, I was shy and unsure of myself. The supportive environment helped me build confidence, develop new skills, and discover my interest in leadership. Through training and hands-on projects, I learned to take on challenges and contribute to my community. Working with Injot Trust has played a meaningful role in my personal and professional growth.

– Susanto Hembrom





PROJECTS & PERFORMANCE

Jameen: An Injot initiative on Land Literacy

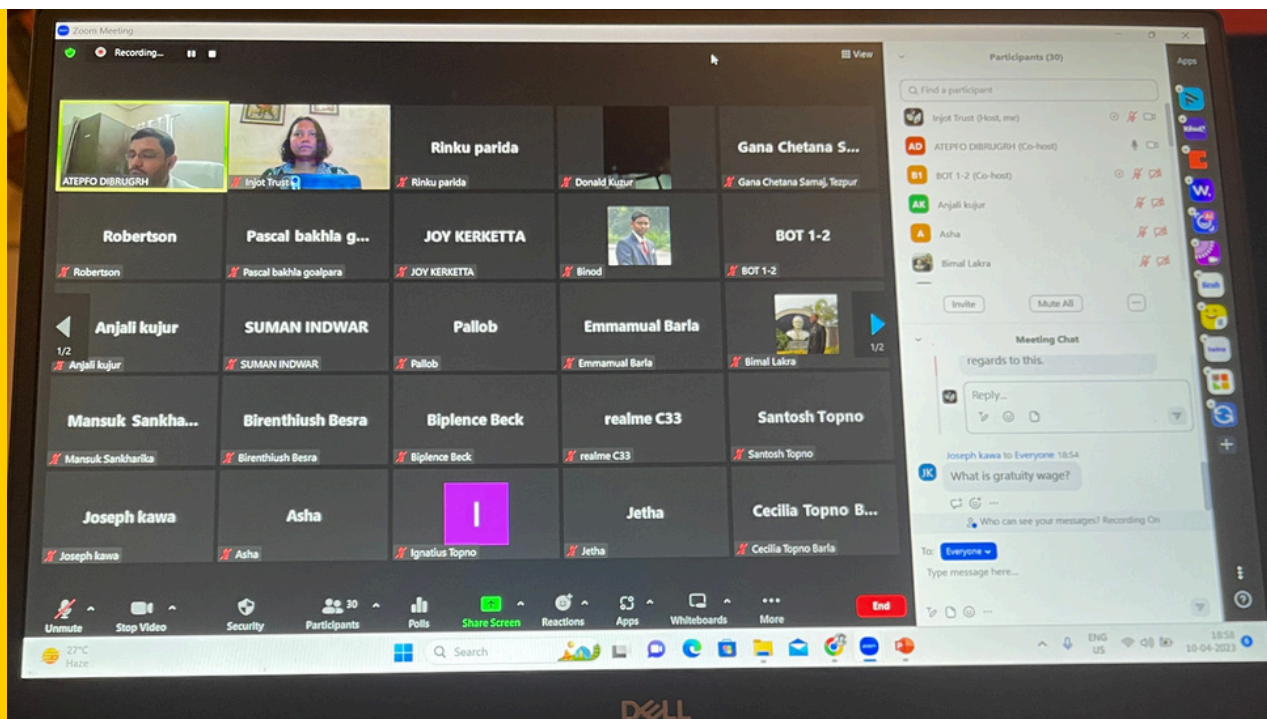
Looking Ahead: Strengthening the Jameen Backbone

Despite the program's growing reach and tangible impact, Jameen continues to run without institutionalized funding. It thrives on the voluntary commitment of passionate community leaders, but it also faces serious limitations.

One of the major challenges we face is in data collection and reporting. While incredible work is happening on the ground, much of it remains undocumented. Our volunteers are action-oriented, but lack the time, tools, or skills to report consistently. As a result, we are unable to fully reflect the program's scale and outcomes in measurable terms—something that is critical for advocacy, visibility, and long-term planning.

What We Need:

- Institutional support and funding to onboard full-time Jameen Fellows or Coordinators who can lead monitoring, reporting, and documentation.
- Capacity-building for field workers on data collection, digital tools, and reporting formats.
- Partnerships with academic institutions or civil society allies for impact evaluation.
- Committed allies—writers, researchers, and development professionals—who can help amplify what's already happening in the field.



PROJECTS & PERFORMANCE

Shramik: All About Labour Laws and Rights

Shramik, meaning labourer, reflects Injot's continued efforts to protect workers' rights and connect communities to their entitlements.

On April 10, 2023, Injot held an impactful online session on Provident Fund awareness for tea garden workers. Led by Mr. Azharood Hussain Hazarika, Asst. PF Commissioner, ATEPFO, Dibrugarh, the session brought together over 40 participants from across Assam, fostering direct dialogue and clarity on PF provisions. Throughout the year, the Injot team conducted surveys and fieldwork to identify gaps in schemes like Ayushman Bharat, Assam Orunodoi, MGNREGA, and ration card services—ensuring that the most vulnerable could claim what is rightfully theirs.

Awareness efforts also continued on Job Cards, Widow and Old Age Pensions, and E-Shram, particularly in Kachugaon and Amchong TE. Injot trained Jameen volunteers in Dibrugarh and Udalguri actively promoted the Sirish Scholarship—with Pallob Paharia's work receiving appreciation from Mr. Sanjoy Kishan, Minister, Tea Tribe and Adivasi Welfare Department.

Most recently, in February 2024, Injot hosted a *Shramik* session during the Jameen Conference, bringing labour law awareness back into focus.

Through *Shramik*, Injot continues to weave knowledge, access, and advocacy into the fabric of worker empowerment.



LEADERSHIP AND COMMITMENT AMIDST CHALLENGES

The year 2023–24 was not without its hurdles. One of the Trustees became preoccupied with other commitments, which led to a gap in consistent support to Injot's work. Compounding this was a change in Project Coordinators, creating a period of transition that could have disrupted the momentum of ongoing initiatives.

However, to ensure that Injot's work on the ground continued uninterrupted, the Founder Director, Anjali Tirkey, stepped up to shoulder a wide range of responsibilities. From leadership and coordination to training, teaching, and mentoring, she took a hands-on approach to safeguard the continuity, spirit, and quality of all programs. During this phase, Injot also found valuable support from committed volunteers. Seema Baidya and Takhellambam Bedhananda, who consistently lent their time and expertise—be it in teaching, managing administrative tasks, or leading livelihood initiatives and participation in exhibitions. In Kokrajhar, local volunteers actively supported the field team, assisting in coordination and community engagement, making sure that even in the face of internal challenges, the impact of Injot's work remained strong and meaningful.



WITH THE PEOPLE: THE DIRECTOR'S GROUND ENGAGEMENTS

Throughout the year, Injot Trust's Founder Director remained deeply embedded in the grassroots — not just as a leader, but as a listener, facilitator, and fellow learner. Her presence in the field has consistently nurtured trust, inspired participation, and catalysed both individual and collective transformation.

Nurturing Learning Spaces

At the heart of Injot's mission is education, and the Founder Director has been hands-on in supporting this journey. From storytelling sessions about indigenous changemakers to taking regular classes and conducting environment-themed learning activities, she helped turn learning centres into places of inspiration. Her sessions not only bridged educational gaps but also encouraged critical thinking and pride in identity among children.

Strengthening Women's Economic Empowerment

A regular and motivating presence in women-led Self-Help Groups, she guided members through financial literacy, micro-planning, and access to government schemes like MMUA and SIRISH financial assistance for SHG Women. She also worked closely with women and with volunteers Seema and Bedhananda especially in the candle-making initiative, mentoring them in product development, design, and marketplace engagement. Her ongoing encouragement helped these women gain confidence, improve skills, and strengthen solidarity.

Building Community Voice and Cultural Confidence

She has played an active role in cultural and social engagement — hosting public events, encouraging street plays on gender equality, supporting mime and magic shows, and facilitating community-based environmental actions and solar street lights. Her involvement in initiatives like tree planting with daughters and mothers, celebrating India's Independence Day with her own mother Viola Tirkey, an educationist and social worker, with inclusive cultural activities, and highlighting Adivasi cuisine learnt from her mother, at public fairs reaffirmed



WITH THE PEOPLE: THE DIRECTOR'S GROUND ENGAGEMENTS

Injot's commitment to dignity, heritage, and identity.

Championing Community-Led Change

Whether launching the SAKSHAM program or organising training and advocacy programs like Jameen, the Founder Director has consistently centred the community in decision-making. She engaged in participatory rural appraisals (PRAs), documented lived realities, and connected with various stakeholders — youth, SHGs, tea garden communities, and local leaders — to ensure that Injot's programs reflect real needs and aspirations.

Mentoring Teams and Interns

She invested time in shaping the next generation of changemakers by conducting capacity-building workshops, PRA/PLA trainings, and reflective discussions with Injot team and interns from across institutions. Her engagement encouraged them to build empathy, ground-level insight, and participatory ethics into their future work. She started peer learning sessions for the team to give all opportunity to learn from each other.

Investing in Organisational Growth

As Injot scales its impact, the Founder Director has been part of strategic trainings on project development and management, financial accountability, monitoring systems, and institutional partnerships. These experiences are now being translated into improved internal systems and practices. Her outreach also included engaging with external partners and stakeholders, expanding visibility and potential collaborations.

A Leadership Rooted in Presence

Through these varied efforts, Anjali Tirkey continues to exemplify leadership that is not defined by distance from the field, but by deep engagement within it. Her consistent support across all touchpoints of Injot's work has reinforced what the organisation stands for: trust, inclusion, and transformation led by communities themselves.

COMMUNITY INITIATIVES

Building Ownership & Lasting Impact

At Injot, we believe that true development begins when communities take charge of their own progress. Hence an ecosystem where trust, participation, and shared responsibility are deeply rooted is being created through various community initiatives. Community activities create a sense of belonging and shared purpose. They strengthen our relationships with people on the ground, help us understand evolving local needs, and establish open channels for dialogue and collaboration. These initiatives nurtures mutual respect and transparency, making way for long-term impact in education, economic empowerment, and social transformation.

Strengthening Dialogue: Community Meetings

Throughout the year, Injot organized community meetings aimed at promoting awareness and collective action. These gatherings served as important spaces for parents, youth, and women to learn, discuss, and reflect on the importance of children's education, economic independence, and social well-being.

Various participatory learning methods were engaged in the field to get proper data and understanding of the needs of the community. Respect of the knowledge of our community members and elders, their involvement and responsibility were taken into account through out the year.



COMMUNITY INITIATIVES

Building Ownership & Lasting Impact

Collaborations and Ties

Some initiatives of community transformation is done with collaborations to amplify reach and effectiveness. With ASRLM and Social Welfare Department, Injot organised awareness on prevention of early marriage among Adivasi and tea worker communities and on breaking superstitions. The sessions, highlighted the urgent need for safeguarding children's rights and supporting young girls to stay in school and also preventing victimisation of women.



“

We are very happy and proud that our village now has solar lights. Our village has always been dangerous—elephants have often destroyed homes, ruined crops, and even taken lives.

But ever since the solar lights were installed, we feel much safer. Now, we can walk around the village at night without fear.

All thanks to Injot for bringing light and hope to our community.

— Chunu Hembrom

Injot welcomed social work interns from St. Clare College (Bangalore), NERIM (Guwahati), and Assam Don Bosco University (Kamrup), offering hands-on guidance and immersive field experience. Interns worked alongside the Injot team in Amsing, Kachugaon, and Rangagaon, engaging directly with the community to deepen their practical learning.

COMMUNITY INITIATIVES



28

Solar Street Lights



1

Community Fishing



15

Community Paddy participation



10

Bighas for Mustard & Sesame by Youths



LIGHTING LIVES: SOLAR STREET LIGHT INSTALLATION

To enhance safety and accessibility in remote areas, Injot Trust facilitated the installation of 12 solar street lights each at its Rangagaon and Kachugaon Learning Centres with support from HDFC Bank. Additional 4 lights were set up in Amsing. These lights provide critical visibility during early mornings and evenings—especially in the winter—allowing children to walk to and from learning centres safely and empowering communities with a renewed sense of security.

REPRESENTATION & SECTOR ENGAGEMENT

Children's Rights at the Forefront

In April, Injot participated in the State-Level Child Rights Convention in Guwahati, contributing insights from its field experience working with children in marginalised communities. This platform allowed Injot to advocate for child protection, educational inclusion, and preventive action against early marriage—issues already at the heart of our work.

Celebrating Identity: Adivasi History and Culture

On April 20, Injot's Founder Director, Anjali Tirkey, was invited as the Guest of Honour at a State-Level Seminar on Adivasi History and Identity organised by the Adivasi Sahitya Sabha in Guwahati. The seminar was a significant moment of reflection and assertion for the Adivasi community. By participating, Injot reaffirmed its deep-rooted belief that cultural recognition and historical consciousness are inseparable from development and empowerment.

Celebrating with Co-walkers of the Path

Injot Trust joined the ant's Foundation Day celebrated by Roots to Branches Foundation, reaffirming partnerships rooted in shared values and field solidarity.

Founder Director Anjali Tirkey also interacted with Mr. Quazi Rumman Dastgir, Political & Economic Affairs, US Consulate Kolkata on his visit to Assam at the office of Roots to Branches Foundation introducing Injot's vision and community.



REPRESENTATION & SECTOR ENGAGEMENT

Steeping Resistance: Injot Trust Takes a Stand Against Violence Towards Women in Assam's Tea Industry

On June 19, Anjali Tirkey represented Injot Trust as a thematic expert at a consultation workshop in Guwahati, organized by the Women's Safety Accelerator Fund (WSAF) and IDH. Held at Hotel Palacio, the workshop focused on assessing the economic costs of violence against women and girls (VAWG) in Assam's tea industry. Aligned with UN Women's Global Women's Safety Framework, discussions highlighted the return on investment (ROI) and potential impact of the WSAF initiative within the sector.



WORKSHOPS & INFORMAL LEARNING

A Year of Learning at Injot

At Injot, we encourage a mindset of growth. The team embraced a wide range of trainings, workshops, and peer learning—from community classrooms to other diverse platforms—strengthening skills, teamwork, and shared commitment to serve with compassion and purpose.

Child Safeguarding as a Shared Promise

Recognizing that safe spaces empower young minds, we kicked off the year with a peer-learning workshop on Injot's Child Safeguard Policy (May 19, 2023). As education among children is one of our core offerings, this workshop laid a vital foundation—embedding empathy, vigilance, and responsibility into the everyday rhythm of our learning centres.



WORKSHOPS & INFORMAL LEARNING

Participatory Action with Purpose

September started with Injot team, along with interns from NERIM and Assam Don Bosco University, learning the art of Participatory Learning and Action (PLA) under the guidance of Ronald Basumatary and Anjali Tirkey. At the heart of this was a field-based exercise where Venn diagrams, problem ranking, and historical timelines brought community stories to life—mapping needs, resources, and aspirations.

Building Libraries of Thought, Not Just Books

Three of our facilitators—Susanto Hembrom, Jakob Kisku, and Birenthiush Besra—participated in a Children’s Library Workshop that reimagined reading as an act of adventure and discovery. The goal? To nurture a love for books not through instruction, but through wonder.

From Ledgers to Learning Aids: Practical Skill-Building

Whether it was Accounts and Financial Management (October 2023), Monitoring, Evaluation & Documentation (November), or Building familiarity with Google Sheets for Documentation (December), our in-house and external trainings by IDEa the ant helped our team learn to document impacts with clarity and manage it with accountability.

An online MS Excel session (November) by IDEa the ant helped the team demystify spreadsheets, turning data into a tool for better decision-making.

And seamlessly connecting vision with execution, our leadership took part in a Project Development and Management training (August 8–12, 2023). The workshop strengthened our internal capacity to design, monitor, and scale community interventions with precision and purpose.



WORKSHOPS & INFORMAL LEARNING

Language as Bridge, Not Barrier

In January 2024, Injot's educators took part in a training on Teaching English in Multilingual Classrooms, recognizing the linguistic diversity of Assam's Adivasi belts. They explored pedagogy that honors mother tongues while expanding language horizons—helping children navigate both their local identity and global opportunity.

Art, Expression & Unspoken Messages

In February, Satish Oraon joined an informal learning on Mime by Chris Yerlig at IDEa – the ant. This unique three day sharing explored mime as a non-verbal storytelling tool, offering new dimensions to community engagement—where body language becomes a bridge when words fall short.

A Scholarship Story That Connects

On June 7, Injot's leadership team conducted a focused training session for field staff and community leaders from various districts on the Sirish Scholarship application process. This initiative aimed to empower local leaders with the knowledge and tools to guide students in accessing educational opportunities. The ripple effect was remarkable—hundreds of students received timely support through the active involvement of these trained community leaders. The Injot team directly supported 19 student applications and 5 SHGs under the Department of Tea Tribes and Adivasi Welfare.



STAKEHOLDERS' SUCCESS STORIES



HOPE UNLIMITED

Jyoshna Pantati used to earn Rs. 10,000 - Rs.15,000. But after association with Injot Trust she has started earning over Rs. 50,000 in the year through livestock rearing, felt craft and candle making. She is one of the pillars of the women self help group and is always ready to learn new things. She participated in Saras Mela for the first time and felt that the learning on communication and customer handling will help her in future.

She feels Injot Trust has brought this change in her attitude. She hopes Injot will continue supporting and guiding her so that she can become a “Lakhpati Didi” soon.

More than Double

Increase in income of Jyoshna Pantati, Amsing 10th Mile.

SECURING LAND, SECURING A FUTURE

For over 12 years, the couple **Domnick** and **Christina Kerketta**—residents of Batomari 2 No. in Sonitpur district—lived with the constant fear of losing their land. With limited formal education and little understanding of land laws, their repeated visits to the local mandal yielded no progress in converting their annual patta to periodic patta. That changed when they met Marcel Barjo, a Jameen volunteer, trained in land literacy by Injot Trust. Determined to support his community, Marcel guided them through the land process. Thanks to his efforts, in January 2024, their land conversion was approved. Holding the official land patta in his hands, Domnick shared, “For the first time, I feel our land is truly ours. I no longer worry about losing it. Now, we can finally apply for government schemes that were out of reach before.”

STAKEHOLDERS' SUCCESS STORIES

WOMEN SECURE THEIR WORLD

Chintamani Manki and **Chunita Manki** are two sisters-in-laws living in Namrup Tea Estate in Assam's Dibrugarh District. Their families have spent their life on a piece of government land for over 50 years. They never held legal ownership documents—making them constantly uncertain about their future. Since 2010, Pankaj Manki, the next generation was trying to obtain a land patta for the mother and aunt. They made numerous visits to the local circle office, attempting to convert their land into myadi land, but faced persistent hurdles and were unable to secure the required documents. Without legal proof of ownership, the families felt vulnerable and insecure. Their hopes were renewed when Jameen Volunteer Pallob Paharia stepped in to assist them. With the support, they were finally able to obtain a land patta for 2 bigha each. They plan to reapply in future for the remaining agriculture land. The family expressed gratitude to Injot Trust for empowering local community leaders and volunteers who guide and support families through complex land processes. Such grassroots efforts are vital in today's world, where secure land ownership is increasingly linked to dignity, opportunity, and stability.



“

I am grateful for Injot's support in guiding and monitoring our Self-Help Groups (SHGs). With their involvement, I finally felt that we could access various government schemes that once seemed out of reach.

The Injot field team have been supportive, offering us consistent guidance. The Jeevika Sakhi also pays attention. For the first time, we are receiving timely and valuable information about SHG-related activities. This kind of support has made a real difference in our confidence. It feels empowering to move forward with such strong backing.

— Rotna Soren

STAKEHOLDERS' SUCCESS STORIES



COLLECTIVE ACTION

Transforming Land Rights at Scale: Naharkatia, Dibrugarh

In one of our most concentrated and impactful efforts to date, the Naharkatia Circle in Dibrugarh District witnessed a remarkable push for land rights and security.

- 332 applications were successfully facilitated for the settlement of Khas and Ceiling Surplus Land,
- 20 applications for the conversion of allotment to Periodic Patta, and
- 20 applications for the settlement of Special Cultivators.

This large-scale mobilization reflects the power of informed communities and dedicated engagement of local Jameen volunteers Pallob Paharia, Leonard Soren, Swopn Murmu and Abhijit Kispotta along with few others.

The initiative has not only advanced tenure security for hundreds of families but also opened doors to social and economic inclusion through access to government schemes and services.

Naharkatia stands as a model of what collective action and training on land literacy and other themes can achieve.



<https://www.facebook.com/share/v/16SHt5B91q/>

STAKEHOLDERS' SUCCESS STORIES

“

I come from Biswanath, where my grandfather and father worked the same land for decades—without ever owning it. Like many, our dream of securing a land patta felt out of reach—not for lack of effort, but because we lacked access to information, systems, and support.

That changed when I connected with Injot Trust. Through their community-based training on land matters, I gained critical knowledge of land governance and legal entitlements for marginalized communities. Armed with this understanding, I joined Mission Basundhara 2.0 as an Assistant Field Assistant in the Halem Revenue Circle.

What makes this journey personal is that, during the mission, I successfully filed and received a Periodic Patta in my own name—a milestone generations before me couldn't achieve.

But the impact didn't stop there. With the training I received, I went on to assist over 500 Adivasi applicants in filing for the settlement of ceiling surplus and khas land. For many, it was their first interaction with the formal land system. I guided them through their rights, the application process, and the complexities of government procedures.

This journey has shown me that knowledge truly is power—and when communities are informed and supported, they can reclaim what is rightfully theirs.

I am grateful to Injot Trust—not just for changing my life, but for equipping me to serve my people. This isn't just about land. It's about dignity, justice, and a new beginning for Adivasi families in Assam.

— Sandeep Soreng



FINANCIAL STATEMENTS

* INCOME STATEMENTS

The following income statement outlines the financial performance of Injot Trust for the fiscal year 2023–24. It summarizes the organization's revenues and expenditures, reflecting its commitment to transparency and responsible financial management. Any surplus of income over expenditure will be utilized in a timely manner to advance the Trust's objectives.

Revenue	₹ 16.92 L
Expenses	₹ 12.61 L
Surplus	₹ 4.31 L

* BALANCE SHEET

The balance sheet below presents the assets and liabilities of Injot Trust as of the end of the financial year 2023–24. It offers a snapshot of the Trust's financial position, highlighting its stability and prudent stewardship of resources.

Assets	₹ 12.32 L
Liabilities	₹ 11.82 L

* RECEIPT & PAYMENTS

This summary of receipts and payments captures the cash inflows and outflows of Injot Trust during the financial year 2023–24. It provides an overview of how funds were received and utilized in the course of the year's activities.

Donation Receipts	₹ 16.59 L
Program Fees Receipts	₹ 0.14 L
IDeA the ant Project Expenses	₹ 6.07 L
Injot Education Expenses (Centre/Jameen/Shramik)	₹ 4.25 L
Injot Livelihood Expenses	₹ 1.52 L
Capital Expenses	₹ 0.50 L
Miscellaneous Expenses	₹ 0.36 L

FINANCIAL STATEMENTS



H.K.AGRAWALA
& ASSOCIATES
CHARTERED ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To,
The Members,
Injot Trust,
Qr No. F.5, Jawahar Nagar,
Guwahati-781022, Assam

Opinion

We have audited the financial statements of **Injot Trust**, which comprise the balance sheet as at March 31, 2024, Income & Expenditure Account and Receipt and Payments Account the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the entity as at March 31, 2024, and of its financial performance for the year then ended in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India (ICAI).

Basis for Opinion

We conducted our audit in accordance with Standards on Auditing (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of the financial statements, and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the aforesaid Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



FINANCIAL STATEMENTS



H.K. AGRAWALA
& ASSOCIATES
CHARTERED ACCOUNTANTS

Paragraph 40(b) of this SA explains that the shaded material below can be located in an Appendix to the auditor's report. Paragraph 40(c) explains that when law, regulation or national auditing standards expressly permit, reference can be made to a website of an appropriate authority that contains the description of the auditor's responsibilities, rather than including this material in the auditor's report, provided that the description on the website addresses, and is not inconsistent with, the description of the auditor's responsibilities below.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

For, M/s H.K. Agrawala and Associates
Chartered Accountants
FRN 319293E

Dated : 17.05.2024
Place: Guwahati


CA Harish Kr Agarwala
Partner
M.No.054776
UDIN NO: 24054776BKEXDM8874



FINANCIAL STATEMENTS

INJOT TRUST
QR No. F.5, JAWAHAR NAGAR, GUWAHATI, KAMRUP (M)-781022, ASSAM

BALANCE SHEET AS ON 31st MARCH' 2024

LIABILITIES	AMOUNT	ASSETS	AMOUNT
<u>General Fund</u>		<u>Fixed Assets</u>	
Opening Balance	7,51,627.59	(As per schedule 'A')	2,20,364.00
Add: Excess of Income over		<u>Current Assets</u>	
Expenditures transferred from I & E A/c	4,30,978.93	Cash in Hand	9,514.13
		Cash at Bank	4,94,704.39
<u>CORPUS FUND</u>	50,000.00	Fixed Deposit	5,08,024.00
			10,12,242.52
TOTAL (Rs.)	12,32,606.52	TOTAL (Rs.)	12,32,606.52

SCHEDULE : ' B ' SIGNIFICANT ACCOUNTING POLICIES

FOR AND ON BEHALF OF
INJOT TRUST
GUWAHATI

PLACE : GUWAHATI
DATE : 17-05-2024

AS PER OUR REPORT OF EVEN DATE
For : H.K.AGRAWALA & ASSOCIATES
CHARTERED ACCOUNTANTS
FRN :- 319293E

CA HARISH KUMAR AGARWALA
PARTNER
MEMBERSHIP NO :- 054776



INJOT TRUST
QR No. F.5, JAWAHAR NAGAR, GUWAHATI, KAMRUP (M)-781022, ASSAM
SCHEDULES ANNEXED TO & FORMING PART OF THE BALANCE SHEET AS AT 31ST MARCH ' 2024

SCHEDULE - 'A' FIXED ASSETS

PARICULARS	RATE OF DEP.	OPENING COST AS 01.04.2023	ADDITION DURING THE YR.	TOTAL	ACCUMULATED DEPRECIATION UPTO 31.03.2023	DEPRECIATION DURING THE YEAR	TOTAL DEPRECIATION	W.D.V. AS 31.03.2024
Furniture & Fixture	10%	27,000.00	30,100.00	57,100.00	5,400.00	5,170.00	10,570.00	46,530.00
Audio Visual Equipment	15%	15,000.00	19,990.00	34,990.00	4,500.00	4,574.00	9,074.00	25,916.00
Vehicle	15%	1,91,112.00	-	1,91,112.00	28,667.00	24,367.00	53,034.00	1,38,078.00
Computer & Accessories	40%	54,000.00	-	54,000.00	37,600.00	6,560.00	44,160.00	9,840.00
TOTAL		2,87,112.00	50,090.00	3,37,202.00	76,167.00	40,671.00	1,16,838.00	2,20,364.00



FINANCIAL STATEMENTS

INJOT TRUST
QR No. F.5, JAWAHAR NAGAR, GUWAHATI, KAMRUP (M)-781022, ASSAM
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH, 2024

EXPENDITURE	AMOUNT	INCOME	AMOUNT
To <u>Idea - The Ant Project Expenses</u>		By Donation & Contribution	16,59,027.00
Programme Cost	4,24,518.43	Programme Fees Collection	14,745.00
Personnel Cost	1,32,000.00	Interest on Fixed Deposit	8,024.00
Administrative cost	50,522.24	Income Tax Refund	10,600.00
	6,07,040.67		
" <u>Injot Education</u>			
Learning Centre Expenses	1,10,424.00		
Awareness Programmes & Meetings	22,284.00		
Jameen - Training & Advocacy on Land Literacy	2,91,131.74		
Shramik - Training & Advocacy on Land Literacy	1,500.00		
	4,25,339.74		
" Injot Livelihood	1,52,431.82		
" <u>Other Expenses</u>			
CA & Audit Fees	15,340.00		
Designing, Social Media, Website	18,160.09		
Vehicle Running & Maintenance	2,433.75		
	35,933.84		
" Depreciation	40,671.00		
" Excess of Income over Expenditures transferred to General fund A/c	4,30,978.93		
TOTAL (RS.)	16,92,396.00	TOTAL (RS.)	16,92,396.00

FOR AND ON BEHALF OF
INJOT TRUST
GUWAHATI

PLACE : GUWAHATI
DATE : 17-05-2024

AS PER OUR REPORT OF EVEN DATE
For : H.K.AGRAWALA & ASSOCIATES
CHARTERED ACCOUNTANTS
FRN :- 319293E

CA HARISH KUMAR AGARWALA
PARTNER
MEMBERSHIP NO :- 054776



FINANCIAL STATEMENTS

INJOT TRUST
QR No. F.5, JAWAHAR NAGAR, GUWAHATI, KAMRUP (M)-781022, ASSAM
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31st MARCH, 2024

RECIEPTS	AMOUNT	PAYMENTS	AMOUNT
To <u>Opening Balance</u>		By <u>Idea - The Ant Project Expenses</u>	
Cash in Hand	22,243.88	Programme Cost	4,24,518.43
Cash at Bank	5,56,438.71	Personnel Cost	1,32,000.00
Loan & Advances	12,000.00	Administrative cost	50,522.24
	5,90,682.59		6,07,040.67
" Donation & Contribution	16,59,027.00		
" Programme Fees Collection	14,745.00	" <u>Injot Education</u>	
" Interest on Fixed Deposit	8,024.00	Learning Centre Expenses	1,10,424.00
" Income Tax Refund	10,600.00	Awareness Programmes & Meetings	22,284.00
		Jameen - Training & Advocacy on Land Literacy	2,91,131.74
		Shramik -Training & Advocay on Land Literacy	1,500.00
			4,25,339.74
		" Injot Livelihood	1,52,431.82
		" <u>Other Expenses</u>	
		CA & Audit Fees	15,340.00
		Designing, Social Media, Website	18,160.09
		Vehicle Running & Maintenance	2,433.75
			35,933.84
		" <u>Capital Expenditure</u>	
		Mobile Phone	19,990.00
		Furniture & Fixture	30,100.00
			50,090.00
		" <u>Closing Balance</u>	
		Cash in Hand	9,514.13
		Cash at Bank	4,94,704.39
		Fixed Deposit	5,08,024.00
			10,12,242.52
TOTAL (RS.)	22,83,078.59	TOTAL (RS.)	22,83,078.59

FOR AND ON BEHALF OF
INJOT TRUST
GUWAHATI

PLACE : GUWAHATI
DATE : 17-05-2024

AS PER OUR REPORT OF EVEN DATE
For : H.K.AGRAWALA & ASSOCIATES
CHARTERED ACCOUNTANT
FRN-319293E

CA HARISH KUMAR AGARWALA
PARTNER
MEMBERSHIP NO :- 054776



FINANCIAL STATEMENTS

INJOT TRUST
QR No. F.5, JAWAHAR NAGAR,
GUWAHATI-781022, ASSAM

SCHEDULE 'B' OF SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON
ACCOUNTS ATTACHED TO AND FORMING PART OF BALANCE SHEET AS AT
31ST MARCH 2024

1. FIXED ASSETS:-

To account fixed assets at the cost of acquisition inclusive of inward freight, duties, taxes and incidental expenses relating to acquisition. In respect of expansion involving construction related incidental expenses form part of the value of assets capitalized. Expenses incurred up to the date of putting the assets in working condition for its intended use are only capitalized with relative assets. Expenses for maintenance and repairs are charged to revenue incurred.

2. METHOD OF ACCOUNTING:-

To recognized revenue and to charge against revenue all costs and expenses on cash system of accounting.

3. HUMAN RESOURCE DEVELOPMENT:-

To charge to revenue all expenses and income relating to training and human development in the year in which it is incurred or earned.

4. CONTINGENT LIABILITIES:-

Not to provide for any contingent liabilities except for cases where provision needs to be made based on expert opinion.

5. DEPRECIATION:-

To calculate depreciation on fixed assets on written down value method and to provide such depreciation irrespective of the period of used for whole year on assets if purchased during the year. Further, no depreciation on the asset is provided in the year in which it is sold/ discarded irrespective of the period of its use during the year.

6. GENERAL:-

To maintained and record transaction and to prepare and finalize annual accounts on historical cost basis.



GRATITUDE DONORS 2023-24

Injot extends its deepest gratitude to every donor—institutions and individuals alike—whose generosity has taken many forms: financial contributions, shared time and wisdom, unwavering encouragement, and quiet acts of kindness. Your support has been more than just help—it has been our anchor in challenge, and our wings in moments of flight. Every step we've taken this year has been carried by the strength of your belief in us.

Institutional Donors

- IDeA the ant
- Prerana IAS Officers' Wives Association
- Gobardhan Das Charitable Trust

Individual Donors

- Rohit Saraf
- Chandan Nayak
- Global Mercantile
- Dr. Chandrabhushan Kumar IAS
- Pumpkins Entertainment
- Wilson Hasda
- Sona Vets Pvt. Ltd.
- Amaresh
- Shammi J Tigga, CLS
- Luish Aind IPS
- St. Roberts High School
- Michael Toppo
- Anjali Tirkey
- Mrinmoyee Sarma Goswami

In-Kind Donors

(Materials/Expertise/Time)

- Nazrul Islam IAS (Retd.)
- Dr. J B Ekka IAS
- Viola Tirkey
- Pranav Padmasali
- Nabajit Bharali
- Wilson Hasda
- Wilfred Topno
- Dhruvajyoti Gogoi
- Azharood Hussain Hazarika
- Krishna Barua ACS
- Manuel Aind
- Beronica Bara
- Team IDeA the ant
- Community Leaders in various districts working for Jameen
- Community of Amsing, Amchong, Rangagaon and Kachugaon

VISUAL ECHO



**SOME FROM
HERE; SOME
FROM THERE**

**YEAR THAT
PASSED BY**

VISUAL ECHO



**SOME FROM
HERE; SOME
FROM THERE**

**YEAR THAT
PASSED BY**

VISUAL ECHO



**SOME FROM
HERE; SOME
FROM THERE**

**YEAR THAT
PASSED BY**



- **Learning Facilitator** (Academics. Adolescence Education and Life Skills) in Kamrup Metro or Kokrajhar District
- **Various Arts/Crafts and Livelihood Facilitator** (Kamrup Metro and Kokrajhar Districts)
- **Training Facilitator for Injot Team Members** (Kokrajhar and Kamrup Districts)

HOW TO SIGN UP?

- Send us an email as an expression of interest along with your resume to injottrust@gmail.com or leave us a WhatsApp message on **+91 6901255488**
- Please mention in your email or message in what way you would like to volunteer and in which district, unless you are open to both.

PLEASE NOTE:

Injot is a non-religious and non-political organisation; we do not accept volunteers who we feel may use Injot's outreach to serve any religious or political purpose. We believe our learning environment to be free of fear and joyful for our children and youth and we expect our volunteers to be aligned to Injot's value.

DOCUMENTS REQUIRED

- Any government approved ID card and Address Proof.

Plant Possibilities



**Injot Education
Injot Livelihood
Injot Gender
Injot Relief**

CONTACT US



INJOT TRUST

Phone/

+91 6901255488

Email/

Injottrust@gmail.com

Website/

www.injottrust.org

Address/

- Qr No. F/5, Senior Officers Colony, Khanapara, Guwahati, Assam
- Amsing 10th Mile, PS & PO Satgaon, Kamrup (M), Assam