

INJOT TRUST

Year 2024-25

# ANNUAL REPORT

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[WWW.INJOTTRUST.ORG](http://WWW.INJOTTRUST.ORG)



# BASIC INFORMATION

Registered Address:

Qr No. F/5, Senior Officers' Colony, Jawahar  
Nagar, Khanapara, Guwahati- 781022, Assam

Field Address:

Amsing 10<sup>th</sup> Mile, PO & PS Satgaon,  
Kamrup (M), Assam- 781027

Phone: +91 6901 255 488

Email: injottrust@gmail.com

Registration No: 16577/IV/11474



Injot Trust



injot\_trust



Injot Trust



Injot Trust



Injot Trust

Bank Details for donations  
(8oG Applicable)

Account Name: Injot Trust

Account No: 50200053630346

Bank: HDFC Bank Ltd, Kalapahar Branch  
(Guwahati)

IFSC Code: HDFC0002721

UPI ID: injottrust.99701289@hdfcbank

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# FROM OUR WALK THIS YEAR

MESSAGE FROM THE FOUNDER DIRECTOR ANJALI TIRKEY

“No real change happens alone.”

That simple truth echoed in many moments this past year — in quiet conversations, urgent interventions, and shared victories.

At Injot, we’ve always believed that deep transformation begins within communities — when they’re trusted, resourced, and listened to. But now, we are seeing something more: how real impact unfolds when people, across roles and regions, come together — not as service providers and beneficiaries, but as partners in possibility.



When twelve students from our Learning Centres appeared for their 10th Board Exams — and eleven passed, with 1st and 2nd division marks — it was more than a result. It was a ripple. Hearing about this, Mr. Chandan Nayak, a well-wisher, stepped forward to sponsor six of these students for their Higher Secondary journey. But the story didn’t end there. Alongside their studies, five of them chose to come back as student volunteers — teaching younger children, assisting our facilitators, and bringing much-needed attention to students who struggle. Their presence is more than helpful. It is transformational. They are helping us maintain a better student-teacher ratio, offering individual attention, and grounding learning in shared experience. At the same time, they themselves are growing — in leadership, confidence, and empathy. You can already sense their evolving voice, posture, and clarity. These young people are not only walking ahead — they are reaching back to lift others with them. They didn’t just receive support; they became part of the support system. That, to me, is collaboration at its most powerful.

Another moment stood out in stark contrast — a minor girl, pregnant and far from home, stranded in Mumbai. Her rescue wasn’t a single act of intervention; it was a web of care and coordination. The Kachugaon police, our facilitator Birenthiush Besra, the girl’s family, the family of the boy she eloped with, Mumbai police, and Mumbai social workers — all played a role in ensuring her return to safety with her newborn child. It was a collective act of care, courage, and coordination — across geographies, roles, and backgrounds. These



# FROM OUR WALK THIS YEAR

MESSAGE FROM THE FOUNDER DIRECTOR ANJALI TIRKEY

stories are vastly different, but they speak the same language: real, lasting change requires collective effort.

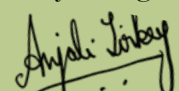
As we look at the future of grassroots work in India — and globally — one thing is clear: collaboration is not a choice anymore; it's a necessity. The challenges we face today — from deep-rooted gender inequalities to climate uncertainty, from broken education systems to access to justice — are far too complex, too interconnected, for any one organisation to navigate alone. As NGOs, we can no longer afford to operate in silos. We must move from isolated interventions to interwoven solutions; from doing for to doing with and from being service providers to being connectors, enablers, co-creators.

True collaboration means more than partnership on paper. It means sharing decision-making, listening deeply, and building models of development that are inclusive, local, and long-term. We must also slow down to go deeper, listen more, and work not just in communities, but with them — and with those who care, no matter where they come from. Collaboration, when rooted in respect and transparency, is not just a way to increase impact — it's a way to stay accountable, grounded, and relevant.

At Injot, we are learning this every day. The answers are not always in scaling up quickly, but in showing up consistently. In the quiet choices: who we involve, how we listen, what we value. These choices shape the kind of world we're trying to build — one rooted in dignity, equity, and collective strength. In the years ahead, we hope to deepen this spirit of collaboration. We aim to strengthen youth leadership within our communities — so more student volunteers rise, like those five. We want to co-create with women's collectives and local youth groups. We hope to build long-term partnerships with individuals and institutions and to look at governments as allies who walk with us in shared purpose and not just authorities. We want to invest in community-rooted models for education, land literacy, and livelihoods — that can grow organically. And we want to bring greater visibility to the ancestral knowledge, solutions, and leadership already present in Adivasi communities.

We're not walking alone. And that gives us great hope.

With humility and gratitude,



# WHAT KEEPS US GOING

A GLIMPSE INTO WHO WE ARE, WHAT WE BELIEVE, AND HOW WE WORK

## ABOUT INJOT

Injot Trust was born out of a quiet but powerful dream — to walk with Assam's Adivasi communities as they reclaim dignity, identity, and opportunity. Registered in 2020, Injot is a community-rooted, women-led non-profit that works primarily in the tea garden and forest-adjacent regions of Assam. We believe change doesn't need to be loud to be meaningful. It begins when children feel seen, when women speak without fear, when a young person discovers their potential, and when ancestral wisdom is honoured — not erased. Our work spans education, livelihoods, land literacy, and healing — but at the heart of everything we do is one core belief: that progress must feel like home.

## OUR VISION

We visualize a self-reliant Adivasi society with a life of dignity through preservation of ancestral heritage, and social, economic and political empowerment.





# WHAT KEEPS US GOING

A GLIMPSE INTO WHO WE ARE, WHAT WE BELIEVE, AND HOW WE WORK



## OUR MISSION



Empower the Adivasi community of Assam to make informed choices for a progressive future through

- interventions for healing of generational trauma
- an all-rounded educational approach for children, youth and adults
- promotion of and training in livelihood alternatives and enterprise

## OUR VALUES



Injot Trust is driven by the core values of

- Inclusion- We centre Adivasi communities, while embracing people from all genders, abilities, and backgrounds, and believe in inclusion of all stakeholders in finding solutions to problems.
- Integrity- In how we show up — with our communities, our partners, and each other.
- Empathy- We begin by listening. Real listening. Because only then can we respond meaningfully.
- Transparency- In our work, our decisions, and our communication — both inside and outside.



# WHAT KEEPS US GOING

A GLIMPSE INTO WHO WE ARE, WHAT WE BELIEVE, AND HOW WE WORK

## > OUR APPROACH

Injot works through a three-fold lens: Heal. Educate. Empower.

### **Heal**

Years of marginalisation leave deep wounds. Through self-reflection circles, youth sessions, storytelling, and creative expression, we create spaces where people feel safe, heard, and whole.

### **Educate**

We run community Learning Centres that go beyond academics — nurturing life skills, confidence, culture, and curiosity. From backyard farming to digital literacy, we make learning hands-on, rooted, and joyful. Injot's mission is to illuminate minds and expand horizons. —The learning spaces offer experiential learning opportunities, adult literacy campaigns, and awareness programs around civic rights, legal systems, and financial literacy.

### **Empower**

Through programs like Saksham, Jameen and Shramik, we enable women, youth, and families to access entitlements, build livelihoods, and become changemakers in their own right.

We're helping build a movement — led from within, shaped by community voices, and grounded in belonging.



# WHO MAKES IT HAPPEN

OUR TEAM, OUR STRENGTH — ROOTED IN THE FIELD, GUIDED BY PURPOSE

## BOARD OF TRUSTEES

A documentary photographer, writer, and grassroots worker, Anjali has worked with Adivasi and tea worker communities in Assam for over 20 years. Her deep connection with the land, people, and stories of this region led to the founding of Injot in 2020. She has represented Adivasi concerns internationally — including at the United Nations and ICOMOS in China. At Injot, she continues to lead with care, courage, and clarity.



**Anjali Tirkey**

Principal Trustee & Founder Director

Bedhananda is a passionate artist, crafts mentor, and community mobiliser who believes in learning through hands-on work. She has been associated with Injot's livelihood initiatives since 2022, mentoring women in felt craft, flower-making, design, and creative enterprise. Grounded and generous, she brings quiet leadership and consistent support to Injot's journey of empowerment.



**Takhellambam Bedhananda**

Trustee

# WHO MAKES IT HAPPEN

OUR TEAM, OUR STRENGTH — ROOTED IN THE FIELD, GUIDED BY PURPOSE

## BOARD OF ADVISORS

A retired civil servant with vast administrative experience across roles and regions, Nazrul Islam guides Injot's Jameen initiative with deep insight into land rights and public systems. His calm presence, combined with a rich teaching background, brings clarity, knowledge, and practical solutions—making him a vital force in shaping Injot's grounded and community-focused approach to justice and empowerment.



**Nazrul Islam, IAS (Retd.)**  
Expert on Land & Revenue Matters

Founder of Saraighat Farming Trust and Blue Planet Amalgamated, Runa Rafique is a pioneering social entrepreneur promoting sustainable farming practices and empowering farmers. She is also involved with Reclaim Guwahati, a citizen's initiative. Her work has earned recognition, inspiring positive change in Northeast India's agricultural sector.



**Runa Rafique**  
Social Entrepreneur & Sustainable  
Farming Advocate

Wilfred Topno is the Founder of People's Action for Development, publisher of Adivasi Awaz and founder of the Adivasi Sahitya Sabha. A former teacher, he established St. Don Bosco LP School and an Adivasiya School. As Chairman of the Coordination Committee, his leadership was key in the historic Adivasi Peace Accord signed on 15 September 2022—uniting eight armed groups and advancing Assam's journey toward peace and inclusion.



**Wilfred Topno**  
Social Activist & Author



# WHO MAKES IT HAPPEN

OUR TEAM, OUR STRENGTH — ROOTED IN THE FIELD, GUIDED BY PURPOSE

## BOARD OF ADVISORS

Anupchand Minj is an advocate, RTI crusader, and dedicated social and human rights activist. He actively commits to upholding constitutional values and advancing Adivasi rights. For nearly a decade, he served Adivasi and marginalized communities in Assam. Now based in Ranchi, Jharkhand, he continues to network and engage in causes close to justice and dignity.



**Anupchand Minj**  
Lawyer & RTI Expert

Dr. Hippoletus Toppo is a research scholar focusing on the Adivasis of Assam, particularly the tea garden labourers. He has published several articles and authored two Sadri books: Karam Kahni (Karam Festival Myths) and Aaji ker Kahni (Grandma's Stories). A school principal, social worker, and resource person on Adivasi culture, he has been active in the NGO sector for over two decades.



**Dr. Hippoletus Toppo**  
Principal & Adivasi Culture Expert

Internationally published writer, Jacinta Kerketta uses poetry and journalism to spotlight the challenges and beauty of Adivasi life. A recipient of the Indigenous Voice of Asia award, CII Women Exemplar Award and many more recognitions, she likes to work with the Adivasi youth, especially the girls to sow the seeds of words and empowerment in them.



**Jacinta Kerketta**  
Poet & Journalist

# WHO MAKES IT HAPPEN

OUR TEAM, OUR STRENGTH — ROOTED IN THE FIELD, GUIDED BY PURPOSE



Elina Tanti finds joy in exploring new places and experiences. Though not always the funniest to all, she feels most herself among close ones. Being part of Injot has been a meaningful journey, offering her space to learn, grow, and build a strong sense of pride and connection to her community, she says.

**Elina Tanti**

Project Coordinator



With a soft heart, Susanto leads library sessions and coordinates Injot programs in Kokrajhar. Quiet and attentive, he loves exploring new places, which fuels his growth. Known for his forgiving nature, he brings dedication, warmth, and purpose to every task, making learning meaningful for those around him.

**Susanto Hembrom**

Associate Coordinator



Birenthiush Besra is deeply committed to uplifting his community. “I am ready to stand for my people whenever they need me,” he says. He cannot bear to see injustice and dreams of a future where his people thrive with dignity. His work centers on protecting their rights and creating lasting change.

**Birenthiush Besra**

Part Time Facilitator

# WHO MAKES IT HAPPEN

OUR TEAM, OUR STRENGTH — ROOTED IN THE FIELD, GUIDED BY PURPOSE



Teaching children is Juwel's passion. He feels immense joy at his students' achievements. He loves reading books, playing chess and football. He feels honoured to be associated with Injot and work for children and his community

**Juwel Kisku**

Part Time Facilitator



Jakob Kisku finds joy in helping others, which keeps his spirit bright. Always eager to learn, he believes each new experience moves him forward. His small steps inspire hope for a better tomorrow. Jakob takes pride in being part of Injot Trust, an organisation that adds meaning to every life it touches.

**Jakob Kisku**

Facilitator and Community worker



Jusmita Mardi is a facilitator based in Rangagaon. She is someone who thinks deeply but always carries a smile on her face. Though shy in crowds, she is gradually building confidence. Jusmita believes in herself, accepts who she is, and finds joy in engaging with young children.

**Jusmita Mardi**

Part Time Facilitator



# WHO MAKES IT HAPPEN

OUR TEAM, OUR STRENGTH — ROOTED IN THE FIELD, GUIDED BY PURPOSE



Debika is a dedicated facilitator at Injot, where she found her passion for teaching and connecting with children through creativity and play. Injot's training shaped her dream of becoming a Hindi teacher. She has learned to empathize, stay patient, and face challenges calmly. "Injot transformed me," she says.

**Debika Chhetri**

Part Time Facilitator



Behind the scenes, Nabanita ensures that our books are balanced and our numbers are honest. Her attention to detail is essential to our transparency. She also has interest in singing and is efficient in time management.

**Nabanita Chakrabarty**

Volunteer-Accounts



Satish Oraon has been with Injot for four years. Through various training programs, he has grown both personally and professionally. He enjoys working with students, especially using creative TLMs and mime techniques in class. He also co-organizes events, gaining valuable hands-on experience along the way.

**Satish Oraon**

Facilitator and Community worker

# WHO MAKES IT HAPPEN

OUR TEAM, OUR STRENGTH — ROOTED IN THE FIELD, GUIDED BY PURPOSE



Creative, dependable, and loved by the children, Seema has been anchoring the Learning Centre in Amsing and supporting livelihood training for SHG women. She is the pillar we rely on during expos and melas. She enjoys reading books on self growth.

**Seema Baidya**

Volunteer



A volunteer at Injot Trust, Jona Hembrom claims to fix a broken water pump faster than he can find his missing socks! He talks about Jal Jeevan Mission so much, even his pet dog knows what FHTC means. Always smiling, always helpful — he is loved by the team and community both.

**Jona Hembrom**

Volunteer



A commerce graduate, John found purpose in community service. Volunteering with Injot Trust lets him connect with people, listen to their stories, and be part of something bigger. He brings empathy, energy, and a hands-on approach to every initiative. His heart is in every effort, and he takes pride in helping uplift the communities with sincerity and smile.

**John Kandulna**

Volunteer

# WHO MAKES IT HAPPEN

OUR TEAM, OUR STRENGTH — ROOTED IN THE FIELD, GUIDED BY PURPOSE



Dipnaker Deka is known for his reliability, versatility, and positive spirit. From managing logistics and office tasks to organizing events and exhibitions, he fills every gap with quiet efficiency. Always ready with a smile, he works behind the scenes, serving as Injot's steady and dependable support.

**Dipankar Deka**

Volunteer

## THE INJOT STUDENT VOLUNTEERS



**Wilson Murmu**



**Filimon Mardi**



**Filisa Khakha**



**Kristina Soren**



**Jay Sabashtin Murmu**



**Johon Murmu**



# WHAT WE DID THIS YEAR

## FOUR PATHWAYS, ONE PURPOSE

This year, Injot deepened its work across four core initiatives — each rooted in community voices and everyday resilience.

Öd Dëg Aour (One More Step – Towards Learning in Kurukh language) nurtured learning spaces where children not only studied but grew — passing Board exams, caring for environment, reading and creating stories, and reconnecting with their roots.

Saksham enabled women and youth to build confidence, leadership and livelihoods — through skills, enterprise, and collective strength.

Jameen (Land) trained more community leaders and helped families understand and claim their land rights — bringing stability and voice for the ground beneath their feet.

Shramik, though less active this year, remains focused on workers' rights—promoting awareness, ensuring access to entitlements, and upholding dignity in everyday labour.

Each project is a piece of a larger whole: communities shaping their own futures, one step at a time.



**ÖD DEG AOUR**



**SAKSHAM**



**SHARMIK**



**JAMEEN**

# ÖD DEG AOUR

A SNAPSHOT OF WHAT LEARNING LOOKED LIKE THIS YEAR — JOYFUL, ROOTED, AND REAL.



## LEARNING & LIBRARY

- 828 Supplementary Classes of academic subjects and beyond
- Multilingual facilitation in Assamese, Hindi, English & Santhali
- 79 Library Sessions
- 500+ Storybooks in 3 languages
- Storytelling, craft, art, etc. every Saturday
- 25 Teaching-Learning Materials created
- 5 New Curricula developed

## LIFE SKILLS & CREATIVITY

- 37 Life-skill sessions
- 3 Thrift Stores by students
- Backyard Farming practiced at Amsing
- 24 Parent-Child Farming initiative in Rangagaon

## DIGITAL LITERACY

- Computer course launched in Amsing (Oct–Dec 2024) in collaboration with Star Cement CSR for children and women

# ÖD DEG AOUR

A SNAPSHOT OF WHAT LEARNING LOOKED LIKE THIS YEAR — JOYFUL, ROOTED, AND REAL.



## HEALTH & HYGIENE & COMMUNITY INVOLVEMENT

- SRHR sessions for boys, girls & guardians in 2 villages
- Health & hygiene workshops at all centres in Feb 2025
- 20+ Parent-Teacher Meetings
- 65+ Home Visits
- 19+ Community Meetings

## EXTRA-CURRICULAR HIGHLIGHTS

- 2 Students selected for U13 Football Tournament
- Gita Gour placed 3rd in national essay contest by Tata Building India
- Gita also elected General Secretary of her school
- Sulekha Kisku joined Kasturba Gandhi Balika Vidyalaya School

## MILESTONES & ACHIEVEMENTS

- 11 of 12 Students who appeared for 10th Board Exams passed with 1st & 2nd Division
- 6 Students who passed 10<sup>th</sup> Board Exam supported through Injot Sponsorship
- 5 returned as Student-Volunteers
- 20 Students of Injot got Sirish Scholarship from Govt.



# WHAT WE DID THIS YEAR

ÖD DEG AOUR

At the heart of Injot's work are its Learning Centres — community-rooted spaces where education is not only about books and marks, but also about building confidence, critical thinking, empathy and joy. Located in Amsing, Rangagaon, Kachugaon, and Amchong TE, these centres continued to grow as places where children feel safe to ask, learn, speak, and be.

They are supported by Roots to Branches Foundation, supplemented by Prerana IAS Officers' Wives Association and many individuals whose contributions and presence have played a significant role in the outcomes we notice.

## Supplementary Classes

Injot's Learning Centres held 828 supplementary classes this year — each one a small but steady step toward making learning joyful, relevant, and rooted. These sessions covered chapters from the students' academic textbooks, while also drawing from Injot's uniquely crafted curricula, developed by the Founder Director and team. Facilitators taught foundational concepts like number names, month names, days of the week, colours, body parts, animals, family terms, weather, time, and opposites. But what made these lessons truly effective was how they were taught — in multiple languages that children relate to: Assamese, Hindi, English, Santhali, Sadri, and other local dialects. By anchoring lessons in the child's own tongue, understanding came faster, and confidence grew deeper.

At Injot, facilitators don't just deliver content — they shape it. Each facilitator is encouraged to make their own lesson plans based on their students' needs, the pace of the group, and the local context. This not only gives ownership to the teacher but allows learning to stay flexible, personal, and alive.

The real heart of these classes lies in the curriculum itself — a growing body of work that blends play with purpose. Designed to go beyond textbooks, Injot's curriculum incorporates experiential learning, hands-on activities, local knowledge, and life skills. From counting stones to acting out a hygiene routine, from storytelling to planting spinach in the backyard — learning becomes something children can touch, feel, and live.

## Library & Storytelling

Every Saturday across Injot's Learning Centres, mats were spread out, books pulled from shelves, and for a while — time slowed down.

This year, 79 library classes were held — not just as quiet reading hours, but as moments of

# WHAT WE DID THIS YEAR

## ÖD DEG AOUR

exploration, expression, and shared wonder. Children read aloud to one another, took turns with peer reading, or sat in silence with a book in their lap — lost in a world of tigers, trains, clouds, and courage. Facilitators read to them too — using voice, pause, and gesture to bring characters to life.

But the magic didn't end with the last page.

Stories sparked conversations. Children reflected on what they read, shared personal connections, and searched for lessons that felt real. Often, these reflections spilled over into art — drawings, paper collages, or even a new ending sketched in colour. Each Learning Centre now houses a library of storybooks in Hindi, Assamese, and English, carefully chosen to reflect the children's world — and expand it. The stories are not always grand or foreign. Sometimes, they're about a sibling, a tree, or a girl who learns to speak up. In a world that often tells children what to think, these library spaces gently ask, What do you feel? And in those questions, new readers — and new voices — begin to grow.

### Life-Skills

This year, 37 life-skill sessions brought creativity, care, and curiosity into our Learning Centres. Children stitched craftwork, coloured their thoughts onto paper, and explored health and hygiene — all through hands-on sessions drawn from Injot's carefully designed curriculum. Learning extended into soil and sunlight too. In Amsing, students and a few parents grew beans, red spinach, coriander, and radish under the guidance of our



# WHAT WE DID THIS YEAR

## ÖD DEG AOUR

Facilitator-Community Mobiliser, Satish Oraon. The children proudly harvested the vegetables and shared them among themselves — learning patience, responsibility, and the quiet joy of growing something with their hands. In Rangagaon, the Parent-Child Farming initiative turned kitchen gardens into shared classrooms. Seeds were provided by the centre, but the learning — of nurture, care, and collaboration — came from the land and the people tending it.

Meanwhile, small but vibrant thrift stores popped up in Amsing (July) and in Kachugaon and Rangagaon (May), where students took charge — arranging displays, managing money, welcoming visitors, and running the show. These stores became more than a fun activity; they became real-life lessons in leadership, teamwork, and self-belief.

Whether through paint, plants, or price tags — life skills gave children the space to express, experiment, and grow into who they're becoming.

### SRHR Education

In many of the communities Injot walks with, conversations about bodies, puberty, and relationships are either avoided or whispered — wrapped in silence, myths, or shame. But silence leaves children guessing. This year, Injot took one more step toward breaking that silence with carefully crafted Sexual and Reproductive Health and Rights (SRHR) sessions that were honest, respectful, and rooted in dignity.

In Amsing, a comprehensive session was jointly conducted by Elina Tanti and Seema





# WHAT WE DID THIS YEAR

## ÖD DEG AOUR

Baidya, covering menstrual health, puberty, emotional changes, social pressures, and common myths. Students spoke, asked and listened. They felt both seen and safe while doing so. In Rangagaon, Susanto Hembrom, with support from Rotna Soren, held sessions for senior girls and their guardians, focusing on the female reproductive system, hygiene, and bodily autonomy.

A separate session for male youth followed in May and in September, addressing the male reproductive system, healthy practices, and emotional health — topics often left unspoken but urgently needed.

To make these sessions meaningful and engaging, Injot developed a thoughtful SRHR curriculum — one that goes beyond biology to include values, relationships, consent, and care. It includes comics, short videos, handmade TLMs like illustrated posters, and creative exercises that turn complex topics into relatable stories. These tools helped facilitators reach young minds with sensitivity and clarity, especially in areas with low literacy and limited exposure. These sessions matter — for adolescents navigating change, and for parents trying to understand it. In a community where formal sex education is absent, this work helps young people feel informed, respected, and prepared. It helps families talk to one another, and it builds a healthier, more open future — one conversation at a time.

### Computer Skills on Wheels

In the communities Injot works with, computers still feel like a distant world. For children and youth in Amsing, digital access is rare — and digital literacy, even rarer. Recognizing



# WHAT WE DID THIS YEAR

## ÖD DEG AOUR

this gap, Injot Trust partnered with Star Cement under its CSR initiative to bring computer learning to students' doorsteps.

In September 2024, a unique mobile computer learning course rolled out — quite literally. A specially equipped bus, complete with computers, a generator, and a dedicated trainer, began regular visits to Amsing. The course was launched with an orientation session on September 28, and from October to January, every Monday became an opportunity for students, youth, and women to explore the digital world — many for the very first time. They learned how to switch on a computer, type their names, browse safely, paint and understand how technology can help in studies, jobs, and everyday life. The energy was electric — full of firsts, wide eyes, and quiet triumphs.

For a village where phones are shared and screens are few, this wasn't just a class. It was a window. A beginning. A reminder that digital literacy isn't a luxury — it's a right.



# TESTIMONIALS



*I Was the First in My Family to Pass Matric. Now I Dream Bigger.*

I come from a small village and a humble family. In 2021, I had to leave my previous tuition centre because my parents couldn't afford the fees anymore. That's when I found Injot — and everything started to change.

At Injot's Learning Centre in Kachugaon, I was welcomed warmly. The facilitators didn't just teach — they believed in me. They guided me, encouraged me, and helped me understand things I had struggled with before. Slowly, my academic performance improved. I became more confident.

In 2024, I passed my matriculation exam — not just passed, but secured the first position! I was the first in my entire family to do so. It was a proud and emotional moment for all of us.

After that, I became a Student Volunteer at Injot. I started helping younger students, and in the process, I realised I was learning even more deeply. Teaching helped me understand basic concepts better, and the responsibility gave me a new kind of confidence. Injot also supported my education financially, through the donation of Chandan Nayak sir, which was a big relief for my parents.

I've had the chance to participate in many Injot events and programs — each one has taught me something new about leadership, teamwork, and myself. Now, I have a dream. I want to join the defense forces. I want to serve the country and make my community proud. And I believe I can — because I've seen what hard work and the right support can do.

Thank you, Injot, for helping me find my voice, my purpose, and my path forward.

**Filimon Mardi**   Student Volunteer & Graduate of HSLC 2024



# TESTIMONIALS



## *A Celebration Rooted in Respect and Culture*

It was truly enlightening and heartwarming to witness the Teacher's Day celebration on January 3rd, 2025, dedicated to Savitribai Phule and Marang Gomke Jaipal Singh Munda — two remarkable leaders often overlooked by mainstream narratives. The idea itself was revolutionary and unique. The energy and enthusiasm of the children were infectious. Through their songs, dances, and heartfelt expressions, they paid tribute to their teachers with sincerity and joy. What made the event even more special was the deep involvement of the community. I had the privilege of joining Anjali Tirkey and Sharda Kumari in a traditional Adivasi folk dance, beautifully led by the mothers of the Injot students.

We also took part in games planned for facilitators and mothers — moments that allowed us to laugh, play, and reconnect with the innocence of childhood. But more importantly, it was an experience that brought us closer to the rich culture and values of the Adivasi community — a culture that deserves to be celebrated, not forgotten.

**Dr. Vidya. D**   Joint Secretary, Prerana IAS Officers' Wives Association



# SAKSHAM

A GLIMPSE OF WHAT STRENGTH LOOKED LIKE THIS YEAR — SKILLED, SUPPORTED, AND SELF-MADE.



## WHAT WE MADE & SOLD

- Products under “The Women” brand: Handcrafted candles, macramé, wreaths, Ragi and traditional Adivasi handlooms
- Items from the traditional Adivasi cuisine
- SHG women in Kachugaon successfully cultivated mushrooms for the first time — blending new training with traditional strength.

## INCOME EARNED THROUGH CANDLES, FOOD ETC.

- Total: ₹5,37,295
- Individual Buyers: ₹64,329
- Shops: ₹99,499
- Sales Events: ₹1,38,327
- Food Sale: ₹2,35,140

## WHERE WE SHOWED UP

- Prerana IASOWA Diwali Night, CSOIA grounds, Guwahati
- ASRLM Mela, Assam Secretariat
- Saras Mela, Khanapara
- Retail Stores: Vinayak Furnishings, Soham Shoppe, Nayantara Departmental Store

# WHAT WE DID THIS YEAR

## SAKSHAM

### **Saksham**

Where skill meets dignity, and change begins — slowly, steadily.

In communities where opportunities are scarce and decision-making power has long been denied, especially to women and youth, Saksham emerges as more than a livelihood program — it becomes a pathway to dignity. For many Adivasi women in Assam, the idea of earning or stepping into public life still carries the weight of generations of marginalisation, poverty, and invisibility. Founded in 2023, Saksham is Injot's deliberate and quiet response to this. It walks beside women and youth as they begin reclaiming their space — in the economy, in their homes, and most importantly, within themselves. At its heart, Saksham believes that when a woman earns, she doesn't just support a household — she helps shift an entire community's future.

Injot's work with 25 Self-Help Groups (SHGs) is rooted in more than just collective formation. It's about building solidarity, leadership, and self-reliance. Women were supported to organise, register, and connect with Assam State Rural Livelihood Mission (ASRLM), gaining access to entitlements and support. They were trained in financial literacy, SHG principles, and entrepreneurship — but just as crucially, in softer but vital areas: good parenting, SRHR, health and hygiene, nutrition, and addressing domestic violence and early marriage.

From candle-making, diya, macramé, and felt craft to piggery, poultry, duckery, mushroom cultivation, vermicompost, and backyard farming, skills were taught, products created, and incomes earned. But behind every achievement lies a more complex reality. Not all women remain motivated. Some attend with hesitation, others disappear under the pressure of caregiving, illness, or unstable family support. Even the most committed face emotional dips, household stress, or social resistance. Confidence builds slowly, and the ability to speak, sell, or advocate for themselves often comes after repeated attempts — and setbacks. Market-readiness is another challenge. While creativity thrives, not all women have the finishing skills or space at home to produce saleable items. Markets are inconsistent, families may be unsupportive, and literacy gaps make documentation and digital engagement hard.

The journey last year was full of such detours and doubts. Programs designed with structure and optimism had to bend and adapt to the messiness of real life — where



# WHAT WE DID THIS YEAR

## SAKSHAM

fatigue, unpaid care work, and deep-seated self-doubt often pulled women back. But even in the slow moments, something important was taking root. The answer, we've learned, is not to walk away when progress is uneven. It is to stay present. To keep showing up — listening, guiding, holding space — even when the outcomes are small or slow. Because real change doesn't rush. It unfolds in quiet confidence, in returning again after a setback, in one woman finding her voice and then helping another find hers.

Saksham is not a destination — it is a beginning. And we will keep walking, together.

### Training & Capacity Building under Saksham

Skill-building and training are continuous journeys of hands, minds, and momentum.

- ◆ April, 2024 — Financial Literacy goes digital
  - The first-ever online orientation on financial literacy was conducted for the community leaders across Assam. Hosted by Anjali Tirkey, the sessions were facilitated by Shri Kabindra Baishya (Project Manager – Financial Inclusion, ASRLM) and Shri Pritam Kashyap (State Project Coordinator, ASRLM), the online session reached 40 participants. It marked the beginning of a sustained effort to empower rural women and youth through digital platforms and grassroots networks.
  - ◆ April 2024 — Baseline Survey of SHGs
  - A foundational SHG baseline survey was completed to assess group dynamics, existing skills, barriers, and potential. This data now informs how Saksham tailors its support and designs future interventions with more clarity and precision.

#### Saksham Trainings At A Glance

- 40 future community leaders joined our first online financial literacy session (April)
- 15 SHG leaders + team oriented in Kokrajhar for stronger group building and understanding of principles of SHG movement (Oct)
- 64 rural women and youth trained in candle-making & mushroom farming (Nov)
- Financial Literacy sessions in Amsing and Kachugaon
- 3 team members explored beekeeping as a new livelihood stream (Feb)
- A baseline survey across 25 SHGs helped shape our path forward

# WHAT WE DID THIS YEAR

## SAKSHAM

- ◆ May, 2024 — Financial Literacy at the grassroots in Kachugaon
  - Anjali Tirkey, Founder Director, Injot Trust visited Kachugaon and took sessions on financial literacy for the community there.
- ◆ October, 2024 — SHG Leadership Orientation in Kokrajhar
  - A one-day in-person capacity-building program brought together 7 Injot team members and 8 SHG Adivasi women leaders in Kokrajhar. Organised under the guidance of District Mission Management Unit (DMMU) and PNRD, the sessions aimed to strengthen leadership, group governance, and motivation among rural women leaders navigating the early stages of SHG work.
- ◆ November, 2024 — Candle-Making & Mushroom Production Training
  - Over 64 participants, including youth and SHG women, came together at the Kachugaon Development Block Conference Hall for a hands-on, 10-day training in candle-making and mushroom cultivation.
  - Co-organised by UCO RSETI, ASRLM, and Injot Trust, the training covered:
    - Theory and Learning
    - Practical techniques and production methods
    - Business planning and entrepreneurship
    - Income generation and self-employment
    - Community-led development through livelihood skills



# WHAT WE DID THIS YEAR

## SAKSHAM

- ◆ February, 2025 — Bee-Keeping as a New Livelihood Stream
  - Satish Oraon, Anjali Tirkey, and Amit Lakra participated in a two-day Bee-Keeping training held at the Amsing Centre. This session opened up new possibilities for eco-friendly, localised income generation rooted in indigenous knowledge.
- ◆ March, 2025- Preparation for tailoring training and purchase of sewing machine
  - 20 Women in Amsing were mobilized for tailoring training at the Amsing Learning Centre. Sewing machines were purchased for the training and Ms. Bandana Saharia was finalised as trainer.

In this financial year, Injot-supported SHGs have conducted a total of 697 meetings. 92% of these SHGs have held more than 50% of the meetings, while 5 SHGs have conducted over 80% of their meetings.





# WHAT WE DID THIS YEAR

## SAKSHAM

### Saksham Achievements:

#### ◆ The First Harvest: Mushrooms and a New Mindset

Sometimes growth happens underground, quietly — until it bursts into life. For the members of three Self-Help Groups in Kachugaon — Shalom, Bahayen, and Benao Rakap — their first foray into mushroom cultivation was just that: an experiment in possibility, nurtured by training, trust, and teamwork.

With support from Injot Trust, these SHG women took their newly gained skills and turned them into action — building simple units, maintaining hygiene, and patiently waiting for results. And the mushrooms did come. Not just in baskets, but in the form of confidence, curiosity, and community pride. For many of these women, it was their first income through farming — but more than that, it was their first self-initiated step into livelihood creation.

A harvest of mushrooms, yes — but also a harvest of belief.

#### ◆ Saras Mela & Beyond: Where Livelihood Meets Identity

Among all the markets and melas, one stood out this year — not just in terms of sales, but in impact. Saras Mela 2024–25, organized by the Assam State Rural Livelihood Mission (ASRLM) at the Veterinary Field, Khanapara, was more than an exhibition — it was a celebration of rural women's creativity, resilience, and entrepreneurship.

Injot Trust participated with two stalls:

- A Candle and Craft Stall by SHG members of Injot Jharua and others
- A Food Stall by Jagaran SHG of Injot Trust, offering authentic Adivasi cuisine

The craft stall showcased vibrant handmade products — candles, macramé, and felt crafts, made by women who had once never imagined they would stand behind a sales counter. Over 15 days, the stall earned Rs. 75,727 and more importantly, the admiration of visitors, many of whom stopped to ask how and where these beautiful items were made. The stall also sold handmade dolls, potli bags, Adivasi handlooms, organic millet and fruits and saplings. These items saw a turn over of Rs. 62,510.

# WHAT WE DID THIS YEAR

## SAKSHAM

But it was the food stall that stole many hearts.

For the many urban Assamese families this was a totally new cuisine based on traditional Adivasi preparations that are sustainable, slow-cooked, seasonal, and deeply connected to the land. They tasted dishes like chilka roti made of rice and also of millet, dhuska, dumbu, served with chicken curry or chana sabji and chutney. Sweet items like coconut and rice cakes, arsa etc. were also served. Most people in Assam, even in Guwahati, are unfamiliar with the rich culinary traditions of the Adivasi community. The stall became not just a place to eat — but a place to ask, learn, and experience an entire way of life. It sparked conversations about forest-based food, low-waste cooking, and cultural identity.

The SHG women, supported by Injot Trust, earned Rs. 2,35,140 but even beyond income, they earned recognition. Women who had cooked only within their homes, now served hundreds — answering questions, receiving appreciation, and rediscovering the value of their roots. Evenings at the mela were filled with moments of quiet pride. Husbands and children visited, not just to enjoy the fair, but to see their mothers and wives in a new light — as businesswomen, representatives of culture, and changemakers. The core Injot Team members of Takhellambam Bedhananda, Seema Baidya, Satish Oraon, Dipankar Deka, Elina Tanti and Anjali Tirkey stayed with the SHG women being their pillars of strength.

### Other Sale Initiatives: Small Steps, Big Shifts

- At the Prerana IASOWA Diwali Night in Guwahati, Injot team members showcased SHG-made candles and macramé to a new audience. Sales amounted to a mere Rs. 1,680, but the exposure was invaluable.
- At the ASRLM Diwali Mela at the Assam Secretariat, SHG women Jyoshna and Sunita took charge alongside Injot team members. Their confident presence and teamwork led to a total sale of Rs. 11,458 — and a powerful lesson in urban marketing.
- Through direct outreach, Founder Director Anjali Tirkey and Trustee Takhellambam Bedhananda helped drive festive sales. Even Raj Bhawan Assam purchased SHG candles — a proud moment of validation.
- SHG-made candles were also stocked at Axomi Haat, Vinayak Furnishings, Soham Shoppe, and Nayantara Departmental Store in Guwahati — marking the beginning of retail partnerships for grassroots women entrepreneurs.

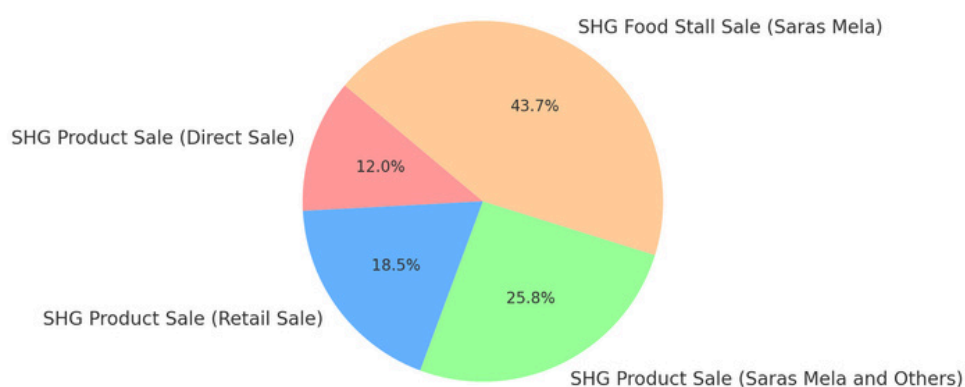
# WHAT WE DID THIS YEAR

## SAKSHAM

These may look like stalls and sales, but in truth, they are small revolutions — reclaiming public spaces, confidence, and identity for women long left behind. Saksham, through these market opportunities, is not just supporting livelihoods — it's rewriting the narrative of who gets to earn, speak, and be seen.

These activities are apart from the other activities which women do like rearing goat, cows, hens and ducks and kitchen gardening on their own or with the support of their family.

## SHG Sales of Non-Farm Products in Year 2024-25





# TESTIMONIALS

“ *A grounded organisation creating real change in education and livelihoods*

We are glad to have partnered with Injot Trust as part of our collaborative efforts to strengthen education for Adivasi children and enhance livelihood opportunities for women within the underserved Adivasi communities of Kamrup and Kokrajhar. Over the years, Injot's commitment to grassroots change has been evident in every aspect of their work, from the care they bring to field implementation to the genuine relationships they have built with the communities they serve.

Under the Incubation Grant to Injot Trust, we have witnessed a significant evolution in their organisational systems and processes. Their growth in programmatic maturity, financial management, and leadership complements their openness to learning and their sense of accountability, not just to the organisation but also to the community at large.

Their team's dedication has led to meaningful improvements in children's learning outcomes and increased agency among women through sustainable livelihood initiatives. It has been a privilege to support and learn alongside Injot Trust, and we look forward to continuing this journey together.

**Happylina Pathak** Project Coordinator, Roots to Branches Foundation



# TESTIMONIALS

“ *We’ve grown stronger — together.* ”

Before Injot came into our lives, our SHG existed, but we lacked direction and connection. It was Injot that brought us together — as a united group of women.

Their support in our mushroom cultivation training and livelihood activity was a turning point. For the first time, we felt confident experimenting with something new — and succeeding. With each harvest, we didn’t just grow mushrooms; we grew trust, teamwork, and belief in ourselves. Our SHG meetings are now more regular, more meaningful, and filled with ideas. We’re no longer waiting for change — we are planning for it. That’s why Shalom SHG has submitted our names for Injot’s upcoming livelihood project. We know it will be another step forward for us.

I’m deeply thankful to Injot for lighting this path. With each opportunity, we feel more ready to stand on our own feet — as women, as earners, and as a strong collective.

**Salomi Mardi**   Shalom SHG, Kachugaon



# TESTIMONIALS

“ *Watching them grow gives me strength.*

When I first started working with the SHGs supported by Injot, most women were hesitant to even speak in front of others. Some couldn't write their names. Many had never stepped out of their homes for training or meetings. I knew that change wouldn't happen overnight — but I believed it was possible. Slowly, with encouragement and regular support, things began to shift. I guided them through loan processes, helped them attend training programs, and encouraged them to speak during our Village Organisation (VO) meetings. Today, many of them write their names with pride, speak confidently in front of others, and actively take part in income-generating activities.

To see this transformation fills me with happiness — and purpose. I see Injot's Founder Director and team often working with them. I feel inspired every time one of women steps forward with confidence. Their growth gives me the energy to do more. Because when one woman rises, she carries others with her. I will request Injot field team to monitor and motivate them more often. They need time and presence of us all to become strong.

**Nirupama Bhuyan**   Jeevika Sakhi, Parijat Village Organisation





# TESTIMONIALS



## *I Found My Voice — and Helped Other Women Find Theirs Too.*

Like the women in my village, I stayed quiet — unsure of how to speak up or step forward. But after connecting with Injot Trust, something shifted. Through their workshops and regular support, I began learning about SHGs and livelihoods and also about my own strength. I started gaining confidence and learning how to guide others. Today, I proudly mobilize women in my Self-Help Group, Bahayen SHG, and support other women in nearby communities.

I now work as a Pashu Sakhi (livestock resource person) under the Thakampur VDC in the Kachugaon Development Block. This role has given me purpose and a sense of identity. I help families with better livestock practices, I encourage SHG women to believe in their potential — just like I was once encouraged. In the next 2–3 years, I hope that my SHG and others like it will grow stronger — with regular income, more training, and bigger dreams. We want to do more than survive — we want to thrive.

I'm deeply thankful to Injot for walking beside us, not ahead of us — always sharing knowledge, standing by us in difficult moments, and reminding us that change is possible when we walk together.

**Anita Kisku** Pashu Sakhi, Bahayen SHG, Kachugaon



# CASE STORIES

## Sushanti Soren: From Hesitation to Hope

Sushanti Soren, a 35-year-old woman from Laponghutu, Nabinagar (Kokrajhar), was married young while still in Class 8. With limited education and early family responsibilities, she gradually lost confidence, especially in reading, writing, or speaking in public. She avoided school meetings, felt disconnected from her children's education, and hadn't picked up a pen in years.

That changed when she met the Injot team. With their support and handholding, Sushanti helped form the Injot Marshal Self Help Group and became its president. Though hesitant at first, she learned to maintain SHG records, lead meetings, and communicate with government officials. For the first time, she began to feel capable—and proud. She now regularly attends Parent-Teacher Meetings, understands the role of parents in children's education, and actively supports her kids at home. She also encourages other women to come forward, save together, and explore livelihood options.

"I never thought I could speak up or lead. Injot showed me that I could—and I'm not afraid anymore," she says.

Sushanti's journey is a powerful reminder of how quiet confidence can turn into lasting change—with just a little support at the right time.



# COMMUNITY INITIATIVES

A SNAPSHOT OF WHAT COMMUNITIES LED TO MAKE CHANGE LAST.



## RESCUE MISSION ACROSS STATES

- A minor girl from Kachugaon was rescued from Mumbai after eloping and being found pregnant. Injot facilitator Birenthiush Besra travelled with the family to bring her home safely, ensuring dignity and legal protection.

## WOMEN TAKE THE LEAD

- Women from Amsing petitioned the Gaon Panchayat to install solar lights — a step toward community-led advocacy for infrastructure.

## YOUTH MUSTARD FARMING: FROM LAND TO LIVELIHOOD

- Under the guidance of Injot, 7 local youth cultivated over 26 bighas of mustard.
- Two earned ₹78,200, five others earned ₹48,000 — showcasing what collective effort and local farming knowledge can do.



# WHAT WE DID THIS YEAR

## COMMUNITY INITIATIVES

### Community Initiatives

When a community participates, transformation becomes personal.

At Injot, we believe meaningful change doesn't come from outside—it grows from within. Community service isn't just about help—it's about belonging, ownership, and shared responsibility. Whether it's rescuing a child, growing a crop, or demanding a light in the dark, when people step up for their own villages, they become changemakers.

These small, everyday acts of service are the threads that strengthen the social fabric. Our facilitators and youth volunteers don't just teach or train—they listen, walk beside, and build relationships. The community isn't a "beneficiary"—it is the driver, the soul, and the partner in everything Injot hopes to achieve.

#### ◆ Rescuing a Minor Girl: When the Village Steps Up

In November 2024, one of the most urgent and heartfelt actions came from Kachugaon. When a minor girl from Soren village, Panbari, Kachugaon, was found pregnant and detained in a Mumbai hospital, it wasn't just the police who acted—it was the community. Birenthiush Besra, Injot's facilitator, was called upon by both Kachugaon police and the girl's parents. Without hesitation, he accompanied them all the way to Mumbai. The journey was long, emotional, and uncertain. But on November 5th, the girl—now a mother—was safely reunited with her family. Injot's support ensured the girl's safety, dignity, and legal protection. This was not just a rescue—it was a community's act of courage and care.

#### ◆ Lighting Up Amsing: Women Demand Solar Power

Change doesn't always begin with a grand event—sometimes, it starts with a group of women knocking on a door. In Amsing, local women, supported by the Injot team, applied for solar lighting at the Amsing Gaon Panchayat. Though the lights weren't granted due to upcoming elections, the act itself was symbolic—rural women speaking up, asking, and acting for their village. Advocacy begins with awareness, and this small step reflected a growing shift.

#### ◆ Youth Farming: Seeds of Self-Reliance

In a time when many rural youth are losing touch with farming or migrating in search of work, something hopeful took root in Kachugaon — quite literally. Facilitator Birenthiush Besra mobilised a group of young men to return to the land and experiment with mustard cultivation. What began as a conversation about purpose and possibilities turned into a powerful farming movement, leading to self-reliance. Birenthiush cultivated 4 bighas on

# WHAT WE DID THIS YEAR

## COMMUNITY INITIATIVES

his own, while David Hasda, Lukas Hasda, Sostenes Hasda, Dinaj Soren, and Ananos Soren together sowed 10 bighas. Sujith Hasda and Baburam Soren took it further with 12 bighas.

By December, their hard work bore fruit—or rather, seeds. Sujith and Baburam's investment of ₹16,000 yielded 34 mon (1,360 kg) of mustard, earning them a net return of ₹78,200. The group of five harvested 21 mon, earning ₹48,000 on a ₹12,000 investment. For many of these young men, this was their first independent income. What's more inspiring is that these unemployed youth learnt that they can also access low-interest loans during Injot's training conducted by the BPM of Gossaigaon Block. They used the learning to open new doors. This wasn't just farming—it was about young people rediscovering agency, productivity, and pride in their land.





# TESTIMONIALS

“*Injot Trust has brought real change to our village.*”

Since 2021, I have seen Injot’s work closely — from providing education to children whose families cannot afford tuition or private schools, to guiding the community on important issues. Government schools are not able to give quality education, but Injot is filling that gap.

Parents are now more concerned about their children’s studies, though there is a long way to cover. The solar street lights installed by Injot make our community feel safer, even protecting us from wild animals. I have also seen women becoming more active in meetings, speaking up with confidence. The Self-Help Groups and livelihood activities introduced by Injot are building a path toward financial stability for our people. For this, I am deeply thankful.”

**Mongal Soren**    Former Gaon Pradhan of Bhartnagar, Kachugaon





# DAYS THAT BELONGED TO US

## CELEBRATIONS OF CULTURE, COURAGE, AND COMMUNITY AT INJOT

In a world that often overlooks the stories of Adivasi communities, observing meaningful days in our Learning Centres is more than ritual — it is recognition. For children growing up in tea gardens or suburbs or forest-fringed villages, surrounded by the quiet invisibility of their culture and history, these events become moments of visibility, voice, and validation.

At Injot, we believe that when children stand tall to raise the national flag, narrate the story of Birsa Munda or Hul, perform a traditional dance, or simply welcome guests with confidence — they are reclaiming a space long denied to them. In these moments, education expands beyond textbooks. It becomes a lived, shared experience — where songs become lessons, theatre becomes memory, and gatherings become solidarity. Each celebration is carefully held — not just to mark a date, but to weave the past, present, and future together. We do this with the community, because learning is not just for the child, but for the entire village. Parents attend, guests are invited, elders share stories, and together we remember — that our culture, our heroes, and even our everyday joys deserve to be seen and celebrated.

In communities long unheard, these events are a simple yet powerful declaration: “We are here. We matter. And we will not be forgotten.”



# DAYS THAT BELONGED TO US

CELEBRATIONS OF CULTURE, COURAGE, AND COMMUNITY AT INJOT

## World Environment Day | 5th June 2024

Across Amsing, Rangagaon, and Kachugaon, children, facilitators, and community members came together to celebrate our shared planet. Through the message of “Reduce, Reuse, Recycle, Refuse,” students created environment-themed TLMs, posters, sang environmental songs, and made collaborative artwork. Saplings were planted with hope. At Amsing, we were honoured to have Dr. J.B. Ekka, IAS as the guest. Participation: Rangagaon – 50+, Kachugaon – 60+, Amsing – 32+.

## Hul Diwas | 30th June 2024

Hul Diwas was not just observed — it was remembered, honoured, and lived. At Rangagaon Learning Centre, students and parents watched films on the Hul uprising, followed by drawings and discussions about freedom, resistance, and Adivasi courage. Similar events were held at Amsing and Amchong Tea Estate. In Kachugaon, students joined the public celebration organised by the All Santhali Students’ Union of Assam, showcasing Santhali dance and artwork.

Participation: Rangagaon – 43 (29 students, 14 parents), Amsing & Amchong – 30+, Kachugaon – 30 students + team members.

## World Indigenous Day & Injot Foundation Day | 9th August 2024

At Rangagaon, our Foundation Day aligned beautifully with World Indigenous Day. Held at Rangapara M.V. School, the event brought together 34 students and 32 parents. Traditional songs, dances, and conversations celebrated our roots and reaffirmed our commitment to





# DAYS THAT BELONGED TO US

## CELEBRATIONS OF CULTURE, COURAGE, AND COMMUNITY AT INJOT

our vision and mission. A Parent-Teacher Meeting was also held to reflect on the progresses and challenges of the year.

### Independence Day | 15th August 2024

The tricolour rose high across all Injot learning centres. Flags were hoisted, national song sung, and hearts filled with pride.

Participation: Amsing – 67, Kachugaon – 37, Rangagaon – 71.

### Birsa Munda Jayanti | 15th November 2024

The life and legacy of Bhagwan Birsa Munda were remembered across centres.

- Amsing: Over 200 people gathered. Roots to Branches (our donor partner) joined the community celebration, which featured street theatre performances on Dharti Abba Birsa Munda's life, a play on family health, traditional dances, community games and a rally. The event ended with a community-cooked meal — a symbol of shared effort and celebration. The local community actively contributed funds and labour to make this a grand success.
- Kachugaon: 51 participants attended a heartfelt program with storytelling, a procession, and refreshments.
- Rangagaon: Celebrated at Rangapara M.V. School with 55 participants. The event included cultural performances, distribution of seeds for the Parent-Child Farm, a PTM, and shared meals.





# DAYS THAT BELONGED TO US

CELEBRATIONS OF CULTURE, COURAGE, AND COMMUNITY AT INJOT

## Children's Day | 14th November 2024

In all learning centres, the day sparkled with joy, laughter, and colour. Facilitators organized games and creative sessions. At Amsing, 53 students (30 juniors, 23 seniors) participated in a day curated with love by Satish Oraon, Elina Tanti, and Anjali Tirkey. The children wore tiaras and were made to feel special.

## Teacher's Day | 3rd January 2025

Observed in honour of Savitribai Phule and Marang Gomke Jaipal Singh Munda, our celebration of educators was led by students themselves. The event included rituals, speeches, games, and cultural performances. In Amsing, guests from Prerana IASOWA joined us. Students presented tokens of appreciation, and the event ended with Adivasi dance and refreshments.

Participation: Amsing – 26+, Kachugaon – active participation from students, parents, and community.

## Republic Day | 26th January 2025

The learning centres observed the day with respect and reflection. Students and facilitators read the Preamble of the Indian Constitution, holding space for conversations on democracy, justice, and equality — ideas we live and strive for every day at Injot.



# JAMEEN

A SNAPSHOT OF WHAT LEARNING LOOKED LIKE THIS YEAR — JOYFUL, ROOTED, AND REAL.



## COMMUNITY AWARENESS & MOBILIZATION

- 56 awareness meetings were held across 9 districts
- 3318 + participants — approximately 70% men and 30% women
- Naharkatia Circle, Dibrugarh conducted the highest number of meetings with over 855 participants, organized by Pallob Paharia, Lokenath Handique, Siril Tiru, Uliam Barla, and Rejoice Samoria.

## FACILITATION OF LAND RELATED SERVICES

- 241 applications for settlement of khas and ceiling surplus land in Biswanath district by the Jameen Team of Helem
- 75 Caste Certificates made by the efforts of Injot Team and Community Leaders
- First-time group mobilizations seen in 12 villages for collective applications.

## TRAINING BY INJOT

- 18th April 2024: Right to Public Services (Sewa Setu)
- 31st August 2024: Land Record Updating and E-Khajna
- 9th November 2024: Mission Basundhara 3.0
- 12th November 2024: MB 3.0, solutions for rejections from MB 2.0, and field experiences

# WHAT WE DID THIS YEAR

## JAMEEN

### **Jameen: Reclaiming What Was Always Ours**

Land is not just soil — it is memory, identity, and future. For Adivasi and tea garden communities in Assam, land has long been central to life, and yet, rarely theirs in name or law. Generations have lived and worked on estates, built homes, raised children, and cultivated dreams — all on land they do not legally own. For those living outside tea estates, many remain without official land pattas despite being in possession of land for decades. This landlessness is not just an economic gap — it is a wound that touches everything from dignity to decision-making. With no papers, these families live under constant threat of displacement. They are left out of government schemes, cannot build permanent homes, cannot start a land based alternate livelihood activities and are excluded from vital rights and services. In the Bodoland Territorial Region (BTR), land issues are further layered with history, identity politics, and administrative neglect. Land, in this context, is not just property — it is power, protection, and a right to belong.

Recognising this deep and urgent need, Injot Trust launched Jameen — a focused initiative on land literacy in the year 2021. Through Jameen, Injot is equipping community leaders from Adivasi and tea worker communities with knowledge that is both practical and transformative. These leaders undergo multiple rounds of in-person trainings, and continue to receive guidance through online sessions, phone calls, and WhatsApp support groups. This consistent handholding ensures they grow confident in navigating legal procedures, understanding revenue systems, and engaging with platforms like Mission Basundhara, RTPS, and Mission Bwiswmuthi (in BTR). Once trained, they become grassroots resource persons — actively working in their villages and revenue circles to support families with documentation, applications, and follow-ups. Slowly but surely, they are helping their communities move from fear to action, from silence to voice.

The lead expert for the Jameen initiative is Mr. Nazrul Islam, IAS (Retd.), whose deep understanding of land laws and governance has shaped the program. Each physical training also brings together a panel of legal and administrative experts, ensuring that participants not only learn the law, but also learn how to apply it in real-world, rural settings.

Jameen is not about technicalities alone — it's about empowering people with knowledge to claim what was always theirs. It's about helping families put their name on paper, yes — but also, putting their roots back in the soil with certainty and pride.



# WHAT WE DID THIS YEAR

## JAMEEN

### Jameen online Training & Meeting

- On 18<sup>th</sup> April, 2024 Jameen Training was conducted online on Right to Public Services/Sewa Setu & other queries on land matters with Mr. Nazrul Islam IAS (Retd.)
- On 31<sup>st</sup> August, 2024 Injot conducted online session on Land Record Updating and E Khajna for the community leaders of Adivasi & Tea Workers' Community. The resource person of the session was Mr. Nazrul Islam IAS (Retd.).
- On 9<sup>th</sup> November Injot organized an online session on land matters with focus on Mission Basundhara 3.0 for community leaders of Adivasi & tea workers' community led by Mr. Nazrul Islam IAS (Retd.).
- Online Jameen meeting on 12<sup>th</sup> November on the topics of MB 3.0, solution for rejections in MB 2.0 and to take feedback and learn from field experiences. Over 30 people participated. The meeting was organized by Injot and hosted by Anjali Tirkey and facilitated by Mr. Nazrul Islam IAS (Retd.).

These online trainings act as critical bridges — helping community leaders stay up to date, build confidence, and solve complex cases in real time. They ensure that learning doesn't stop after the physical sessions — it continues, evolves, and adapts with the community's needs.



# WHAT WE DID THIS YEAR

## JAMEEN

### **Walking the Land, Weaving Change: A Year with Jameen in the Field**

In the Adivasi and Tea Workers' communities of Assam, land is not just soil — it is survival. It is where families grow food, build homes, care for animals, and dream of a better tomorrow. Land gives sustenance. It offers the possibility of livelihood. And it holds within it the invisible threads of identity, belonging, and dignity. Since 2021, Injot Trust has been building Jameen — a quiet, grassroots initiative to nurture land literacy and leadership among the most marginalised. The program depends on a growing network of trained community leaders who understand that land is not merely a government record or boundary line — it is a means to reclaim power, culture, and opportunity.

But the road has not been easy. Injot is not a funded organisation. Most community leaders under Jameen are not salaried staff. They work out of commitment, will and freedom. Their motivation is deeply personal — to see their own people rise, with rights and recognition. Occasionally, we've been able to support them through donations from Trustees and individuals, and for the first time, a support from the State Bank of India. But most of the time, the work continues against all odds.

And with that comes challenge. Some community leaders have stopped sharing data. Others prefer credit without collaboration, hoping to build their own identity apart from the platform that trained and supported them. Peer pressure, local competition, and the pursuit of visibility have made it harder to collect a full picture of the work being done on the ground.





# WHAT WE DID THIS YEAR

## JAMEEN

Still, we move forward.

Because land is the cornerstone of self-reliance — and until every Adivasi and Tea Worker family has a secure claim to it, the work is not done.

Here is a glimpse into the known and reported land-related work done in 2024-25. We know this is only a fraction of what is actually happening on the ground — but every figure is real, every meeting held, and every person supported, a quiet act of resistance and hope.

Land Rights Awareness Meetings (Total: 56 Meetings | Participants: 3,318 – Male: 2,336 | Female: 982)

◆ 9 Districts, 20 Meetings Led by Rajesh Kerketta & Susil Soreng

In these awareness sessions, villagers across nine districts learned how to apply for land titles, navigate partitions, and access services like Mission Basundhara and Sewa Setu. 755 people participated (M: 481 | F: 274), many sharing confusion over rejected applications and unresolved land disputes. These meetings sparked collective action — in 12 villages, residents resolved to apply for land services together.





# WHAT WE DID THIS YEAR

## JAMEEN

### ◆ Naharkatia to Dibrugarh: 30+ Meetings by Pallob Paharia & Team

Across Naharkatia, Tingkhong, Bokpara, Dibrugarh, and East Dibrugarh Circles, a team of facilitators including Pallob Paharia, Upahana Dowarah, Leonard Soren, Rejoice Samoria, Biki Samoria, Siril Tiru and others conducted detailed field visits and awareness sessions. Supported by the local Gaon Pradhans and lat mandals, these meetings covered:

- Types of land
- Mutation and partition
- Khas land
- Mission Basundhara 1.0–3.0
- Sewa Setu
- E-Khajana and Jamabandi portals

In total, 2,020+ villagers participated (M: 1,525 | F: 495). They brought forward issues such as lack of guidance, confusion about digital services, and unresolved land conflicts.

### ◆ Mission Bwiswmuthi Awareness | March–May 2024

Meetings were held in Rangagaon, Matijhorajhar 2, and No. 2 Rajagarh under Gossaigaon, Bagribari, and Harisingha Circles. 129 people (M: 88 | F: 41) participated in discussions led by Rajesh Kerketta and Robertson Tanti. Common concerns included:

- Conversion of Annual Patta (AP) to Periodic Patta (PP)
- Mutation by inheritance

Classification of NC (non-cadastral) land



# WHAT WE DID THIS YEAR

## JAMEEN

### ◆ Biswanath Awareness Campaign

Four village meetings in Chandamari, Hatigaon, Rangamaati, and Tetonbari focused on Mission Basundhara, led by Santosh Topno, Pancratius Soreng, and Rajen Tirkey.

- 223 villagers (M: 140 | F: 83) engaged in discussions about land conversion, access to government land, and the mutation process.

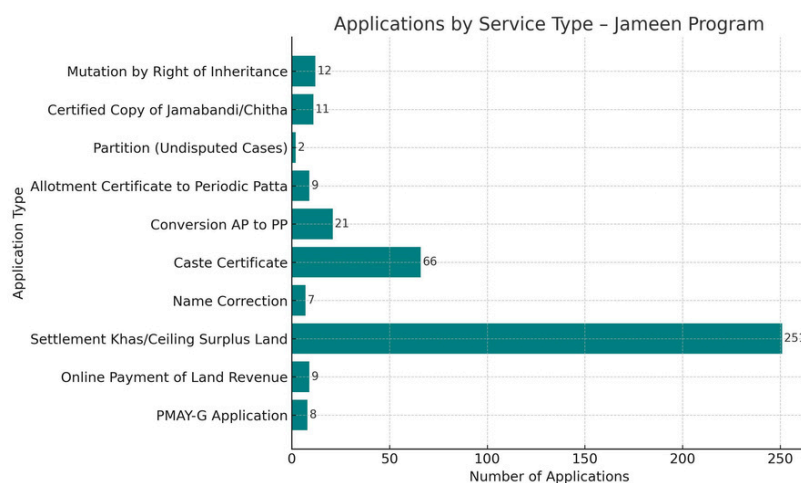
### Land-Related Services Facilitated

#### 📍 Lakhimpur District

- Mutation by Right of Inheritance: 10 applications (Sonapur, Nowboicha, Bihpuria)
- Certified Copy of Jamabandi/Chitha: 11 applications successfully delivered
- Partition (Undisputed): 2 applications
- Allotment to Periodic Patta: 2 applications
- Conversion AP to PP: 7 people supported
- Caste Certificates: 13 applications filed

#### 📍 Udalguri District

- Mutation by Inheritance: 2 applications (Harisingha)
- Allotment to Periodic Patta: 7 applications
- Name Corrections: 7 completed
- Conversion AP to PP: 7 supported
- Certificate of Jamabandi in caste: 2 people



# WHAT WE DID THIS YEAR

## JAMEEN

### 📍 Biswanath District

- Settlement of Khas and Ceiling Surplus Land: 241 people applied (Helem Circle)
- Online Land Revenue Payments: 9 people (Helem, Sonitpur, Biswanath)

### 📍 Sonitpur District

- Lead: Marcel Barjo (Noduar Circle)
- AP to PP Conversion: 12 people
- PMAY-G Applications: 8 people
- Caste Certificates: 51 people (M: 25 | F: 15)
- Settlement of Khas & Ceiling Surplus Land: 10 people

Despite funding gaps, inconsistent reporting, and internal growing pains, Jameen remains a community-led promise — that every household deserves to know where it stands.

Literally. As we move forward, we carry with us this truth:

*Land isn't just about ownership. It's about standing on your own soil — knowing that you belong, that you matter, and that your name, your rights, and your future are not invisible anymore.*

This year's data may be incomplete, but the effort is not. The roots are deep. And they will keep growing.





# CASE STORIES

## Sanjib Dhanwar: From Land Learner to Village Leader

A young boy from Dhekiajuli in Sonitpur district, began learning about land measurement from his father. When he was in Class 8, the boy Sanjib Dhanwar often accompanied his father to assist others in the village. This early exposure planted the seeds for what would become a deep commitment to land rights and community service.

In 2018, Sanjib was given the opportunity to work in an organisation Dhangola. He received multiple trainings and began working actively with the Adivasi community. From 2021 onwards, he participated in several land rights trainings organized by Injot Trust. Through these trainings, he gained valuable knowledge on land entitlements and government schemes. Sanjib used this knowledge to organize awareness sessions in the Dhekiajuli area. His efforts led to many individuals in the community successfully obtaining myadi patta, completing namjari, and correcting names in land records—processes that had long been neglected. As no one had previously addressed land-related issues in the area, Sanjib's work was deeply appreciated.

Recognizing his dedication and expertise, the community encouraged him to apply for the position of Gaon Pradhan. He appeared for an interview at the Sonitpur District Commissioner's Office and was selected as the Gaon Pradhan for the No. 1 Lat under the Thelamara Circle Office. Sanjib believes that Injot played a key role in empowering him with the knowledge and confidence to lead. As the Lat Gaon Pradhan, he remains committed to using his position to serve and uplift his community. Sanjib was further entrusted with civic responsibility when he was appointed as a Booth Level Officer (BLO) on May 1st, 2025.



# CAPACITY & CONNECTION

GROWING TOGETHER: LEARNING, LEADING, LISTENING



## TRAININGS & CAPACITY BUILDING HIGHLIGHTS

- 20+ trainings, workshops & events attended by Injot team
- Themes of education, governance, legal compliance, gender, curriculum development, SRHR, and livelihood.
- Collaborations with platforms like Roots to Branches, Bookworm, ASRLM, and North East Educational Trust enriched team capacity.

## PEER LEARNING SESSIONS

- 13 peer learning sessions conducted on key topics like communication skills, child rights, library for children, adolescent education, SHG principles, and digital tools.

## REPRESENTATIONS & ADVOCACY HIGHLIGHTS

- 15+ platforms where Injot participated for community voice, policy insight, and sectoral learning.
- Represented Adivasi and Tea Worker issues at key forums on livelihood, migration, education, gender, women's health governance, land rights, skills, employment & climate change

# WHAT SHAPED US THIS YEAR

## CAPACITY & CONNECTION

Injot's journey this year was as much about strengthening the community as it was about strengthening ourselves. Whether seated in a circle in the Injot Learning Centre or a village ground, or on Zoom screens with team members and grassroots leaders, or gathered in auditoriums with changemakers, our team kept showing up — to learn, to share, to listen. Here's a glimpse of that journey:

### Team Trainings & Capacity Building

- May 18, 2024 – Online training by North East Educational Trust focused on challenges facilitators face while teaching early learners.
- June 7, 2024 – Online meeting with Bookworm team on Library Monitoring & Support.
- June 29, 2024 – Online orientation on MIS Reporting, attended by Anjali Tirkey, Juwel Kisku, Susanto Hembrom, and Neha Prasad, organized by Roots to Branches Foundation.
- July 9, 2024 – Pre-workshop orientation on Governance & Compliance, hosted online by Roots to Branches Foundation.
- July 15–17, 2024 – Training on Curriculum Development at Don Bosco Institute, Guwahati, led by Jennifer Liang and team Roots to Branches Foundation. Attended by Injot team members: Anjali, Seema, Susanto, and Juwel.
- July 18–19, 2024 – Internal Injot Library Workshop, facilitated by Susanto Hembrom. Sessions on children's libraries, storytelling, library cards, book care, and collaborative art. A practical session was also conducted with children at Amsing.





# WHAT SHAPED US THIS YEAR

## CAPACITY & CONNECTION

- July 24–26, 2024 – 3-day workshop on Governance & Legal Compliance by Roots to Branches Foundation at Aarian Woods, Sonapur. Facilitated by Vandana, Dr. Sunil Kaul, and Enakshi Dutta. Represented by Takhellambam Bedhananda and Anjali Tirkey.
- August 19–21, 2024 – Gender and Sexuality workshop at DBI, Guwahati, organised by Roots to Branches Foundation and attended by Susanto Hembrom and Anjali Tirkey.

## Representation & Collaborations

- April 11–13 2024– Participation in planning workshop on Writers on Assam Adivasis
- July 26, 2024 – Charcha Café, a space for reflective dialogue in the development sector, attended by Anjali Tirkey.
- September 13–14, 2024 – ViMiVaStra Exercise & Board Meeting, hosted by Injot Trust, attended by team, trustees, advisors, donors, and community members. A special Jameen Meeting was held during the event.
- September 15, 2024 – Team outing to Chandubi Lake involving trekking, bathing in waterfalls, boating and enjoying Rabha cuisine. All to boost team spirit.

## Public Forums, Policy & Advocacy

- November 13, 2024 – "Our Lives, Our Future", NEDFi Campus, Dispur. Anjali Tirkey was a panelist in plenary sessions on skills, employment, and climate adaptation for Assam's indigenous tea tribes and Adivasi communities.



# WHAT SHAPED US THIS YEAR

## CAPACITY & CONNECTION

- November 16, 2024 – National Seminar on Adivasi Writers at SVD, Guwahati. Anjali Tirkey moderated the session on Women and Healthcare among Adivasis in Assam.
- February 19–20, 2025 – Farm Livelihood Stakeholders' Meet by ASRLM, attended by Anjali Tirkey and Elina Tanti.
- February 24, 2025 – Injot team and some community members and students attended the cultural event Jhumair Binondini with over 8,000 Adivasi and tea community dancers.
- February 28, 2025 – Founder Director, Anjali Tirkey attended the inauguration of the National Foundation for India's new office at Guwahati.
- March 20, 2025 – Stakeholder Meeting on Assam Migrant Workers hosted by Bosco for Migrants at DBI and attended by Founder Director Anjali Tirkey.

### Learning in the Circle: Injot's Peer Learning Initiative

At Injot, we believe that learning doesn't always flow top-down — some of the richest knowledge emerges from within. That's why we nurture peer learning — a space where each team member brings their strengths, stories, and skills to the table. Whether it's a training on digital tools or a conversation on child rights, these sessions help build a stronger, more confident, and collaborative team. Peer learning keeps knowledge alive, accessible, and rooted in lived experience. It ensures that growth is not just organizational, but deeply personal — and shared.





# WHAT SHAPED US THIS YEAR

## CAPACITY & CONNECTION

### Peer Learning Highlights (2024–2025)

- 6th May 2024 — Communication Skills

Neha Prasad led a focused online peer session on communication — helping the team reflect on their ways of listening, expressing, and building connection within the field and among each other.

- 6th July 2025 — Water Conservation

Jona Hembrom conducted an online session on water conservation, underlining the importance of preserving local water sources and integrating sustainable practices in everyday community life.

- 8th July 2025 — Google Docs & Digital Tools

In a two-day online session, Pranav Padmasali introduced the team to the full range of features in Google Docs — from creating and formatting documents to managing files collaboratively for better organizational workflows.

- 18th–19th July 2024 — Children’s Library Workshop

Susanto Hembrom facilitated an engaging workshop on children’s libraries at the Khanapara office. The team explored the philosophy behind libraries, stitched craftwork, created a collaborative art, and practiced story sessions — bringing joy, creativity, and learning into the heart of our classrooms. The team also went and practised what they learnt with children in the Injot Learning Centre at Amsing.

- 24th July 2025 — MMUA Form Guidance

Jona Hembrom supported the team by simplifying the process of filling of Mukhiyamantri Mahila Udayamita Abhiyan (MMUA) forms for SHG women — ensuring team readiness to





# WHAT SHAPED US THIS YEAR

## CAPACITY & CONNECTION

support the field applications confidently.

- 27th August 2024 — Training on Child Rights

Seema Baidya led a thoughtful session on child rights, reminding the team of the everyday responsibilities we hold in protecting and promoting children's dignity, safety, and agency.

- 11th November 2024 — SHG Principles & Procedures

Founder Director Anjali Tirkey conducted an in-depth session on the 10 principles of SHGs. Using a clear PowerPoint presentation, she explained the importance of SHGs, correct procedures, and how Injot's economic activities and team roles align with SHG strengthening. On the same day, Anjali Tirkey also conducted a special SHG orientation for Injot staff — emphasizing deeper understanding of SHG functioning, leadership, and team facilitation roles.

- 20th–29th November 2024 — Hands-On Training for SHG women and team

Team members Jakob Kisku, Jusmita Mardi, Birenthiush Besra, and Susanto Hembrom along with many SHG women and youth attended a 10-day training in mushroom cultivation and candle-making, organized by UCO RSETI, Kokrajhar in partnership with ASRLM and Injot Trust at Gurufela, Kachugaon. The team also used their newfound learnings to further guide the SHGs in their own communities and also those members who were unable to attend the training.

- 25th November 2024 — Adolescent Education Orientation (Online)

Anjali Tirkey led an online orientation on Injot's Adolescent Education curriculum — helping the team align their facilitation practices with the values and content of this key learning pillar.



# WHAT SHAPED US THIS YEAR

## CAPACITY & CONNECTION

- 6th January 2025 — Colours - Joyful facilitation Session

At Gossaigaon Circuit House, Susanto Hembrom and Elina Tanti hosted an interactive session based on “Colours” curriculum developed by Anjali Tirkey — an imaginative program blending language, emotion, and visual expression for early learners.

- 8th January 2025 — Adolescent Education (Offline Peer Session)

The team gathered at Gossaigaon Circuit House for an in-person deep dive into the Adolescent Education curriculum, reflecting on how best to deliver this sensitive and empowering content in the field.

- 9<sup>th</sup> January 2025- Anjali Tirkey led a session on Basics of Financial Literacy for the team and Kachugaon community at the Kachugaon Learning Centre.
- 27th January 2025 — Learning Theory of Edward Thorndike

Juwel Kisku attempted a session on the Learning Theory of Edward Thorndike, drawing connections between foundational psychology and the real challenges faced in community-based education.

These peer learning efforts aren't just about skill-sharing — they represent Injot's belief that everyone has something to teach, and everyone has more to learn.





# WHAT SHAPED US THIS YEAR

## CAPACITY & CONNECTION

### **Monitoring visits that listen, learn, and lead the way forward:**

At Injot, we believe that true leadership is about walking beside. Our internal monitoring visits are not audits; they are moments of pause, reflection, encouragement, and shared problem-solving. Whether it's a discussion under a tree with SHG members, a check-in on how a child is responding to a new teaching method, or a brainstorming session over chai or lunch with field teams — every visit is a chance to listen, learn, and grow together.

Here's a glimpse of our monitoring visits and their ripple effects:

#### ◆ May 9–13, 2024 | Rangagaon & Kachugaon

Founder Director Anjali Tirkey and Project Coordinator Neha Prasad spent five days in Kokrajhar district visiting learning centres, facilitating team reflections, and connecting with the communities. A Bazaar/Thrift store was set up in Kachugaon as part of Injot's experiential education model — students practiced real-world skills in communication, sales, and money handling. Anjali also led a powerful SRHR session with women and adolescent girls. In Rangagaon, a community meeting was attended by ASRLM's DPM Mr. Bichitra Narzary, strengthening institutional ties.

#### ◆ August 15–16, 2024 | Kokrajhar Field Visit

Anjali Tirkey was joined by Friend of Injot, Dr. J.B. Ekka. Together they met with community members, team members, and SHGs. Conversations revolved around Self Help Groups, education of children, government schemes like MGNREGA and PMAY-G. A walk through the villages to see the work of the PMAY-G houses added depth to the





# WHAT SHAPED US THIS YEAR

## CAPACITY & CONNECTION

chai with field teams — every visit is a chance to listen, dialogue on housing rights and dignity.

### ◆ January 6–10, 2025 | Strengthening from Within

Founder Director Anjali Tirkey and Project Coordinator Elina Tanti returned to Kokrajhar for an intensive week of monitoring and team mentoring. In addition to field observations, the visit included orientation and team appraisal, peer learning sessions, and curriculum implementation support. Financial literacy and adolescent health sessions were conducted at Kachugaon, while Rangagaon hosted a combined community dialogue on education, livelihoods, and SHGs.

### ◆ March 6–9, 2025 | Mid-Year Tune-Up

Project Coordinator Elina visited both Kachugaon and Rangagaon centres to sharpen documentation systems, support team wellbeing, and host interactive sessions with SHGs. A community meeting in Kachugaon focused on the 10 core principles of SHGs, and how these values can guide livelihood efforts.

### ◆ March 15, 2025 | Building Shared Vision

Founder Director Anjali Tirkey and Dr. J.B. Ekka visited again to guide a focused team meeting on documentation, transparency, and the deeper question of why — what is each team member's personal vision for Injot, and for their own community? The conversation helped realign purpose, roles, and responsibilities, building a stronger collective.



# WHAT SHAPED US THIS YEAR

## CAPACITY & CONNECTION

Each visit is a thread in the larger tapestry of Injot — keeping us grounded, connected, and continually learning. It is how we remain accountable, not just to donors or documents, but to the people and possibilities we serve.



# WITH GRATITUDE

EVERY STEP WE TOOK THIS YEAR WAS HELD BY MANY HANDS

Transformation is never a solo act. Behind every child who passed their exams, every woman who stood up to speak, every household who took up a livelihood activity, every piece of land reclaimed — there were people walking quietly beside us.

To every individual who believed in our work — by contributing time, trust, donations, skills, or solidarity — we thank you. Your support has helped build spaces of dignity, healing, and hope.

## Institutional Donors

- Star Cement Charitable Trust
- Roots to Branches Foundation
- State Bank of India
- Prerana IAS Officers' Wives Association

## Individual Donors

- Chandan Nayak
- Meditime Healthcare
- Oriental Collection
- Rudra Industries
- Shammi J Tigga
- Nazrul Islam
- Noel Sebastian

## In-Kind Donors

### (Materials/Expertise/Time)

- HDFC Bank Ltd.
- Star Cement
- Dr. J B Ekka IAS
- Nazrul Islam IAS (Retd.)
- Swapnaneel Sharma
- Bichitra Birjya Narzary
- Pranav Padmasali
- ASRLM team
- Wilson Hasda
- Beronica Bara
- Anima Tigga
- Community Leaders in various districts working for Jameen

To our donors and trainers, community partners, team members, volunteers, well-wishers, and most importantly — the people we serve and walk alongside — thank you. Your trust is our compass. Your strength is our inspiration.



# FINANCIAL STATEMENTS



## INDEPENDENT AUDITOR'S REPORT

To,  
The Members,  
Injot Trust,  
Qr No. F.5, Jawahar Nagar,  
Guwahati-781022, Assam

### **Opinion**

We have audited the financial statements of **Injot Trust**, which comprise the balance sheet as at March 31, 2025, Income & Expenditure Account and Receipt and Payments Account the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the entity as at March 31, 2025, and of its financial performance for the year then ended in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India (ICAI).

### **Basis for Opinion**

We conducted our audit in accordance with Standards on Auditing (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of the financial statements, and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the aforesaid Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



# FINANCIAL STATEMENTS



Paragraph 40(b) of this SA explains that the shaded material below can be located in an Appendix to the auditor's report. Paragraph 40(c) explains that when law, regulation or national auditing standards expressly permit, reference can be made to a website of an appropriate authority that contains the description of the auditor's responsibilities, rather than including this material in the auditor's report, provided that the description on the website addresses, and is not inconsistent with, the description of the auditor's responsibilities below.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

For, M/s H.K. Agrawala and Associates  
Chartered Accountants  
FRN 319293E

Dated : 10-05-2025  
Place: Guwahati



Ca. Himangshu Hazarika  
Partner  
M.No.318285

UDIN NO: 25318285BMKZUB4046



# FINANCIAL STATEMENTS

INJOT TRUST  
QR No. F.5, JAWAHAR NAGAR, GUWAHATI, KAMRUP (M)-781022, ASSAM

## BALANCE SHEET AS ON 31st MARCH '2025

LIABILITIES	AMOUNT	ASSETS	AMOUNT
<u>General Fund</u>		<u>Fixed Assets</u>	
Opening Balance	11,82,606.52	(As per schedule 'A')	9,78,265.00
Add: Excess of Income over			
Expenditures transferred from I & E A/c	12,03,740.38	<u>Current Assets</u>	
	23,86,346.90	Cash in Hand	4,028.66
<u>CORPUS FUND</u>	50,000.00	Cash at Bank	7,43,929.24
		Fixed Deposit	7,10,124.00
			14,58,081.90
		<b>TOTAL (Rs.)</b>	<b>24,36,346.90</b>
	<b>TOTAL (Rs.)</b>		
	<b>24,36,346.90</b>		

## SCHEDULE : ' B ' SIGNIFICANT ACCOUNTING POLICIES

FOR AND ON BEHALF OF  
INJOT TRUST  
GUWAHATI

AS PER OUR REPORT OF EVEN DATE  
For : H.K.AGRAWALA & ASSOCIATES  
CHARTERED ACCOUNTANTS  
FRN :- 319293E

*H.K. Agrawala*  
CA HIMANGSHU HAZARIKA  
PARTNER  
MEMBERSHIP NO :- 318285

PLACE : GUWAHATI  
DATE : 10-05-2025



INJOT TRUST  
QR No. F.5, JAWAHAR NAGAR, GUWAHATI, KAMRUP (M)-781022, ASSAM

## SCHEDULES ANNEXED TO & FORMING PART OF THE BALANCE SHEET AS AT 31ST MARCH '2025

### SCHEDULE - 'A' FIXED ASSETS

PARTICULARS	RATE OF DEP.	OPENING COST AS 01.04.2024	ADDITION DURING THE YR.	TOTAL	ACCUMULATED DEPRECIATION UPTO 31.03.2024	DEPRECIATION DURING THE YEAR	TOTAL DEPRECIATION	W.D.V. AS 31.03.2025
Furniture & Fixture	10%	57,100.00	-	57,100.00	10,570.00	4,653.00	15,223.00	41,877.00
Audio Visual Equipment	15%	34,990.00	-	34,990.00	9,074.00	3,887.00	12,961.00	22,029.00
Vehicle	15%	1,91,112.00	-	1,91,112.00	53,034.00	20,712.00	73,746.00	1,17,366.00
Computer & Accessories	40%	54,000.00	-	54,000.00	44,160.00	3,936.00	48,096.00	5,904.00
Equipments	15%	-	33,127.00	33,127.00	-	4,969.00	4,969.00	28,158.00
Building Construction (WIP)	0%	-	7,62,931.00	7,62,931.00	-	-	-	7,62,931.00
<b>TOTAL</b>		<b>3,37,202.00</b>	<b>7,96,058.00</b>	<b>11,33,260.00</b>	<b>1,16,838.00</b>	<b>38,157.00</b>	<b>1,54,995.00</b>	<b>9,78,265.00</b>





# FINANCIAL STATEMENTS

INJOT TRUST  
QR No. F.5, JAWAHAR NAGAR, GUWAHATI, KAMRUP (M)-781022, ASSAM

BALANCE SHEET AS ON 31st MARCH' 2025

LIABILITIES		AMOUNT	ASSETS		AMOUNT
<u>General Fund</u>			<u>Fixed Assets</u>		
Opening Balance	11,82,606.52		(As per schedule 'A')		9,78,265.00
Add: Excess of Income over			<u>Current Assets</u>		
Expenditures transferred from I & E A/c	12,03,740.38	23,86,346.90	Cash in Hand	4,028.66	
<u>CORPUS FUND</u>		50,000.00	Cash at Bank	7,43,929.24	
			Fixed Deposit	7,10,124.00	14,58,081.90
TOTAL (Rs.)		<u>24,36,346.90</u>	TOTAL (Rs.)		<u>24,36,346.90</u>

SCHEDULE : ' B ' SIGNIFICANT ACCOUNTING POLICIES

FOR AND ON BEHALF OF  
INJOT TRUST  
GUWAHATI

PLACE : GUWAHATI  
DATE : 10-05-2025

AS PER OUR REPORT OF EVEN DATE  
For : H.K.AGRAWALA & ASSOCIATES  
CHARTERED ACCOUNTANTS  
FRN :- 319293E

  
CA HIMANGSHU HAZARIKA  
PARTNER  
MEMBERSHIP NO :- 318285



# FINANCIAL STATEMENTS

INJOT TRUST  
QR No. F.5, JAWAHAR NAGAR, GUWAHATI, KAMRUP (M)-781022, ASSAM  
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH, 2025

EXPENDITURE	AMOUNT	INCOME	AMOUNT
To <u>Idea - The Ant (Öd Kadam)</u>		By Donation & Contribution	27,91,265.80
Programme Cost	60,624.00	" Programme Fees received	26,377.00
Personnel Cost	12,330.00	" Interest on Fixed Deposit	38,882.00
Administrative cost	17,178.24		
	90,132.24		
" <u>Root to Branches (Öd Kadam)</u>			
Programme Cost	2,19,230.80		
Personnel Cost	1,34,546.00		
Administrative cost	13,865.98		
	3,67,642.78		
" <u>Root to Branches (Öd Deg Aour)</u>			
Programme Cost	1,87,567.99		
Personnel Cost	1,75,000.00		
Administrative cost	40,268.48		
	4,02,836.47		
" <u>Injot Education</u>			
Learning Centre Expenses	4,46,147.73		
Jameen - Training & Advocacy on Land Literacy	65,155.00		
	5,11,302.73		
" Injot Livelihood			18,012.00
" Scholarship			32,000.00
" Charity and Gift			7,493.69
" Birs Munda Jayanti Celebration			4,069.00
" <u>Other Expenses</u>			
Honorarium	1,00,000.00		
Professional Fees	35,060.00		
Software renewal & website expenses	35,067.51		
Rent	11,011.00		
	1,81,138.51		
" Depreciation			38,157.00
" Excess of Income over Expenditures transferred to General fund A/c			12,03,740.38
TOTAL (RS.)	28,56,524.80	TOTAL (RS.)	28,56,524.80

FOR AND ON BEHALF OF  
INJOT TRUST  
GUWAHATI

PLACE : GUWAHATI  
DATE : 10-05-2025

AS PER OUR REPORT OF EVEN DATE  
For : H.K. AGRAWALA & ASSOCIATES  
CHARTERED ACCOUNTANTS  
FRN :- 319293E

*H.K. Agrawala*  
CA HIMANGSHU HAZARIKA  
PARTNER  
MEMBERSHIP NO :- 318285





# FINANCIAL STATEMENTS

INJOT TRUST  
QR No. F.5, JAWAHAR NAGAR, GUWAHATI, KAMRUP (M)-781022, ASSAM  
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31st MARCH, 2025

RECIEPTS	AMOUNT	PAYMENTS	AMOUNT
To <u>Opening Balance</u>		By <u>Idea - The Ant (Ôd Kadam)</u>	
Cash in Hand	9,514.13	Programme Cost	60,624.00
Cash at Bank	4,94,704.39	Personnel Cost	12,330.00
Fixed Deposit	5,08,024.00	Administrative cost	17,178.24
	10,12,242.52		90,132.24
* <u>Donation &amp; Contribution</u>	27,91,265.80	* <u>Root to Branches (Ôd Kadam)</u>	
* Programme Fees received	26,377.00	Programme Cost	2,19,230.80
* Interest on Fixed Deposit	38,882.00	Personnel Cost	1,34,546.00
		Administrative cost	13,865.98
			3,67,642.78
		* <u>Root to Branches (Ôd Deg Aour)</u>	
		Programme Cost	1,87,567.99
		Personnel Cost	1,75,000.00
		Administrative cost	40,268.48
			4,02,836.47
		* <u>Injot Education</u>	
		Learning Centre Expenses	4,46,147.73
		Jameen - Training & Advocacy on Land Literacy	65,155.00
			5,11,302.73
		* Injot Livelihood	18,012.00
		* Scholarship	32,000.00
		* Charity and Gift	7,493.69
		* Birsa Munda Jayanti Celebration	4,069.00
		* <u>Other Expenses</u>	
		Honorarium	1,00,000.00
		Professional Fees	35,060.00
		Software renewal & website expenses	35,067.51
		Rent	11,011.00
			1,81,138.51
		* <u>Capital Expenses</u>	
		Equipments	33,127.00
		Construction of Learning Centre	7,62,931.00
			7,96,058.00
		* <u>Closing Balance</u>	
		Cash in Hand	4,028.66
		Cash at Bank	7,43,929.24
		Fixed Deposit	7,10,124.00
			14,58,081.90
<b>TOTAL (RS.)</b>	<b>38,68,767.32</b>	<b>TOTAL (RS.)</b>	<b>38,68,767.32</b>

FOR AND ON BEHALF OF  
INJOT TRUST  
GUWAHATI

PLACE : GUWAHATI  
DATE : 10-05-2025

AS PER OUR REPORT OF EVEN DATE  
For: H.K.AGRAWALA & ASSOCIATES  
CHARTERED ACCOUNTANT  
FRN-319293E

*Hazarika*

CA HIMANGSHU HAZARIKA  
PARTNER  
MEMBERSHIP NO : 318285





# FINANCIAL STATEMENTS

INJOT TRUST  
QR No. F.5, JAWAHAR NAGAR,  
GUWAHATI-781022, ASSAM

SCHEDULE 'B' OF SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON  
ACCOUNTS ATTACHED TO AND FORMING PART OF BALANCE SHEET AS AT  
31<sup>ST</sup> MARCH 2025

1. FIXED ASSETS:-

To account fixed assets at the cost of acquisition inclusive of inward freight, duties, taxes and incidental expenses relating to acquisition. In respect of expansion involving construction related incidental expenses form part of the value of assets capitalized. Expenses incurred up to the date of putting the assets in working condition for its intended use are only capitalized with relative assets. Expenses for maintenance and repairs are charged to revenue incurred.

2. METHOD OF ACCOUNTING:-

To recognized revenue and to charge against revenue all costs and expenses on cash system of accounting.

3. HUMAN RESOURCE DEVELOPMENT:-

To charge to revenue all expenses and income relating to training and human development in the year in which it is incurred or earned.

4. CONTINGENT LIABILITIES:-

Not to provide for any contingent liabilities except for cases where provision needs to be made based on expert opinion.

5. DEPRECIATION:-

To calculate depreciation on fixed assets on written down value method and to provide such depreciation irrespective of the period of used for whole year on assets if purchased during the year. Further, no depreciation on the asset is provided in the year in which it is sold/ discarded irrespective of the period of its use during the year.

6. GENERAL:-

To maintained and record transaction and to prepare and finalize annual accounts on historical cost basis.



# SUPPORTING OPPORTUNITIES



- Learning Facilitator (Academics, Adolescence Education and Life Skills) in Kamrup Metro or Kokrajhar District
- Various Arts/Crafts and Livelihood Facilitator (Kamrup Metro and Kokrajhar Districts)
- Training Facilitator for Injot Team Members (Kokrajhar and Kamrup Districts)

## HOW TO SIGN UP?

- Send us an email as an expression of interest along with your resume to **[injottrust@gmail.com](mailto:injottrust@gmail.com)** or leave us a WhatsApp message on **+91 6901255488**
- Please mention in your email or message in what way you would like to volunteer and in which district, unless you are open to both.



**Your Donation  
Lifts Someone up  
at Injot**





# STAY IN TOUCH WITH US!



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[injottrust@gmail.com](mailto:injottrust@gmail.com)



+91 6901255488

